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Our Church Covenant

We are united in striving to know the will of God as taught in the Holy Scriptures, and in our purpose to walk in the ways of the Lord made known or to be made known to us. We therefore join and covenant with each other to worship, work and serve together as loyal disciples of Jesus, to live among our fellow men a life of righteousness and brotherly love, and to do all within our power to promote the reign of God's will in all human relations.

PILGRIM CONGREGATIONAL CHURCH OF DULUTH

January 15, 1975

Dessert and Beverage

7:00 p.m.

Business Meeting

7:15 p.m.

Dr. Shepard

Invocation

Women's Fellowship Program

Reading of the Minutes

Opening Remarks by the Moderator

Robert Owens

Receiving of Annual Reports (see booklet)

Clifford Grindy

Minister

Director of Christian Education

Moderator

Historian

Clerk

Treasurer

Board of Trustees

Finance Committee

Committee on Stewardship and Mission

\*Presentation of Budget for 1975

Stewardship Chairman

Diaconate

Music Committee

Second Century Club

Board of Christian Education

Pilgrim Fellowship

United Campus Ministry

Women's Fellowship

Nominating Committee

\*Election of Officers

Old Business

New Business

\*Resolution Respecting Bicentennial Committee

\*Resolution Respecting Constitutional Revision

Conference Personnel Bank

Closing Hymn "Blest Be the Tie That Binds"  
(words on back of page)

Benediction

\*action required

Blest be the tie that binds  
Our hearts in Christian love;  
The fellowship of kindred minds  
Is like to that above.

Before our Father's throne  
We pour our ardent prayers;  
Our fears, our hopes, our aims are one,  
Our comforts and our cares.

RESOLUTIONS TO BE PRESENTED TO THE ANNUAL MEETING.

These resolutions incorporate recommendations of the Church Council.

Bicentennial Committee

Whereas our nation is planning to celebrate the bicentennial of its founding, and whereas the communions that went into the formation of the United Church of Christ have been intimately bound up with American history since early colonial times;

Be it resolved that the Moderator of Pilgrim Congregational Church appoint as soon as possible a church bicentennial committee that may plan appropriate observances within the church and also serve as a liaison with groups arranging the community celebration.

Constitutional Revision

Whereas the Board of Christian Education has requested certain language changes in the church constitution and by-laws, and whereas other proposed changes have been discussed by the Church Council:

Be it resolved that the Moderator appoint a Constitution and By-Law Revision Committee that shall review these entire documents, consider any proposals for revision that have been suggested or may be suggested by members of the congregation, and present a draft of any changes recommended by the committee to the Church Council no later than April 30, 1975.

Be it further resolved that the Church Council, upon review of said recommendations, shall call a meeting of the congregation to consider same no later than June 15, 1975.

#### REPORT OF THE PASTOR

End of the Year news articles refer repeatedly to the past year as one of tragedy and gloom. I do not see it entirely in that light. It was not in 1974, but several years earlier that the shameful subversion of our democratic institutions got under way and gradually came to light. It was not that people, including especially church people, should have vented their concern. 1974 was the year when some measure of justice was done and when "the system" moved to correct the more grievous abuses of the past. That should be cause for rejoicing. However, it is true that other problems grew more acute. The fears of economic depression tend to foster an atmosphere of mental depression which affects both individuals and institutions. As 1975 opens this mood deepens.

The church is not exempt from such moods. Some people in Duluth noted a general absence of people from all sorts of public gatherings, including religious gatherings, last winter and spring. It was opined that people were withdrawing into a state of melancholy. On the other hand, others feeling the national pulse believe that the shock of recent events is prompting a new spiritual awakening. Disillusion has bred a search for something to trust, and hardship, a looking beyond materialistic goals. Perhaps. We do note a number of new people worshiping with us in recent weeks. We welcome them. We invite them to join with us in seeking that Light which the darkness has not overcome.

In my last annual report I reviewed at length our financial situation. This year I shall confine myself to saying that the squeeze grows tighter and the day of reckoning draws closer. Yet once again I feel our people have rallied well under trying conditions to sustain the budget on what, allowing inflation, is about the same level. Additional contributions to the Second Century Fund have enlarged our endowment. That fund is now a major source of income, exceeding any regular pledge.

As John Glendenning's report reveals, this past year has been one in which we looked outward rather than just inward. The winter brought faculty of Chicago Theological Seminary and the chorus of Northland College on the scene. The fall brought our Conference Minister, the Associate Conference Minister, the former principal of one of our schools in South Africa and through the Mission Fair people and exhibits representing a great variety of programs, local and world-wide that we help to support. Toward the end of the year the state director of the 17/76 Achievement Fund met with our Church Council and Trustees. Surely, some of our people possess by now a fuller understanding of denominational and ecumenical activities.

