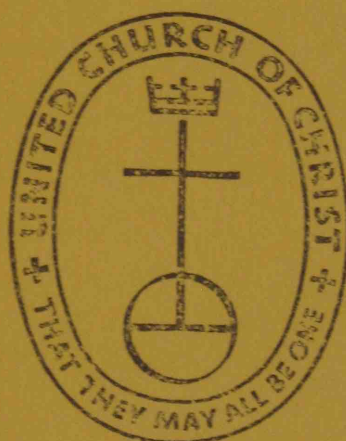


Pilgrim
Congregational
Church
of
Duluth, Minnesota



ANNUAL
REPORTS
FOR 1975

ANNUAL MEETING
JANUARY 21, 1976

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Our Church Covenant

We are united in striving to know the will of God as taught in the Holy Scriptures, and in our purpose to walk in the ways of the Lord made known or to be made known to us. We therefore join and covenant with each other to worship, work and serve together as loyal disciples of Jesus, to live among our fellow men a life of righteousness and brotherly love, and to do all within our power to promote the reign of God's will in all human relations.

REPORT OF THE MINISTER

1975 was not a dramatic year in the history of Pilgrim Church. It was a year, however, in which one sensed some deepening of the spirit and some quickening of vitality. Several new families are contributing to this quickening. The neighborhood colonies, so deftly put together under the leadership of Sib Adams, have augmented the sense of fellowship and stimulated interest in the church. Worship attendance showed a significant upturn in the fall and achieved a record on Christmas Eve. Our choir enlarges, and a variety of outstanding musical events occurred during the course of the year. We continue to live through a critical period of transition with respect to financing. The full brunt of this crisis has not yet been felt. Yet the across-the-board support of our members is better than ever. We provided substantial unbudgeted support for the 17/76 Achievement Fund and for the Seafarer's Center in Duluth. Not only at Pilgrim, but in other places, a quality of spiritual quest seems to be emerging, especially among young families. These are encouraging signs.

Our most notable continuing weaknesses are two and they are related. One is the lack of participation from many members. We have a considerable number of members, mostly of longstanding, who so far as I can tell have never taken any regular part in the church in any way. Surprisingly, most of them do give financial support, and we are grateful for that. But about the only time we see these people is at weddings and funerals, often their own. The working and worshipping membership of the church is really quite small.

The other weakness undercuts the effort to mount a sustained program. Pilgrim Church people have always tended to think of the church program in terms of one hour a week on Sunday morning. As weekend travel and recreation have moved to a year-round basis, this preconception becomes even more limiting.

My own ministry during 1975 became increasingly individual. The number of people with whom I counseled on a more formal and sustained basis in my study, or on a sort of perambulatory basis here and there, rose considerably. This is a time-consuming, but rewarding aspect of ministry. It takes me beyond oiling the machinery to the sharing of the Word.

Aside from coordinating the church program in general, I have continued to conduct directly the weekly confirmation class and, on a periodic basis, several adult groups. Working with a small group of people of various sorts and conditions who are exploring issues of personal faith together has been among my most satisfying experiences at Pilgrim Church. Requests for a Bible study group have led me to project one for this winter. Already quite a large number of people have expressed an interest.

My ministry continues to extend into a variety of denominational, ecumenical and community relationships. While I have given up my position on one of the conference boards and concluded my work on salary guidelines, I have sought to promote fellowship and communication among our UCC churches in northeastern Minnesota. Our area professional church workers now meet on a monthly basis. The men's spiritual retreat sponsored by the ecumenical cluster last winter was an event in which I took a particular interest and one toward which I had been working for several years. Among the major community events in which I was asked to participate were the installation of

the new president at the College of St. Scholastica, the East High School graduation and the convention of the American Institute of Mining Engineers. I serve on the Board of the Red Cross and as chairman of the Support of Spiritual Aims Committee of Kiwanis. So many of my colleagues have dropped away, that I am already an old-timer among the clergy in this area and thus expected to be a repository of local wisdom. This winter I am participating as a student in a special seminar on ministry in relation to death and dying that is sponsored through the Human Development Center.

However, I have resigned from several connections and intend in the coming year to concentrate mainly on two which have grown out of my relationship with the church. One is my position as chairman of the academic affairs committee of the Northland College Board of Trustees. The other is serving as vice president of the board of the Twin Ports Ministry to Seamen. Cliff Grindy and I are pleased that with the help of our conference staff we have secured a pledge of matching funds from the Board for Homeland Ministries for every dollar we raise in behalf of the new Seafarer's Center.

The moderator and other church officers, together with the board and committee members and church staff have been extremely helpful to me throughout the year. We do not know what lies ahead. But like Christian in The Pilgrim's Progress we hear the voice of Hopefull calling in the midst of the waters:

"Be of good cheer, my brother, for I feel the bottom, and it is sound."

Royal F. Shepard, Jr.

