

MINUTES

DIACONATE MEETING
January 22, 1980

Present: Bob Reichert, John Fochs, Betsy Brownell, Cliff Grindy, Mary Ann Hurrle, Gene Carpenter, Larry Olson, Royal Shepard, Lois Heller, Ellen Harkey, Marge Anderson

The meeting was called to order at 7:40 P.M. Dr. Shepard gave an opening prayer.
Committee reports were given:

Communion. John Fochs solicited volunteers to help clean up after the February 3rd communion service. Larry Olson agreed to help.

Flowers. All is in order.

Baptism & Membership. Jon Welles, Jr. will be baptized this Sunday and Betsy Brownell will help. The Carl Emmanuel family will be joining the church soon and others may be joining. John Fochs will get the greeter list to Larry Olson yet tonight. Betsy Brownell reminded the committee that they still have the charge of investigating the possibility of establishing an associate membership status. This should be passed on to next year's committee.

Worship Committee. The liturgist list is being assembled and Marge Anderson and Lois Heller will get a letter out tomorrow. Because Shep did not go to Cuba in January, John Fochs was not a host for the guest minister. He was planning on this and was disappointed, so will be the host for February 17 when Pamela Starr comes. Cliff Grindy will take care of Brooke Rolston on February 10.

Stewardship and Mission. Ellen Harkey reported that the work on the refugee family is progressing rapidly and we can expect a family to arrive within a few weeks.

Lookout. Wilbur Fox will take care of the next three months. Mary Ann Hurrle will probably take care of organizing this for the next year.

Transportation. Wilbur Fox and Tom Erickson were not here so there is no report.

Colonies. No report.

Visitation. No report.

Ushering. Gene Carpenter has everything well organized.

Bob Reichert brought up the fact that our constitution requires that there be a standing Prudential committee (a grievance committee of sorts) and Mary Ann Hurrle and Tom Erickson have agreed to be representatives. The future standing of this committee is unclear in light of suggestions that there be a constitutional review committee and different committees be formed.

Also, John Hawley, director of CHUM, has invited Pilgrim members to attend the annual meeting next Tuesday evening. Ellen Harkey will check with members of the Stewardship and Mission committee.

Bob Reichert reported that he had communicated our recommendation to the Staff Needs committee about our feelings that a second ordained person be added to our staff.

The question of what arrangements should be made concerning the Young's visit (mid June to beginning of September) was brought up. We decided to wait until the new diaconate members are "seated".

Betsy Brownell asked if there were people who could provide transportation for Grace Helm between Lakeshore Lutheran and St. Ann's home. A list of people is being generated. The Transportation committee should take this over when it is reorganized.

The radio show is continuing and all agreed that it is a worthwhile project and should be supported. A special Sunday A.M. offering will be taken to cover the expense. Discussion about a possible PTL approach followed.

The meeting was adjourned at 8:45 P.M.

Respectfully submitted,
Lois Heller, secretary

DIACONATE MEETING

February 10, 1980

Present: Bob Reichert, Marge Anderson, Ellen Harkey, Cliff Grindy, Mary Ann Hurrle, Dorothy Belt, Gene Carpenter, John Fochs, Dennis Falk, Lois Heller, Nancy Fifield

The meeting was called to order at 11:15 a.m. The primary agenda item was to select a three member committee who will then nominate the pulpit committee as is outlined in the constitution. The following people were officially nominated and approved by the diaconate:

Dorothy Belt
Lucy Brenning
Robert Eaton
Jesse Bradley (alternate)

It was moved, seconded and passed that a church meeting be called for Sunday, February 24th. At this time the nominations of the committee of three will be presented to the congregation.

The next meeting of the diaconate will be held on Wednesday February 27 at 7:30. At this time new committee assignments will be made.

Respectfully submitted,

Lois Heller, secretary

MINUTES

DIACONATE MEETING
February 27, 1980

Present: Bob Reichert, Dennis Falk, John Fochs, Clifford Grindy, Beth Brown, Dorothy Belt, Lois Heller, Marge Anderson, Betty Buchanan, Nancy Fifield, Larry Olson

Guests: Members of the confirmation class

The meeting was called to order at 7:40 p.m. Dr. Shepard started our new year with a prayer for guidance following which new members (and old) were introduced.

The minutes from the last two meetings were approved as mailed.

The standing committees of the diaconate were discussed and the specific jobs were reviewed. The question of the status of the "Hospitality" committee was brought up. The diaconate feels that this is an important area of concern and will ask the Church Council to consider this issue at their next meeting and provide us with some guidance.