A few years back many shared a concern that our large and expensive building did not receive adequate use. This was partly due to the lack of a church program. I must say that getting people to think in terms of a program extending beyond one hour on Sunday morning - when most of them are not around - is a major source of frustration. However, the use of the building by outside groups has expanded. In some of these groups, such as MACLD and the UMD classes, members of Pilgrim Church are very much involved. The major new building commitment in 1974 was to the Recreation Center for Physically Handicapped Adults sponsored by the Nat Polinsky Rehabilitation Center. This program is organized and led by Ellen Harkey. Two other members of the Pilgrim community, Russell Southworth and Edith Potter, are regular assistants. Physical changes aimed at making the lower level of the church barrier free were underwritten by the Women's Fellowship some of whose members also did painting. The contribution of Bill Hedenberg, both material and personal, to

these preparations was a tremendous help. While we welcome the rent we receive, the recreational therapy program is also a community service project for the church and one in which I envision us becoming increasingly involved.

During the past year I participated in a number of denominational, ecumenical, community and professional activities. I was elected to one of the two major program boards of the Minnesota Conference, The Ministry of Christian Life. I have also been serving as co-chairman of a special task force on compensation for ministers and other professional church workers. I relinquished the chairmanship of the East End Ecumenical Cluster coordinating committee, but continue as chairman of the committee on spiritual life. I was named to the Red Cross board and continue on the Northland College Board of Trustees as chairman of the Faculty, Student and Education Committee. Along with Cliff Grindy I represent the United Church of Christ on the Twin Ports Ministry to Seamen. I delivered addresses or sermons to the District Ministers and Wives Retreat of the United Methodist Church, The Twin Cities and the First Congregational Church of Watertown, Wisconsin. I also appeared on an American Film Theatre panel at the College of St. Scholastica, led a class of clergy in Cloquet, conducted a service at Surf and Sand and offered the pastoral prayer at the installation of the Reverend David Caldwell as pastor of Glen Avon Presbyterian Church.

Respectfully submitted,

Royal F. Shepard, Jr.

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#### REPORT OF THE DIRECTOR OF CHRISTIAN EDUCATION

Last year this report ended with these words adapted from those by Roger Shinn:

"...Christian education does not simply mirror the world. It tells the gospel of a God of justice and love who has sought us and who commands us. It tells of God who loves this world and is discontent with it. It calls us to worship, to obey, to express our gratitude to God in service to our neighbors..... The Christian lives in the world today by faith in a God whose character and activity are known through an age-old Bible."

In the past year each of us has had reason for discontent with conditions in the world...how can Christian education provide people with the tools for transforming the world? Few of us can say we have the answers. However, we can pause, in this period of negativism and upheaval, to rejoice in those signs of faith we see in the immediate worlds near to us: people meeting personal tragedy and adversity with quiet courage and grace.....a new young member volunteering to teach a church school class (and doing a first-rate job too!).....a new family engaging other newcomers-to-the-church in fellowship.....Youth caring enough about people in Africa to take on the "ladybug" mission project.....children collecting for UNICEF and giving to One Great Hour of Sharing.....church members helping each other in practical, caring ways.....others working for many hours on special projects such as a Lenten service or Mission Fair.....while none of these things will change the world, they do witness to what can help in making a small part of the world a better place.....

Activities for the director of Christian education included:

- recruiting staff for the Church School.
- meetings: with Christian education committees and Board...Women's Fellowship Board and Program Committee...teachers, couples and others...Mission Fair Committee
- coordinating: Easter Sunrise Service and breakfast...recognition-for-teachers breakfast...Advent Workshop...Vacation Church School...administrative details new evening circle...
- learning: at the death seminars and world religious sessions...to work a multi-media worship service during Lent...
- enriched by: serving on the Church and Ministry Committee of the Eastern Association...the State Conference Women's Task Force and going to its fall retreat...participation in a 24-hour regional meeting of the National UCC Women's Task Force...sharing with the religious education class of St. Scholastica...the Christian Education Committee of the Area Council of Churches.....

Roger Shinn also says:

"Christian education, then, concerns an ancient, yet always contemporary faith. The business of education in the church is to be true to biblical faith and alive to the world today, and to keep these two elements always interacting."

How do we at every level in Christian education keep alive the creative tension, called for in the Gospel of Jesus Christ, between being tuned in to the biblical faith and yet ready to answer the needs found in today's living world?

In closing, kudos to all who have served in their own special ways whether on those tasks which make the "news" or the nitty-gritty kind.