* * * * *

DIRECTOR OF CHRISTIAN EDUCATION

1785 - the first "Sunday" School in the United States was organized in Philadelphia. Five years earlier Robert Raikes, in concern for children who worked in factories, founded a first Sunday School in Gloucester, England. The children, who were factory workers during the week, met for five hours each Sunday with four paid teachers. The children - profane, delinquent, dirty, uncared for - met to learn to read as well as to receive religious instruction. Determined opposition was solid - but the venture grew - rapidly.

Histories of the Sunday School Movement are scarce. In contrast, volumes are available on the history of the church itself.

The mid 19th century marks the first "Sabbath School" in the Congregational arm of the United Church of Christ. Adults as well as children participated. Even here reading was taught so all could read the Bible.

The Church School, as an appendage to the Church instead of an integral part of its life and mission, is recorded as an on-going dilemma ... even today. Alongside this frustration is the record of how churches have depended on and used the Church School (including all ages) to strengthen its evangelistic and mission efforts.

The history is here - and to many of us fascinating - it records a long story of commitment and yet the Church School in the average church often continues to be seen as an "arm" of the Church.

The 10th General Synod, in June 1975, voted "Reclaiming Christian Education" as one of the top priorities after a meeting of the Association of United Church Educators. In this Bicentennial year perhaps we need to search our heritage and build on the tradition which goes back to Jesus - and farther. For in the past can be found signposts for the future. Those signposts are found in the Gospel of Jesus Christ and in many writings interpreting those signposts.

An Annual Report usually lists what has taken place - this follows. What these programs etc. meant to the people involved for their understanding and commitment as Christians can be known only to them.

Locally: Teacher training sessions and planning meetings
All-day study session with the Board of Christian Education
Cooperative Vacation Church School
Faith Exploration Retreat
Women's Fellowship Program Committee
Advent Workshop
Individual consultations and meetings

Community:
Christian Education Committee, Arrowhead Council of Churches
Chairperson, Duluth UNICEF

Association/Conference:
Church and Ministry Committee, Eastern Association
Coordinator for Seminar on Retirement for Professional Church Workers in Minnesota Conference, UCC
Women's Task Force, Conference
Multi-Media presentation, Annual Meeting of the State Conference
Association of United Church Educators
Meeting prior to General Synod and attendance at General Synod, Minneapolis

Beyond this it should be noted that six Pilgrim families attended a Conference Family Camp... Our Pilgrim Fellowship had a canoe trip.

This report began with a glimpse into the past - as in the past the record for now and in the future will be written by people committed to carrying out the ministry of Jesus Christ wherever we are. In this past year some 244 individuals, of all ages, have participated both as teachers and learners in various parts and on varying levels in the educational ministry of Pilgrim Church.

Appreciation is expressed especially to those who, like those in the past, have committed themselves to continuing the ministry of Jesus Christ today in the Church and beyond.

Elsie Jean Austin

MODERATOR'S REPORT

Our complete annual report contains reports from all boards and committees of the church along with staff reports. Therefore, it would seem to be redundant for me to comment on the activities and progress of Pilgrim Church.

I would like to express my appreciation to our staff for their efforts this past year. They act as the catalyst for the various programs. Their leadership has resulted in extensive membership participation. Those of you who have served as officers and board members have done an outstanding job. On behalf of the entire congregation, thanks!

The membership financial support is an essential ingredient of any church. Pilgrim Church has met this obligation and I am sure we will continue to do so. However, the future will involve significant financial problems for us.

I attended a recent Board of Trustees meeting and it appears that funding for the current year is adequate. Due to the recent passing away of several members, the future looks difficult. In fact, several difficult, hard decisions will have to be made in the current year relative to planning for the future. These decisions will be critical in the future. life of our church and I would urge your prayerful consideration of our financial needs as it appears substantial cost reductions must be made. With your continued support and cooperation I am confident these problems can be resolved.

Clark Crowell
Moderator

* * * * *

HISTORIAN'S REPORT

The annual meeting of Pilgrim Church was held on January 15, 1975. A multi-media presentation of the church-related activities and the reading of the annual reports for 1975 were presented.

This year of 1975 marks the 104th year of Pilgrim Church and the approaching of the Bicentennial celebration of our country. Both of these challenge us to broaden and strengthen our personal religious convictions, continue our concern for our community, our nation and world affairs.

Our personal religious convictions are strengthened each and every Sunday with the inspiration and challenges being given by Dr. Shepard. Copies of many of his sermons have been made available to us. He also introduces us to orders of worship other than our own.

Guest preachers early in the year have included two women pastors: February 9, Ms. Karen Smith Sellers who is at present a part-time campus minister for Higher Education at the main campus of the University of Minnesota and a student at the United Theological Seminary. On April 5 Wilys Claire Nelson and Dr. James Nelson were in charge of a workshop for interested members and friends of the church. Dr. Nelson is professor of Christian Ethics at the United Seminary. Wilys Claire

Nelson is chairperson of the National Office for Church Life and Leadership. About 35 availed themselves of this opportunity. It was a very enlightening experience in which everyone in attendance participated.