The elections were held for the next year's officers.

Chairman: Bob Reichert
Vice Chairman: Dennis Falk
Secretary: Lois Heller

The following committee assignments were made:

Communion: Betty Buchanan, Dorothy Belt, Nancy Fifield

Flowers: Nancy Fifield

Membership and Baptism: John Fochs, Beth Brown, Larry Olson, Kris Hollen

Worship: Marge Anderson, Cliff Grindy, Lois Heller, Dennis Falk

Stewardship & Mission: Ellen Harkey

Lookout: Mary Anne Hurrle, Nancy Fifield

Transportation: Tom Erickson, John Fochs

Colonies: Dorothy Belt, Beth Brown

Visitation: Kris Hollen, Dorothy Belt, Nancy Fifield

Ushers: Gene Carpenter, Cliff Grindy

It was also announced that Tom Erickson will be the diaconate representative to the newly formed Constitution Revision Committee. Representatives to the Prudential Committee will be appointed shortly.

We discussed the communion schedule and agreed to cancel the communion service on April 6 and have a service on May 4. Maundy Thursday service will be held on April 3.

Dr. Shepard will be meeting with the prospective new members on March 18 at 7:30 p.m. Beth Brown and John Fochs representing the Membership Committee will also attend. The Membership Committee will also look into the possibility of establishing an associate membership for students or other transients. In addition confirmation will be held on April 27 and the Membership Committee will be involved in arranging this.

We discussed the arrangements that will need to be made for Mr. Young's visit. Nancy Fifield, John Fochs, Cliff Grindy, Dennis Falk and Dorothy Belt will serve on the Young committee which will make hospitality arrangements, etc. This committee and the Worship committee should meet soon to make preliminary arrangements.

Dorothy Belt and Nancy Fifield will meet with the "Visitors" (those people in the church who visit shut-ins) in the parlor this coming Sunday.

The Worship committee will look into the confusion over Statement of Faith that was brought up at the Annual Meeting.

A letter was read from David Zentner concerning procedures that might be instituted to promote energy conservation by the church and its members. There were many excellent suggestions and Bob Reichert will take his letter and our concerns to the Church Council.

Our next meeting will be March 25.

The meeting was adjourned at 9:25 p.m.

Respectfully submitted,

Lois Heller

MINUTES
DIACONATE MEETING

March 25, 1980

Present: Beth Brown, Dennis Falk, Tom Erickson, Royal Shepard, Marge Anderson, Ellen Harkey, John Fochs, Larry Olson, Bob Reichert, Gene Carpenter, Nancy Fifield, Cliff Grindy, Dorothy Belt, Lois Heller

The meeting was called to order at 7:40 P.M. and the minutes approved as mailed.

Committee reports were made:

Communion: The Maundy Thursday service has been arranged and Dorothy Belt will be taking care of the bread. John Fochs will instruct the newcomers at 6:30.

Flowers: Nancy Fifield reported that all is taken care of. Marge Anderson will help with Easter flowers on Saturday.

Membership and Baptism: New members will be received this Sunday and John Fochs will help with the service. Dorothy Belt will be our official calligrapher. Baptisms will be on April 13, April 20 and sometime in May. Larry Olson will help on April 13 and John Fochs will help on April 20.

Worship Committee: This committee met with the "Young" committee and is in the process of getting arrangements made for this summer.

Stewardship and Mission: Ellen Harkey reported that the plans for the refugee family are well under way. Moving day will be Monday, March 30. The house is at 1719 South Street and help is needed to move furniture. The committee will meet again on Friday noon at Peace Church.

Lookout: Nancy Fifield reported that the system is apparently working but she has missed Mary Ann Hurrle who knows how the system works.

Transportation: Tom Erickson asked where the list of volunteer drivers is... No one knew. He suggested that a new list of drivers and drives should be made and he will arrange for getting such a list put together. Tom Erickson also reported that the ad hoc constitution committee hopes to wrap things up in a week or so.

Colonies: Dorothy Belt indicated that the colonies will be activated for the Young's visit.

Visitation: Dorothy has this group under control. Ada Thomas has been coordinating the visitors and arranging the schedule.

Ushers: Gene Carpenter has had a bit of scheduling difficulty that was too complicated for this secretary to understand. However he assured us that the teams are arranged and all will be taken care of.

Young Reception Committee: Dennis Falk reported on the preliminary plans that have been made concerning the Young's visit. They will be arriving mid-June and Dr. Shepard will be leaving on June 1. A guest preacher will need to be identified for at least June 8.