Elsie Jean Austin

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#### MODERATOR'S REPORT

There is much to indicate activity in and about Pilgrim Church. One only need look at the Church Calendar sent out with our monthly newsletter to see that almost every day there is an activity taking place in our Church. Further one might see the list of activities in the weekly bulletin; and more than that, would be to read the reports of the various Church boards and committees contained in this annual report.

By reading the annual reports and by noticing the activities taking place one becomes aware of changes that are occurring within our Church. We are more actively sharing our religious experience with our neighbor churches through the East End Ecumenical Cluster; we are more actively sharing our Church facilities in service to the surrounding community by making our building available for University courses, rehab groups, Boy Scouts, Girl Scouts, and others; and we are continuing to expand our own Church program involving greater numbers of our own congregation members.

Pilgrim and other UCC churches in this area are now members of the larger Eastern Association. An effort is being made to hold together in an informal basis the UCC churches that made up the old Northeast Association. To that end Peace Church is holding a social event on February 23 with a dinner and "Hymn Sing." It is important that Pilgrim Church give this event our wholehearted support. It will enhance and strengthen the life of the UCC in our area.

The event at Peace Church and such events as the Men's Retreat in February are typical of the opportunities available to us to enrich our religious experience. Do not fail to take advantage of these opportunities.

This has been a good year in the life of Pilgrim Church. If each of us does our part in the years ahead it can continue to be so.

Clifford H. Grindy

\* \* \* \* \*

#### HISTORIAN'S REPORT

Pilgrim Church is not an edifice - it is people performing "engagement evangelism,"<sup>a)</sup> doing the work of God and telling the story of His love made manifest through men. Those people were not just adults. They include persons of every age - the Child with his coin for the weekly contribution; the Youth, both boys and girls acting as ushers, taking up the collection, and reciting the Liturgy; persons in the Middle Years and upward, joined with children and youth to conduct the most successful Mission Fair in history; and family members of all ages rejoicing together in the creativity of the Advent Workshop.

Viewed in that perspective, Pilgrim Church became increasingly alive in 1974. Its interests and enterprises seem infinite in scope and variety. Locally it provided a recreation center for the physically disabled. It conducted a Forum on "Water Quality Management". It was an active participant in the East End Ecumenical Cluster, one notable achievement being to study and compare six world religions: Hinduism, Buddhism, Confucianism, Judaism, Islam and Christianity.

The "doing and the telling" of our people reached beyond the immediate community. Some gathered together to give prayerful thought to "Amnesty for War Resisters" and the Christian obligation to promote healing and reconciliation for those damaged by that tragic experience. Some members were among eight Duluthians who met with State Legislators in St. Paul on "Joint Religious Legislative Advocacy Day". Catholics, Protestants and Jews from 61 out of 68 legislative districts told House and Senate leaders what we expected of them in legislative reform, improvement in criminal justice and mental health practices, and protection of American Indian treaty rights.

Doing and Telling extended beyond Minnesota borders. Young people were encouraged to perform volunteer summer services for the aged in Tennessee, for disturbed Native American children in Wisconsin; and for a day camp program in Birmingham, England. Perhaps more importantly, the church decided to support the 17/76 Achievement Fund. It will help maintain six "black colleges" which our association founded in the South, following the

Civil War. Some of our contribution will be used by the UCC Board for World Ministries to promote racial justice abroad.

The doing and telling literally reached 'round the world. SERRV Boutique helped provide gainful work for needy artisans in foreign lands. It marketed hand-crafted items such as birds, animals, jewelry, ornaments and utensils. Total sales exceeded an estimated \$1200 for the year. Heifer Project International contributed toward sending animals to foreign shores to enable people there to grow their own, to improve nutrition and promote agricultural development. PILGRIM FELLOWSHIP displayed well-deserved pride for their success on "Project Ladybug" - they earned \$100 "to buy 90,000 ladybugs to eat 36,000,000 aphids" that are destroying date palms, the only source of food in drouth-stricken areas of Africa. UNICEF declared a World Child Emergency. Critical food shortages take the lives of children, daily. Pilgrim Church School responded - its children collected \$150 for UNICEF.

The telling of this "engagement evangelism" took many forms. Most notable were pastoral messages in contemporary language giving inspiration and fresh insight into human concerns, both old and new. Unforgettable is the 10-sermon series on "The Fruits of the Spirit". In contrast to those inspired but peaceful commentaries, some messages were driven home by "shock effect". Who, for example, can forget the Palm Sunday service when excerpts from Jesus Christ Superstar brought stark realism to approaching tragedy! Equally notable were numerous and successful efforts to narrow the communication gap between the old and the young. Who can forget the messages set forth in correlative passages from "Mother Goose and the Bible," with four young people on stage, with placards to enhance the message!