The ecumenical movement was again a community affair with Pilgrim Congregational Church, Glen Avon Presbyterian Church, Holy Rosary Cathedral, St. Paul's Episcopal Church and the University, Chester Park and Woodland United Methodist Churches planning the pre-lenten services. These have become traditional in our community. This year's theme - Our Christian Concern for Today's People.

On April 20 a most impressive confirmation service was planned by the 17 members of the class of '75 and their leader, Dr. Shepard. Their Shalom bulletin was a part of their planning.

Following this service the congregation was invited to Fellowship Hall to view some slides on the Life of Paul made and narrated by the seventh graders and their teacher, Todd Stevens.

Two members of Pilgrim Church were honored at the services in April and May for sixty years or more as members of Pilgrim Church.

Sharing our material things as well as our thoughts and prayers with many needy sources is a way of life at Pilgrim. Once again we met these needs adding a new project. We were invited to participate in the 17/76 Achievement Fund in support of the colleges' founded by the American Missionary Association. Our goal was set at \$6,000 to be raised in pledges over a three-year period.

Summer services were conducted at our own church. The hour was changed to 9:30. We were privileged to hear from such friends as Dr. Cyril B. Russell, a retired Episcopal priest and father of Pilgrim's Dr. Kay Lundberg; Rev. Arne Jessen, chaplain at St. Luke's; Rev. Robert Brenning, Department of Religious Studies, College of St. Scholastica; Rev. E. Jerry Walker, Director, Center for Family Studies; and Rev. Norbert Mokros, Director, Twin Ports Ministry to Seamen.

September is always homecoming month, and who can forget the message Dr. Shepard gave us on September 7, "Let's Hang In."

In September the formation of Pilgrim Colonies was announced. The purpose of these smaller neighborhood groups was to facilitate members becoming better acquainted. In October twelve such groups were organized.

The music at Pilgrim is outstanding and plays an important part in our church life. Under the direction of Mr. Ray Baker the choir has expanded and does a magnificent job.

On April 27 the Luther College Early Music Consort sang at the morning service and presented a concert at 1:30 that afternoon in the sanctuary.

On November 2 there was a Celebration in Word and Song with the Northland College Choir and our Chancel Choir. Our guests filled the choir loft and Pilgrim's Choir in the balcony made an interesting arrangement. The congregation was also included in many hymns, making for a memorable service.

Each Sunday, starting with September 14, during the morning service Dr. Shepard has included a "Bicentennial Minute" with a sketch of pioneer figures and/or events prominent in the early American church.

A special committee has been appointed and is working on a Bicentennial Sunday for Spring as our part in the city-wide observance.

The November 30 (First Sunday in Advent) Family Service, with the litany prepared by Dr. Shepard asking the question, "Are you getting ready?", being put to and answered by different designated groups, and the Advent Workshop on December 7 ushered in the church Christmas season.

The tree in Salter Hall was more impressive than ever with its trimmings of Chrismons made by Advent Workshop attendants and other groups and was ready for the all-church carol sing on December 21, which was followed by a potluck dinner in Fellowship Hall at 5:30.

The traditional and beautiful Christmas Eve candlelight services were celebrated with the Family Service at 5:00 P.M. and a choral service at 11:00 P.M. when the Chancel Choir and an orchestra presented Vivaldi's "Gloria".

This brings us to the close of 1975.

May what we have done and continue to do be pleasing in His sight.

Martha Wallace

Members of the Confirmation Class

John Anderson	James Delgado	Richard Gies
James Avery	Erinika Nelson	Elizabeth Shepard
Jeff Buchanan	Rayna Johnson	Jonathan Mervin
Wesley Fletcher	Scott Johnson	John Stumacher
Patricia Lundeberg	John Cook	Laura Walmer
Barbara Seibach	Robert Nelson	

Mrs. Shirley A. Swain, 126 S. 35th Avenue East

Edith Foster (Mrs. Harold), 2109 S. Superior Street

John Matheson, 4115 Grand Avenue

Barbara Beck, 2015 East Third Street

Dr. Theodore and Thelma Harwood, 2016 East 4th Street

Mrs. Emily M. Kalkstein, 216 W. 16th Avenue East

Lawrence S. and Anne Olson, 3617 West Fifth Street

David M. and Karen Peterson, 117 S. 20th Avenue East

Wynne Davidson, 3617 West Fifth Street

William D. and Shirley Matheson, 1500 Broadway Street

Henry and Mary Smith, 1412 Broadway Avenue

Michael Lewis, 1265 Broadway Avenue

REPORT OF THE CLERK

The reported membership of Pilgrim Church as of January 1, 1975 593

New members added during 1975:

Confession of Faith	17
Transferred from other churches	14
Reaffirmation of Faith	2
Returned to active status	<u>3</u>

Total additions in 1975

36

Members lost during 1975:

Removed by death	6
Transferred to other churches	5
Dropped by request	<u>1</u>

Total lost in 1975

12

Net gain in active membership during 1975

24

Total active membership as of January 1, 1976

617

Of this total, 81 are non-resident. The total active resident membership as of January 1, 1976 was 536.