Out of town trips to Minneapolis and Pilgrim Point will be coordinated by Lois Heller as soon as she receives the copy of the letter from Don Severson that Dr. Shepard lost (but will find). Many of the other assignments were discussed. It was strongly recommended that this committee designate a secretary to take official notes. The next meeting will be held on April 16 at Nancy Fifield's house at 8:00 P.M.

The Holy Week services were discussed. Palm Sunday activities include the children participating in the service. New members will also be received. The Shepards are having a reception for the new members at 3:00 at their home and all church members are invited.

A general discussion about new members, couples clubs, social overtures, nametags, lay members calling on visitors, etc. followed. The suggestion was made that the membership committee examine some of these possibilities. They will hold a meeting soon.

The Union Good Friday Service will be held at University Methodist Church 1:30-2:30. Glen Avon, University Methodist and Pilgrim will participate in the service.

Easter Service will be held at the regular time. Apparently there will be no Easter Sunrise Service or breakfast since the P.F. has not indicated.

Lucy Brenning has requested that the task force that originally planned the Sunday morning restructuring reconvene to assess the success of this experiment. The members of the worship committee will be available to serve on this committee. Lucy will be so notified.

Dr. Shepard discussed the possibility of hiring a part time interim minister very soon. This will be discussed more fully with the Church Council next week.

The meeting was adjourned at 9:00 P.M.

Respectfully submitted,

Lois Heller

MINUTES
DIACONATE MEETING

April 22, 1980

7:00 p.m. May 27, Young Committee meeting. 7:30 p.m., May 27, Diaconate

Present: Marge Anderson, Dorothy Belt, Betty Buchanan, Gene Carpenter, Dennis Falk, Nancy Fifield, John Fochs, Ellen Harkey, Mary Ann Hurtle, Bob Reichert, Royal Shepard.

The meeting was called to order by Chairman Bob Reichert. The minutes of the previous meeting were approved as mailed.

Minister's Comments regarding forthcoming dates:

April 27: Confirmation. Will use the service in the hymnal. Eight in the class, including a girl from Woodland Hills. Peter Fifield cannot be there and will join on another Sunday.

May 4: Communion Service. During the service there will be time for the congregation to fill out forms to evaluate the 1979-1980 Sunday program. The form will also be sent with Pilgrim News.

May 11: Choir cantata. Adult education session: two readings by John Dickerson

May 18: Church School Day. P.F. will put on a Grodnikburger luncheon.

May 25: Dr. Shepard's last Sunday before his sabbatical. He and Jana will leave

May 31 or June 1. Wants no meetings toward the end of May except with the Young Committee.

June 1: Laura Loving in charge.

June 8: Guest minister to be obtained by the Worship Committee.

June 15: Laura Loving in charge. Possibility Youngs might be here.

June 15 or 16: The Youngs will arrive.

Presentation by Mark Allen and Randy Rogoski of KO95 (KQDS).

Mark Allen, new manager of the station, suggests a different type of program, starting in the fall, aimed at young adults (18-35 age group) since 50% of the people in Duluth-Superior are 36 years old or younger. Would like rock or gospel type music (from their record collection) and interview and call-in type program with Dr. Shepard, live or pre-taped, with interviews of people from any occupation or ministers from other churches as guests. The station plans to put a lot into publicity and promotion. An hour's time would cost \$75 (\$150 to others).

Mark suggests an hour program at 10:00 Sunday evenings following a weekly concert from England of contemporary music. The other possible time slot would be 8:00-9:00 Sunday mornings. The Sunday night time would be better for Dr. Shepard. The arrangement would be set up on a yearly basis, but either the station or the church could give two weeks' notice to discontinue.

Dr. Shepard feels that, from the point of view of the church and from their point of view, the 18-35 group needs to be reached. This would provide an option to the fundamentalist type program. Since he will not be able to work on preparation until September, October would be the starting date.

Mark would like to know within the next two weeks whether we want to do this.

Problems: Time, funding, losing our present audience of older people. Dr. Shepard would want someone with him on the program who is younger, knows the music and the language.

The present program could be continued, but at 8:30 a.m. Bob Reichert suggested we might have enough money to start the new program if the present program is discontinued as of June 1. The suggestion was made that individuals might sponsor a Sunday. Dr. Shepard suggests the Worship Committee, including John Fochs, think about this during the summer - whether to continue the other program at 8:30.

It was suggested the new program be tried for four or five weeks. If there are no comments or phone calls, then stop and possibly go back to the present format. The diaconate members present generally favored trying the new format if Dr. Shepard can afford the time. Nancy moved that we try the hour program at night, subject to Dr. Shepard's decision not to do it. Seconded by Mary Ann. Motion passed.

Committee Reports:

Communion Committee. Betty Buchanan will not be here May 4. John Fochs will take care of it. Dorothy will take care of the bread. Nancy can help. It was decided to have communion services on June 1 and the first Sunday in August, returning to the normal schedule.

Flowers: Nancy reported everything is going normally.

Membership and Baptism. Dr. Shepard may have a couple more people joining this spring. A baptism is scheduled for May 25. Many weddings are coming up. John Fochs mentioned that at the last diaconate meeting there was talk of having a group to follow up on visitors. Dr. Shepard said it was hard to reach people outside of week-ends as many wives work, or evenings. Sunday afternoon is a good time to follow up on the morning's visitors. Someone would have to pick up the green slips after the service and check them and arrange to make calls. We may find more visitors in August. Calls should be made first on new residents.

Nancy suggested students visiting our service be invited to the Grodnikburger lunch.

The question of planning for the Fall Fellowship was raised. John thinks he can call a meeting and work on it this summer. Dr. Shepard thinks we shouldn't try to do something for the whole month of September but should have the last Sunday with a dinner after church and recognition of older members - one or two Sundays.

Worship Committee. Will obtain a guest minister for June 8. Dennis reported as chairman of the Young Committee and passed out a mimeographed sheet of areas of responsibility and persons responsible as discussed at a meeting of the Young reception committee.

Nancy will talk to Shirley about something for Claire Young to do. The feeling was that it would be hard to find her work for the purpose of making money.

The next meeting of the Young Committee will be at 7:00 p.m. May 27, preceding the Diaconate meeting.

Lookout. Mary Ann Hurrle reported everything is OK.

Transportation appears to be working.

Colonies will be asked to work on getting people to church and to the Young's reception.

Visitation continuing as usual.

Dr. Shepard said Kathie Hanson wants to have a meeting of the Music Committee and have someone from the Diaconate present to plan ahead. He suggested someone from the Worship Committee. Shep thinks there might be an all-church planning retreat in September.

Amy Von requested that the Diaconate be in charge of the coffee fellowship in June. The following agreed to serve:

June 1 - Ellen Harkey

June 8 - Nancy Fifield

June 15 - Betty Buchanan

June 22 - John Fochs

June 29 - Dennis Falk

The meeting adjourned at 9:35 p.m.

Dorothy B. Belt
Secretary pro tem

MINUTES

DIACONATE MEETING

May 27, 1980

Present: Marge Anderson, Dorothy Belt, Betty Buchanan, Dennis Falk, Nancy Fifield, John Fochs, Ellen Harkey, Mary Ann Hurrle, Bob Reichert, Royal Shepard and Moderator Joan Morrison

The meeting was opened with a prayer by Dr. Shepard. The minutes of the April meeting were approved as mailed.

Committee Reports:

Communion - On June 1, Betty Buchanan and John Fochs will set up; Dorothy has made the bread and will help clean up.

Flowers - No special report - flowers are taken care of.

Membership and Baptism - John Fochs will call a meeting of the committee in June to start planning for festivities in September. We may not have a full month of activities but some possibilities are: Have a reception for Liz Oettinger (possibly the first Sunday in September); honor the 50-year member and the member of the year; and have a family dinner on the last Sunday in September.

John Fochs has not gone out to call on visitors on Sunday afternoons but he hopes to do it this coming Sunday. Ellen Harkey is going to help John with the greeters list. There are a couple of families (Pechek, Poe) who may want to become members of the church, and there could possibly be some baptisms during the summer.

Worship - Brooke Rolston will fill the pulpit on June 8.

Stewardship and Mission - Jeanette and Phil Brick will be our liaison couple with the refugee family who seem to be getting along well. There will be a meeting May 28 for all the refugee family committee members to get together and compare notes. There are preliminary plans being worked on to have all area refugee families get together once a month.

Lookout - The next two months are taken care of.

Transportation - Things are taken care of.

Colonies - Would like to use the colony callers to help get people out to church - particularly June 15 and 22 to welcome the Youngs. Dorothy Belt will write a letter to be sent out to members and then will have the callers follow up with telephone calls.

Visitation - Sending out a new list of people to call on; could use another team to call on new people.

Ushers - Everything is in order.