During the year 3 births were recorded; 8 children and young people were baptized, and 5 marriages were recorded.

New members received during 1975:

Members of the Confirmation Class

Debra Amundson	James Holgate	Richard Seitz
James Avery	Kristin Hollen	Elizabeth Shepard
Amy Buchanan	Bryn Jacobson	Jonathan Stevens
Henry Fischer	Scott Johnson	Jchn Wandmaker
Patricia Gemeinhardt	John Leek	Laura Whitney
Barbara Heimbach	Robert Mellin	

Mrs. Shirley A. Swain, 116 S. 35th Avenue East

Edith Potter (Mrs. Harold), 2109 E. Superior Street

John Nutton, 4113 Grand Avenue

Barbara Beck, 2416 East Third Street

Dr. Theodore and Terese Harwood, 2016 East 9th Street

Mrs. Emily M. Heikkinen, 216 N. 16th Avenue East

Lawrence E. and Linda Olson, 2617 East Fifth Street

Bruce W. and Karen Watson, 114 S. 20th Avenue East

Lyle Bourdon, 2617 East Fourth Street

William L. and Beatrice Halfaker, 100 Elizabeth Street

Henry Reeves Lewis, 1802 Minnesota Avenue

Michael Lewis, 1802 Minnesota Avenue

Members lost by death were:

Evelyn McHaffie (Mrs. O. L.)
Jessie Vida Shearer
Dorothy Avery (Mrs. W. D.)
Mildred Taylor (Mrs. A.W.)
Ralph S. Knowlton
Inez Trueblood
Priscilla Jan Nelson (from the inactive roll)

The following were removed from the membership roll of Pilgrim Church:

Letters of transfer were issued to:

Mr. and Mrs. William C. Cochran to First Presbyterian Church
of Harlingen, Texas
Judy Van Peursem to Community Reformed Church
of Sioux Falls, S.D.
Cheryll Lee Gilyard to First Congregational Church
of Robbinsdale, Minnesota

Dropped by request: Rebecca Appelquest Miller

Mrs. T. H. Little became a member of the Methodist Church in
Phoenix, Arizona. No letter of transfer was requested.

Robert M. Owens, Clerk

REPORT OF THE TREASURER 1975

RECEIPTS - Budgeted

Individual Contributions	82,549.33
Loose Offering	1,457.52
Church School Offering	207.91
Rentals	2,039.00
Income from 2nd Century Fund	6,500.00
Income from Congdon Pledge	<u>6,621.43</u>

99,375.19

RECEIPTS - Unbudgeted

Special Offerings

Easter - OGHS	
Seminaries	1,058.31
UNICEF	362.40
Neighbors in Need	180.42
Thanksgiving for Twin Ports	594.37
Ministry to Seamen	
Christmas	<u>1,114.00</u>
	<u>1,085.00</u>

4,394.50

17/76 Achievement Fund	
Scholarship Fund	3,464.00
Memorial Fund	300.00
Unbudgeted Income	769.94
Congdon Pledge (Balance)	2,626.50
Advance for 1976	<u>3,378.57</u>

TOTAL

16,015.00

30,948.51

130,323.70

DISBURSEMENTS - Budgeted

Ministry

Salary of the minister, annuity fund dues, car expense, health & accident insurance, minister's discretionary fund, guest speakers

18,933.23

Church Office

Salaries of secretary and part-time treasurer's assistant, office supplies, postage, printing, office equipment

11,115.14

Music

Salaries of organist and choir director and youth choir director, sheet music, care of the organ, choir fees, miscellaneous

8,985.56

Christian Education

Salary of the director of Christian education, annuity fund dues, car expense, health and accident insurance, church school curriculum materials, supplies and equipment, leadership training, church school offering envelopes, program resources

15,875.27

Property Maintenance & Operating Expense
Salary of the caretaker, caretaker's
supplies and equipment, utilities,
fuel, repairs, insurance, housekeeping
expense

27,554.02

General Expense

Bulletins, literature, advertising,
annual stewardship expense, contribu-
tion envelopes, per capita dues,
hospitality, miscellaneous

2,054.76

Benevolences

OCWM Basic Support
United Campus Ministry
Twin Ports Min.to Seamen
Arrowhead Council of
Churches

13,050.00

565.00

565.00

120.00

14,300.00

Depreciation Fund

1,000.00

DISBURSEMENTS - Unbudgeted

99,817.98

Memorial Fund

Special Offerings

1,354.69

Depreciation Fund

4,387.50

Buck Fund

1,543.24

17/76 Achievement Fund

520.80

Congdon Pledge

3,458.00

Other Unbudgeted Expenditures

2,765.87

2,289.19

16,319.29

TOTAL

116,137.27

CHECKING ACCOUNT BALANCES

January 1, 1975

January 1, 1976

General Fund

3,391.03

General Fund

96.25

Memorial Fund

25.00

Memorial Fund

(67.05)

Depreciation Fund

(1,236.00)

Depreciation Fund

48.20

1975 Advance Payments

13,761.00

77.40

15,941.03

BALANCES IN SEGREGATED FUNDS

Memorial Fund..... 4,504.58

Depreciation Fund 3,816.94

Scholarship Fund 666.11

General Fund: 1976 Advance Payments.... 16,015.00

Congdon Pledge Balance..... 3,378.57

Second Century Fund..... 120,660.89

Roberts Fund..... 25,000.00

Note: April 1962 Members of Pilgrim Church contributed \$7500 for purchase of 9 lots to be used eventually by UCCF (Campus Ministry)

Lots were purchased on May 15, 1962 for \$7200.