Bob Reichert reported that Larry Olson and his family are moving out of town and Larry has submitted his resignation from the Diaconate. The Nominating Committee will be meeting within a week to nominate a replacement for him as well as a treasurer and delegates to the annual meeting.

With regard to the radio program with KQDS, Shep had informally said he would start this program September 21, but when he received the contract, he had two objections: 1. It is a 52-week contract but no mention was made of being able to cancel the contract with two weeks' notice; and 2. We had approved a time slot of 10:00 p.m. Sunday evening and the contract reads 11:00 p.m. Shep has had discussions with the station about this and they were very disturbed when he said he would have to think about it. KQDS feels the listenership will be there;

Shep's concern is for a support group on this end. John Fochs will check on statistics of the listening audience. If statistics look the same for 11:00 as 10:00, Shep would be willing to go with 11:00 if we don't feel this will undermine support from the church. If we would go with this idea, Shep would like to have an advisory committee of younger people in the church re: theme ideas and music ideas. Liz Oettinger could also be of help. Joan Morrison asked about the goals of this radio program. We would be trying to appeal to the 18-35 age group - discuss issues, get them involved--not just for members of our church but as an outreach program.

To help save Shep some time on this project, he could tape some programs ahead so he doesn't have to go to the station every week - tape interviews with people when they are in town; however, it should be live for a call-in program. We could also try it for one-half hour at 11:00 and maybe use an hour if there are interviews, call-in, etc. Possibly the station could be more flexible with the time. Shep and John Fochs will try to meet with them on Wednesday and discuss it further.

There will not be a Diaconate meeting in June. Our next meeting will be July 22 at Nancy Fifield's home and we will invite Laura Loving to be with us. In August we will invite Liz Oettinger to join us and we will meet August 26.

Meeting adjourned 8:55.

Marge Anderson
Secretary pro tem

DIACONATE MEETING

July 22, 1980

Present: Bob Reichert, Cliff Grindy, Mary Ann Hurrle, Marge Anderson, Ellen Harkey, Beth Brown, John Fochs, Nancy Fifield, John Young, Betty Buchanan, Dorothy Belt, Laura Loving and Lois Heller.

The meeting was called to order at 7:40 by chairman Reichert and John Young gave the opening invocation.

The following committee reports were given:

Communion: There will be a communion service on August 3. Betty Buchanan, John Fochs and Dorothy Belt will take care of this.

Flowers: Nancy Fifield has all under control and is doing a beautiful job.

Membership and Baptism: John Fochs reported that the committee will meet on Aug. 12 to plan the "Homecoming" fall fellowship program for the last two weeks in September.

Worship: Cliff Grindy asked whether Mr. Young wanted some lay readers to participate in the service after Laura Loving leaves (Aug. 3, 10, 17) and before Liz Oettinger arrives. He does, and Dennis Falk, Marge Anderson and Lois Heller will take care of these Sundays, respectively. Decision about lay readers for the fall will await a later meeting. As an aside, Ellen Harkey will continue to provide greeters until further notice.

Stewardship and Mission: Ellen Harkey reported that all seems to be going quite well with the Laotian family. Volunteers are still needed to help drive them around. Jobs are also needed for them.

Lookout. Mary Ann Hurrle reported that all is going well and flowers are being delivered.

Transportation: John Fochs is still available to be called if anyone needs rides. We need to publicize the fact that he is our contact man.

Colonies: Dorothy Belt reported that colonies have been mobilized to make calls to the congregation about summer services. This has obviously been successful since attendance last Sunday was 50% higher than usual.

Visitation: Dorothy Belt reported that the callers have been active this summer and the program continues to be successful.

Ushers: Some were needed last Sunday. Gene Carpenter - where are you?

Bob Reichert reported that the Music Committee would like to have a member of the Diaconate serve on the Music Committee to help coordinate their activities. Nancy Fifield agreed to serve.

He also announced that a planning session will be held for all members of all boards of the church on the 3rd or 4th Saturday of September - so be prepared.

John Young reported that he had received a letter from the Conference office concerning the ordination of Elizabeth Oettinger. The proposed date for the service is October 19. The ecclesiastical council will be held most likely on September 21 in conjunction with another candidate for ordination from Morgan Park. The diaconate will be involved in some aspect of the planning for the event on October 19.

Bob Reichert asked John Young how he was getting along. He indicated that he is enjoying himself and has found things to run smoothly and easily. He made general comments about differences and similarities in administrative procedures between his church and ours and the discussion expanded to a very interesting session. We decided to include the whole congregation and will set up Sunday

morning sessions on August 10 and 17 (latter date changed to the 24th) to follow the regular service. Dorothy Belt will see to the notices; Bob Reichert will moderate.

Bob Reichert expressed the appreciation of the diaconate to Laura Loving for her fine service to the church. We are all sorry to see her go but wish her the best of luck in the future.

The meeting was adjourned at 9:30 p.m.

Respectfully submitted,

Lois Heller, Secretary

MINUTES
DIACONATE MEETING

August 26, 1980

Present: Bob Reichert, Dennis Falk, Gene Carpenter, Dorothy Belt, Beth Brown, Marge Anderson, Liz Oettinger, John Young

The meeting was opened with a prayer by John Young, and Bob Reichert welcomed Liz Oettinger to the meeting. This meeting was unofficial since we did not have a quorum present. The minutes of the July meeting were approved as mailed. Dennis Falk apologized for not reading scripture in church on August 3, but he didn't know about it until he received the minutes of the July meeting and then it was too late.

Committee Reports:

Communion - Nothing happening until October.

Flowers - Everything is fine.

Membership & Baptism - Beth Brown reported they are planning activities for the last two Sundays of September. It will be a patriotic theme; we will talk about the Pledge of Allegiance, tying in "under God" to our church and country. The Boy Scouts and Girl Scouts from our church will carry in the American flag and the Christian flag at the beginning of the service. The last Sunday we will have a potluck dinner after church.

Worship - The committee will work with Shep and Liz regarding lay readers for Sunday morning services.

Stewardship & Mission - The article in Pilgrim News gave a thorough report on the work of this committee.

Lookout - No report.

Transportation - No report.

Colonies - New colony lists have been prepared by Dorothy Belt and the lists will be used to call people for the potluck dinner on September 28. Beth Brown will be chair of this committee with Dorothy Belt assisting.

Visitation - Dorothy will make up a new list of teams. She feels it is important the chair of this committee be on a visiting team; it gives the person a better understanding of what goes on during these visits.

Ushers - John Dalton has been getting the ushers for the summer. Gene Carpenter has everything set for next year.

Other Business:

Bob Reichert has received information regarding men's and women's retreats to be held at Pilgrim Point in September. There should be more information on them in the church office.

John Young reported that his daughter brought a message from the Argyle Church that they would like to continue the relationship between our two churches. John explained how they set up a relationship between their church and a German church and the board felt this is something we should definitely look into. Suggestions made were exchange of newsletters and correspondence between different groups from each church. This should be discussed with Shep and also at the church planning session to be held later this month.

Liz Oettinger reported her ordination has been set for October 19 at 4:00 p.m. at Pilgrim; she must become a member of the church before that time. The Ecclesiastical Council, which must meet before an ordination, will be held September 21 at 4:00 p.m. at Peace Church. Pilgrim should send 4 people to this meeting - Shep, Liz, and two lay members. Other churches in our association have been notified to send representatives and four people from the conference office will also be there. The other churches were also requested to send representatives to the ordination; the association minister must be here for the ordination. Liz's responsibility will be to put together the service; Gregg Flint of Peace Church will be her advisor and Marge Anderson of the Worship Committee will assist her. Liz would like the ordination to be a communion service and this will be discussed further at the September meeting. Liz would definitely like members of the congregation to attend the ordination; announcements of this service will be made through Pilgrim News, Sunday bulletins, and postcards.

Bob Reichert expressed everyone's thanks to John Young for being with us this summer and John thanked us for the opportunity to come here and the friendly reception they received.

Our next meeting will be September 23.

Meeting adjourned at 8:30.

Marge Anderson
Secretary Pro Tem

MINUTES
DIACONATE MEETING
September 23, 1980

Present: Bob Reichert, Marge Anderson, Dennis Falk, Mary Ann Hurrle, Betty Buchanan, Cliff Grindy, Ellen Harkey, Royal Shepard, Irv Parson, Nancy Fifield, John Fochs, Dorothy Belt

The meeting was opened with a prayer by Royal Shepard. The minutes of the August 26, 1980 meeting were approved as sent.

Committee reports are as follows:

Flowers: Nancy Fifield reported all is well.

Communion: John Fochs reported that all is set for the service on October 5th.

Membership and Baptism: Ellen Harkey reported that no meetings have been held lately. John Fochs disagreed. He has been having many meetings. The fall fellowship is going well. The potluck is organized for this coming Sunday as is the special 50 year member recognition. A procedure for calling on visitors is being set up. A schedule of diaconate callers was set up for the next two months and callers are asked to follow up to see if the visitors return. Evaluation of the program will be held at the November meeting. John Fochs will act as coordinator.