Since that time we have been paying the taxes on the property (taxes paid in 1975 were \$119.16). We have kept a record of these taxes and when lots are sold, Pilgrim Church will be reimbursed for all that we have advanced in excess of \$7500. (This amount is now \$851.00).

SEGREGATED FUNDS

Second Century Fund

Balance November 30, 1974		
Income		149,346.10
McDonald Estate		
Interest	500.00	
Dividends	8,807.44	
	<u>1,014.81</u>	
Disbursements		10,322.25
Bank Adm.		<u>159,668.35</u>
To Church Operating Fund	210.11	
	<u>6,500.00</u>	
*Balance November 30, 1975		<u>6,710.11</u>

152,958.24

*Because part of investment is in stocks that fluctuate, actual value as of 11/30/75 is \$145,660.89 of which \$25,000 is the Roberts Fund.

Buck Fund

Balance January 1, 1975		517.83
Interest Income		<u>14.91</u>
Disbursements		532.74
Chairs for Salter Hall	450.00	
Steel shelving, waste basket	<u>70.80</u>	
		<u>520.80</u>

Balance January 1, 1976
(Transferred to Memorial Fund) 11.94

Scholarship Fund

Balance January 1, 1975		339.20
Income		
Donation	300.00	
Interest	<u>26.91</u>	
		<u>326.91</u>
		666.11

No disbursements

Balance January 1, 1976 666.11

Depreciation Fund

Balance January 1, 1975		4,066.01
Income		
Interest	342.37	
Budgeted allocation	<u>1,000.00</u>	
		<u>1,342.37</u>
		5,408.38

Disbursements		
Plaunt Co.	1,059.24	
Arrowhead Electric	<u>484.00</u>	
		<u>1,543.24</u>

3,865.14

Balance January 1, 1976

Memorial Fund

Balance January 1, 1975

Income

4,635.08

Gifts in memory of

Dorothy Avery (Mrs. W. D.)

Mildred Taylor (Mrs. A.W.)

Ralph Knowlton

Roger Whiteside

Mrs. Oscar Mitchell

758.00

Buck Fund

11.94

Interest

387.20

1,157.14

5,792.22

Disbursements

Genesis Songbooks

315.64

Floor buffer

260.00

Storage Shed

482.75

2 cork bulletin boards

78.40

Carillon parts and service

160.90

Rental of paintings for study

45.00

Flowers in memory of

Alma Smith

12.00

1,354.69

Balance January 1, 1976

4,437.53

Congdon Pledge

10,000.00

Disbursements

L. J. Walsh for storm windows

360.00

for storm windows

Donald Peterson

2,405.87

for Insulation

To balance budget

3,855.56

6,621.43

Balance December 31, 1975

3,378.57

Respectfully submitted,

Jesse D. Bradley, Treasurer

BOARD OF TRUSTEES

The major concern of the 1975 Board of Trustees became Pilgrim's financial future. The combined effects of inflation and the deaths of some generous members were especially felt as discussions of the budget and the fall stewardship drive occurred, and were emphasized in the stewardship campaign. A Second Century Committee to study Pilgrim's financial future is being formed.

Our concerns, however, have been somewhat eased by the truly heartening response of the members to stewardship. Pledges have increased from \$70,000 to \$88,500 in my six years as a trustee. Moreover, the Second Century Fund has grown beyond everyone's expectations. This response has enabled Pilgrim to continue its programs and its property management, and to fund long-range improvements, such as the recent insulation of the church building and construction of a storage building.

Personally I should like to thank the many members who offer suggestions, work on department budgets, and support Pilgrim. A special thanks to Rolly Nelson for thrice serving as Stewardship chairman. For me, however, the real gratitude is to the other eight trustees - for their willingness to assume tasks and see them through to completion.

Bruce Kruger
Chairman of Board of Trustees

* * * * *

REPORT OF THE STEWARDSHIP CHAIRMAN

Facing increased expenses and the loss of some traditionally large contributions, Pilgrim members were asked to increase total pledges by about 8.8 percent for the year ahead. Again this year, on November 9, we tried to make a personal contact with as many members as possible as we sought pledge increases.

As of January 15, 243 pledges have been received, totaling \$86,880 - an average of \$357.53. Of these, 26 are new, 113 are increased from last year and only 17 are decreased. About 10 pledges not yet received are expected to bring our total 1976 pledge income to about \$88,500.

The loyalty of all members in meeting this challenge and the special efforts of all who worked on this stewardship campaign are sincerely appreciated.