Ellen Harkey asked for help in clean up after the potluck. Nancy Fifield, Liz Oettinger offered.

A discussion about the special "mystery" member recognition followed. It was decided that since very little input had been received to date, that no award would be given until later in the year.

Worship: Royal Shepard and Liz Oettinger asked that lay readers be reappointed. Marge Anderson and Lois Heller will make up the list and contact the people.

Stewardship and Mission: The refugee committee was meeting tonight and Ellen Harkey reported that the family is getting along alright. Additional help in driving was requested.

Other activities of this committee have been put in the background for the time being but will be considered soon.

Lookout: Mary Ann Hurrle has this under control.

Transportation: There was general agreement that all was under control but no one knew for sure.

Colonies: Dorothy Belt reported that Beth Brown has arranged for callers and that she has revised the lists. Callers are calling for this Sunday's dinner.

Ushers: All is arranged for the upcoming months.

Music Committee: Nancy Fifield, our representative, reported that the carillon is broken. It will be repaired.

A recital on the new organ by Dr. Kim Kosling will be held on November 16 or 23. Other concerts are planned.

Nancy was asked to request that the music committee consider the establishment of a junior choir.

Special business:

The Planning Retreat - Dr. Shepard reported on the schedule, the goals and objectives for the retreat which will take place this Saturday at Glen Avon Church, 9:00 - 2:30 p.m.

Ordination service for Liz Oettinger. Plans for music (Nancy Fifield), ushering (Cliff Grindy), publicity (John Fochs), and reception (the Dorcas) were discussed. Invitations will be sent to other churches. The diaconate will issue a special invitation to the congregation via the newsletter and Liz will send a personal invitation later.

Relations with Argyle Church: The possibility of an exchange with Argyle Church was discussed. The Young Reception Committee will reform and meet sometime in the near future to discuss possibilities. Denny Falk will be the convener.

Royal Shepard described some of his experiences at Argyle and expressed his appreciation for the church's support of this activity. He felt it was a very worthwhile experience for him and the Argyle congregation.

The meeting was adjourned at 9:45 P.M.

Respectfully submitted,

Lois Heller, secretary

MINUTES
DIACONATE MEETING

October 28, 1980

Present: Dennis Falk, John Fochs, Ellen Harkey, Dorothy Belt, Mary Ann Hurrle, Lois Heller, Royal Shepard, Marge Anderson, Nancy Fifield

The meeting was called to order at 7:35 by Dennis Falk who was substituting for Bob Reichert, and Dr. Shepard read a prayer.

The minutes were approved as mailed.

Committee Reports:

Flowers - all fine

Communion - all fine

Membership & Baptism - There is a baptism coming up in November. The committee and its delegates have been visiting Sunday visitors and although it is too soon to evaluate, there are some positive indications that this program is having results. The schedule is set up for the next six weeks.

Worship - The liturgists have been arranged through the end of January and people have been participating.

Stewardship and Mission - Ellen Harkey reported that because of the proposed constitutional revision with regard to the function of this committee, the committee spent the last meeting discussing this possibility. No decisions have been made about budgeting or the Thanksgiving offering as yet.

Lookout - All set.

Transportation - Nobody here and John Fochs said no one had called.

Colonies - Dorothy Belt is gearing up for Christmas activities. A brief general discussion of the Christmas programs ensued.

Ushers - Dorothy Belt will contact Gene Carpenter about getting 4 ushers for the upcoming organ concert on November 9th.

Music - Nancy Fifield reported that the organ is ready and a series of concerts will be given, the first to be in December (perhaps the 2nd). Dr. Shepard made a suggestion as to lining up procedures for Sunday A.M. which Nancy will take back to the choir.

Young Reception Committee (renamed the Exchange Committee) - This committee met to investigate the possibility of arranging an exchange with the Argyle congregation for next summer. Dennis Falk presented a letter that he worked out to send to Bath broaching the subject with the congregation (see attached).

Information from the planning retreat was shared by those who attended.

- a) Communion services will be varied so that occasionally pew service will be used instead of the front service. (December serve)
- b) Continuum of Care Committee - A committee should be set up for development and maintenance of programs for the elderly and infirm. Hospice possibilities were discussed.
- c) International fellowship- should be fostered and may be a function of the Exchange Committee.
- d) New members- How can we get them and introduce them around? A newcomers club? a couples club? A social club? This issue is referred to the Membership Committee.
- e) Organ music after the service - a good idea.