Respectfully submitted,

Rolland G. Nelson

PROPOSED BUDGET FOR 1976

INCOME

Balance.....	250
Pledges.....	88,500
Rentals.....	2,600
Loose Offering.....	1,500
Church School Offering.....	200
Women's Fellowship.....	500
Second Century Fund Income.....	10,000
Savings Account (Congdon Fund).....	1,476
	<u>105,026</u>

EXPENSE

Pastoral Expense

	Budget 1975	Actual 1975	Budget 1976
Salary - Minister	14,540	14,540	15,559
Annuity Dues - Minister	2,080	2,079	2,282
Car Expense - Minister	1,440	1,440	1,440
Minister's Discretionary Fund	200	168	240
Health and Accident Insurance	303	356	870
Guest Speakers	300	350	300
Total	<u>18,863</u>	<u>18,933</u>	<u>20,691</u>

Office Expense

Salary - Secretary	8,096	8,096	8,906
Social Security	474	474	534
Salary - Treasurer's Assistant	300	300	360
Social Security	18	18	22
Office Supplies	700	837	800
Postage	700	787	800
Printing	400	397	500
New Equipment & Maintenance	300	206	150
Total	<u>10,988</u>	<u>11,115</u>	<u>12,072</u>

Music

Salary - Organist & Choir Director	3,811	3,932	4,092
Social Security	240	224	252
Substitute Organists			100
Salary - Youth Choir Director	540	512	540
Social Security	25	32	25
Sheet Music - Adult Choir	200	157	200
Sheet Music - Youth Choirs	50	17	30
Organ Service	200	179	200
Choir Fees	2,760	2,772	2,760
Social Security	160	131	160
Pension - Miss Rogers	900	900	900
Director's Education Expense	100	100	150
Miscellaneous	100	38	50
Total	<u>9,086</u>	<u>8,986</u>	<u>9,459</u>

Christian Education

Salary - Director of Christian Ed.	10,824	10,824	11,904
Social Security	633	633	714
Annuity Dues - D.C.E.	1,245	1,245	1,428
Car Expense - D.C.E.	792	780	792
Health & Accident Insurance - D.C.E.	216	352	248
Curriculum	800	614	600
Church School Supplies	300	674	500
Church School Equipment	235	174	250
Leadership Training	200	256	300
Church School Offering Envelopes	80	48	50
Program Resources	350	276	350
Total	<u>15,675</u>	<u>15,875</u>	<u>17,136</u>

<u>Maintenance and Operating Expense</u>			
	Budget 1975	Actual 1975	Budget 1976
Salary - Caretaker	5,819	5,309	
Social Security	341	315	5,200
Hospitalization	516		300
Housekeeper, Caretaker's helper	1,540		
Social Security	92	1,484	
Caretaker's Supplies	200	79	1,700
Caretaker's Equipment & Maintenance	200	403	90
Electricity and Water	200	216	500
Telephones - Church	3,000	3,126	300
Fuel - Church	500	584	3,000
Repairs - Church	6,000	4,994	550
Repairs - Parsonage	2,500	2,510	5,500
Insurance	300	156	1,800
Parsonage Utilities & Heat	7,000	6,815	300
Trash Removal	1,500	1,367	6,815
	125	115	1,500
Total	29,633	27,554	120
			27,675
<u>General Expense</u>			
Bulletins			
Literature & Devotional Material	325	448	260
Advertising	100	169	100
Annual Stewardship Expense	500	489	500
Church Contribution Envelopes	50	74	50
Delegates Expenses	90	167	100
Per Capita Dues	50		30
Hospitality	450	178	183
Minister's Education Expense	200	196	200
Miscellaneous	200	58	200
Resource Personnel	200	172	200
	200	105	100
Total	2,365	2,055	1,923
<u>Benevolences</u>			
OCWM Basic Support	13,050	13,050	13,500
United Campus Ministry	565	565	500
Twin Ports Ministry to Seamen	565	565	350
Arrowhead Council of Churches	120	120	120
Theological Seminaries			500
Special Community Needs			100
Total	14,300	14,300	15,070
<u>Depreciation Fund</u>			
	1,000	1,000	1,000
TOTAL BUDGETED EXPENDITURES	101,910	99,818	105,026

DIACONATE 1975

The Diaconate is charged to assist the minister in the spiritual oversight of the congregation. Members Elizabeth Adams, Karen Andresen, Craft Dryer, Pearl Fuller, William Gemeinhardt, Karen Griffith, Orvin Hieb, Gertrude Jacobson, Kenneth Johnson, Robert Johnson, Ellis Livingston, Kay Lundberg, Patrick Smith, George Stoltz and John Wandmaker have served commendably in 1975. Weekly and special services have been celebrated, the pulpit supplied, new families have been introduced and new members received into the Church.

The Diaconate provided leadership for organizing neighborhood groups called Pilgrim Colonies. Sincere appreciation is expressed to Sib Adams and Dr. Shepard for their work setting up this program to personalize the Church, increase fellowship, contact and service to others in the Church. We look for further enrichment through the Colonies.

The use of name tags by the congregation at Sunday Services has been suggested, and the Diaconate decided to put tags in the weekly bulletins for three weeks trial. Due to various problems encountered, their use will be limited to special occasions, such as reception of members.

Throughout the year the Transportation Committee tried valiantly to work out a program of rides for any who might like a ride to church. Passengers did not appear, and it is hoped any who need rides will find them through their colonies.

The job description for the work of the Diaconate was updated, detailing the work of each committee. We hope this can be concluded following current constitutional changes, to provide a useful tool to members of the Diaconate.

Thank you to each member for his service to the Diaconate this year.

Ruth Lewis, Chair

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REPORT OF THE CHAIRPERSON OF THE BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education has duly convened the required number of times, both in full committee, and in the several sub-committees, to discharge its responsibilities as defined in the Church Constitution. Evidence of same may be examined, by the curious, through minutes kept on record in the office of the Director of Christian Education. These minutes are a distant echo of the continually impressive effort of those members of the congregation, both volunteer and drafted, who carry on the work of the educational ministry of the church.

A goal not achieved by the Board, was an effort to generate a consensus relative to its objectives. This lack was brought into sharp focus via an all-day workshop for the members, and which seemed to accent the fragility and low priority assigned to this particular section of the mission of the church, by its people. It is hoped that the successor board will find value in continuing to explore this question of consensus. In lieu of consensus not reached, the chairperson offers the opinion that the fruitlessness of this board, as with its predecessors, does not justify continuing the ministry of education in this church.

Joseph L. Saver

MUSIC COMMITTEE REPORT 1975

During 1975, Ray Baker continued as organist and choir director and we enjoyed good music for the worship services under his leadership.

A notable event was the retirement of Irene Mlodzik after many years as our contralto soloist. Linda Polzin has been our contralto soloist and Lois Taddiken our soprano soloist since September.

The Christmas service was unique in that John Taddiken organized a small orchestra and conducted the choir in a Christmas Eve performance of Vivaldi's "Gloria".

There has been some discussion of the need for important repairs on the organ and also of the desirability of acquiring a harpsichord adequate for our sanctuary. Neither of these items has been arranged for.

Respectfully submitted,

William P. Van Evera
Chairman for the Music Committee

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COMMITTEE ON STEWARDSHIP AND MISSION

Our committee has met almost monthly to: establish priorities in our benevolence giving, discuss a new missionary relationship, evaluate our Special Offerings and review various budget material.

Our local benevolence budget concentrated on the expanding program of the Ministry to Seafarers. The FISH program, which we have supported during its existence, has been discontinued. Union Gospel Mission did not send us their budget or program as requested and we therefore voted to terminate support.

The Stewardship Council informed us that Dr. and Mrs. Kirk Stetson, our missionary contact for many years, will not be returning to Rhodesia. A new missionary relationship has been established with Mr. and Mrs. George Sturgen who work for Church World Service in Dacca, Bangladesh. Some of the projects they are aiding include irrigation, fishing, ice-making, weaving and embankments against flooding. George is financial coordinator for the rehabilitation work. We look forward to hearing more from the Sturgens.

The Neighbors In Need offering was moved to the denominational date, October 5th. Our Thanksgiving offering was earmarked for the Seafarers' building fund. This program is also a high priority at the state level. We have recommended to the Trustees that support of the seminaries be a budgeted item under benevolences rather than a special offering. We wrote to the Pension Boards requesting more information about the needs of our retired ministers and their surviving spouses who are helped through the annual Christmas Fund Offering. A letter from the secretary of the Pension Boards is on file.

The committee has reviewed budget material from OCWM, the Minnesota Conference, United Campus Ministry and the Ministry to Seafarers.

Special thanks to the members of the committee: Gene Carpenter, Elsie Cook, Bill Gemuenden, Joe Saver, and Larry Stevens - and, of course, Dr. Shepard, who served as a valuable resource person.

Respectfully submitted,

Karen A. Griffith, Chairman

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WOMEN'S FELLOWSHIP 1975

1975 was a busy year for the Women's Fellowship. Under the capable leadership of many different women the work was done with a wonderful spirit of cooperation.

Our programs have included a talk by Chuck Adams of Thunderbird House; a sacrificial lunch in March; a retreat with Wilys Claire and James Nelson; a dramatic reading, "Women of all Ages", presented by seven of our own Pilgrim women; Elsie Jean Austin telling us about General Synod; and our Christmas luncheon.

The budget meeting was held in June, 1975, and our budget was set at \$2,625.

We continued our support to the Charles Hall Youth Home, Ft. Berthold Indian Mission, Delmo Housing Corporation and Church Women United. The money received at the sacrificial lunch was sent to "One Great Hour of Sharing".

Other contributions were: \$300 to Thunderbird House; \$200 to United Church of Christ 17/76 Fund to aid Black Colleges; \$250 to Task Force on Indian Concerns; \$250 to Twin Ports Ministry to Seamen; \$50 to Rehabilitation Recreation Center; \$500 to Pilgrim Church; \$300 to Duluth Community Health Center.