Dr. Shepard talked about plans for the new member orientation session. This will happen on November 13 at 8:00 and there are potentially fourteen people who may become members. We voted to accept those who are interested in becoming members at this date.

We also discussed the updating of the membership list. Constitutionally, people out of contact for 2 years may be dropped unless they express interest. The Membership committee will meet on Wednesday, November 12th at noon at the Bellows to discuss this. Beth Brown will be notified about this meeting.

Dr. Shepard presented a tentative calendar for the year which he is planning on sending to the congregation soon.

The Constitutional Revision Committee will report to the congregation on November 23.

Dr. Shepard brought up the idea of having a Thanksgiving service perhaps a joint service with Peace Church on Tuesday night before Thanksgiving. We decided to look into this for next year.

There is a delegation of visiting ministers from East and West Germany visiting in Duluth, November 4-7, and they will be meeting with many people from our church. The Fifiields are having a potluck on Thursday, November 6 and diaconate members are invited.

The meeting was adjourned at 8:55.

Respectfully submitted,

Lois Heller

MINUTES
DIACONATE MEETING

November 25, 1980

Present: Dorothy Belt, Mary Ann Hurrle, Gene Carpenter, Liz Oettinger, Dennis Falk, John Fochs, Royal Shepard, Ellen Harkey, Marge Anderson, Nancy Fifield

Denny Falk (vice chairman) opened the meeting at 7:38, and Dr. Shepard began with a prayer. The minutes from the last meeting were approved as mailed. Bob Reichert (chairman), arriving late, then asked for the committee reports.

Communion - The next service will be held on December 7. Communion will be served in the pews: Cliff Grindy, Dorothy Belt, Gene Carpenter, Mary Ann Hurrle, Denny Falk, Bob Reichert, Marge Anderson, John Fochs, and Ellen Harkey, serving. Vigorous discussion of the mechanics of serving followed. A practice will be held at 9:30 on that Sunday.

Membership and Baptism - The Harlows grandson will be baptized on November 30. Mary Ann Hurrle will help with this ceremony.

We discussed the calling program to meet new people in the church. There was general agreement that this is a good program. A motion was made, seconded and passed to continue this program. The membership committee will follow through on this.

The membership list needs to be updated especially the non-resident members. Membership committee will handle this.

Flowers - Nancy Fifield has all arranged and will be decorating for Christmas soon.

Worship - No activities

The advent schedule was discussed and the letter from Liz to the church school people was examined for details.

The issue of adding a social action item in the worship service was discussed. Opinions ranged from mild enthusiasm to mild reservations. We felt the congregation should be periodically prodded ^{but} that clutter of the service should be minimized. The use of the Pilgrim News newsletter was discussed. In addition, we discussed printing our own weekly bulletin so that we could have more options. The worship committee will look into the possibility.

Stewardship and Mission - Ellen Harkey reported that the Thanksgiving offering went to the OCWM.

Look out - Mary Ann Hurrle said all's well.

Transportation - John Fochs hasn't been called.

Colonies - Dorothy Belt will be adding the new members to the colony callers list so that they can be called for the Christmas dinner.

Visitation - Dorothy Belt reported that there has been some turnover in the teams but that all is well organized.

Ushers - Gene Carpenter asked about the Christmas eve service and will be arranging for youth help. Also ushers will be needed on December 21 for the 4:30 service.

Music Committee - Nancy Fifield reminded us of the organ recital on Tuesday December 2. Choir procedures were discussed.

Old Business: Membership assimilation was again stressed. We discussed the possibility of establishing an adult fellowship of some sort. Marge Anderson and Lois Heller will organize a social event (a la the Dorcas) for the winter with special emphasis on inviting new members.

The Argyle relationship is strengthening. A cassette describing our advent activities was requested by Argyle and sent. There are already a number of people planning tentatively to come to Duluth in August. They have invited us to come there some time (which was not entirely clear). Considerable discussion of the exchange program and specific involvement of the congregation followed. Denny Falk, Jana Shepard and their committee will continue supplying us with reports.

New Business: Budget hearing will be held on Sunday November 30. A bit of scheduling confusion is expected for this day since Sunday school will end at 11:00.

Marge Anderson, John Fochs, Bob Reichert and Lois Heller were supposed to be going off of the diaconate in January. However, since the church calendar has been altered, we will not be allowed to leave until April.

The next meeting will be held in January.

The meeting was adjourned at 9:20.

Respectfully submitted,

Lois Heller, Secretary