Boxes of clothing were sent to Delmo for sale in their Thrift Shop. Also two boxes of eyeglasses were sent to "Eyes for the Needy" in New Jersey. Several of our members knit vests, scarves and caps for the Ministry to Seamen.

Sewing at Northwood Children's home was done each week in June. We are still driving for Meals on Wheels, coordinating the coffee hours on Sunday and selling SERRV articles. Twenty-four plants were delivered to our shut-ins at Christmas.

Money-making projects were: Matinee Musicale Brunch, a wedding reception, Christmas Guest Luncheon, and the Country Store and Food Fair.

Our aim is to continue to grow spiritually and keep the feeling of friendliness and cooperation that we have. Our hope is to interest more women in our Fellowship.

Respectfully submitted,

Dorothy Honigman

UNITED CAMPUS MINISTRY
The Governing Board for United Campus Ministry, Duluth-Superior
1975

Major foci of the past year's campus ministry program were values in education, third-world concerns, teaching in classrooms, work with faculty and relating to area churches to interpret campus ministry. Speakers were brought in to share ideas in classrooms and public forums; study groups met with students, faculty and community clergy; retreats with medical students, social development students and faculty dealt with medical ethics, values in education and social change; and two film series on contemporary values were scheduled.

These programs grew out of concerns which the governing board had in setting goals and objectives which were based on pastoral, priestly, prophetic and governance modes of ministry. The governing board has continued to work on understanding its ministry through the model afforded by goals and objectives. In the current academic year programming will focus on ministry with students, faculty, and staff with campus ministry providing for discussion of values, faith, energy and food concerns through film series, retreats, classroom teaching, counseling, worship and raising questions in public forums. It will also focus on interpretation of higher education concerns and campus ministry issues to area churches and the Twin Ports communities through newsletters, preaching and discussions.

Beginning on September 1 Dick Nelson returned to his work as campus minister following a sabbatical leave. At the same time Ron Fletcher, campus ministry intern from United Theological Seminary, New Brighton, Minnesota completed his year's internship with the local campus ministry program.

The continued concern, interest and support which is expressed by local churches in this ministry is appreciated by the members of the Governing Board and the campus ministers.

Dick Nelson
K. James Davis
Campus Ministers

PILGRIM FELLOWSHIP REPORT

As usual, Pilgrim Fellowship has done a variety of programs during the past year.

The Summer canoe trip was a unique experience for those who went along.

The past Fall the theme was "service" -- service to our church and community.

The Fall began with a retreat at the church with the group participating in the Sunday service.

Other Fall activities included a hike at Hawk Ridge with a litter clean-up at Lester River Park. Also, there was a hay ride and a trip around the city to learn about the geology of Duluth.

Some of our plans for the remainder of the year are acting as co-hosts with the other UCC Churches in Duluth for the UCC State-wide Youth Conference Meeting -- and another canoe trip.

All 9th to 12th grade youths are invited to join Pilgrim Fellowship which now meets at 7:30 p.m. on the first and third Sunday of each month -- unless the time and date are changed.

Bob Heller

NOMINATING COMMITTEE REPORT

The Nominating Committee submits the following nominations for offices and committee memberships:

CLERK (for 1 year): David C. Von.

TREASURER (for 1 year): Jesse D. Bradley.

HISTORIAN (for 1 year): Eva Danielson

DIACONATE (for 4 years): Wilbur M. Fox, Dr. Keith R. Fawcett,
Betsy Brownell (Mrs. Keith), Joyce Nelson
(Mrs. Rolland).
(for 2 years): Christine Underdahl.

BOARD OF TRUSTEES (for 3 years): A. William Hedenberg, William W.
Kuyper, Michael S. Mellum.

BOARD OF CHRISTIAN EDUCATION (for 3 years): Dr. William I. Lundberg,
Jacquelyn Von (Mrs. David), Marjorie
Whitney (Mrs. Gwin R.).
(for 2 years): Barbara Beck

NOMINATING COMMITTEE (for 3 years): Helen Anne Kohlbry (Mrs. Thomas),
Lisbeth Spencer (Mrs. George), Russell E.
Southworth.

MUSIC COMMITTEE (for 1 year): Mrs. Ann C. Anderson, Frances Cash
(Mrs. F. H.), Dr. Keith R. Fawcett,
Nancy Fifield (Mrs. M. M.), Donald E. Fouts,
Carolyn Lee (Mrs. T. J.), Frances Leek
(Mrs. Joseph H.), Dr. William A. van Druten,
William P. Van Evera.

DELEGATE TO THE MINNESOTA CONFERENCE ANNUAL MEETING:
Dr. Joseph H. Leek

Respectfully submitted,

THE NOMINATING COMMITTEE

Marjorie Brooker
Betsy Brownell
Wilbur Fox
Ellen Hedenberg
Clifford Grindy
Phyllis Johnson
Joseph Leek
Edith Matzke
George Stoltz, Chairman