The telling of the story used every form of the communications media; messages of joy and love on banners in vivid color to celebrate special observances from Easter to Advent; inspiring music from the Bell Choir, youthful voices in the children's choral group, and majestic tones from the organ to complement the voices of the choir; interpretive dancing by young people from St. Scholastica; and food and friendship blending young and old together on many occasions through the year.

Looking back from year's end it is plain to see that Pilgrim Church is alive and well, ready to move forward to even greater accomplishment in the year ahead.

Respectfully submitted,

John M. Glendenning, Sr.

a) Gabriel Fackre, Ph.D. in "Do and Tell", Erdman's Publishing Co., 1973

# REPORT OF THE CLERK

The reported membership of Pilgrim Church as of January 1, 1974 612

## New members added during 1974:

Confession of Faith	25
Transferred from other churches	<u>7</u>

Total additions in 1974

32

## Members lost during 1974:

Removed by death	10
Transferred to other churches	10
Transferred to inactive roll	<u>31</u>

Total lost in 1974

51

Net loss in active membership during 1974

19

Total active membership as of January 1, 1975

593

Of this total, 62 are non-resident. The total active resident membership as of January 1, 1975 was 531.

During the year 5 births were recorded; 7 children and young people were baptized and 5 marriages were recorded.

## New members received during 1974:

### Members of the Confirmation Class

James Buchanan	David Kent
Bruce Burgstahler	Elizabeth Knabe
Carolyn Campbell	Barbara Lee
Clark M. Crowell	Martha Livingston
Elizabeth Dohm	Erik Nelson
John Eaton	Kimberly Owens
Marie Gemuenden	Steven Slack
Greg Gum	Elizabeth Smith
Donald Harkey	Judith Thomas
Dawn Hedenberg	James van Druten
Nancy Heller	Frances Wandmaker
Daniel Hieb	Gregg Whitney
Jennifer Johnson	

Robert E. and Lois Heller, 311 Halsey Street

Randall and Jacquelyne Docauer, 4402 Jay Street

C. Laurence and Nancy Stevens, 530 N. 36th Avenue East

Todd Stevens

Members lost by death were:

Mary Elizabeth Boyer (Mrs. S. H., Jr.)  
Margaret David (Mrs. Leonard C.)  
Florence Collins (Mrs. Arthur N.)  
Ruth Harrold (Mrs. Joseph D.)  
Harold S. Starin  
John W. Brickson  
Robert Harold Niemeyer  
Frank T. Everhard  
Katherine McDonald (Mrs. R. B.)  
Virginia Peterson (Mrs. Lloyd E.)

The following were removed from the membership roll of Pilgrim Church.

Letters of transfer were issued to:

Mr. and Mrs. Richard L. Kienzle and Richard W. Kienzle to  
Lakeside Presbyterian Church of Duluth  
Mrs. C. T. Sponsel to River Oaks Cumberland Presbyterian Church  
of Houston, Texas  
Mrs. David J. Hagelin to The Presbyterian Church of Barrington,  
Illinois.  
Mrs. Thomas B. Wheeler to First United Methodist Church of Duluth.  
Edward O. Fride was confirmed in the Roman Catholic Church.

Mr. and Mrs. Richard Kunz and Cynthia transferred to the Unitarian  
Church.

The following inactive members transferred to other churches:

Margaret E. Junkert to Glen Avon Presbyterian of Duluth  
Joan Gloss O'Connor to Old First Presbyterian of San Francisco  
Mr. and Mrs. John W. Held, Sr. to John Wesley Free Methodist  
Church of Fort William, Thunder Bay, Ontario  
John Reed to Lakeside Presbyterian of Duluth  
Mr. and Mrs. Willard Peterson to United Church of Chapel Hill,  
N.C.

Respectfully submitted,

Robert M. Owens, Clerk

# REPORT OF THE TREASURER 1974

## RECEIPTS

Individual Contributions		89,754.52	
Loose Offering		1,330.18	
Church School Offering		192.62	
Rentals		1,202.50	
Income from 2nd Century Fund		4,000.00	
Memorial Fund Contributions		1,399.00	
Special offerings			
Chicago Theolog. Seminary	1,189.41		
United Theological Seminary	414.41		
One Great Hour of Sharing	881.26		
Mission Fair	131.16		
Northland College	593.73		
Neighbors in Need	368.88		
Christmas	444.50		
Lenten offering	50.00		
<u>Hearding House Interest</u>		4,073.35	
<u>2nd Century Fund Interest</u>		403.55	
<u>Depreciation Fund Interest</u>		6,572.18	
<u>Unbudgeted Income</u>		113.79	
Hearding to 2nd Century	29,151.52		
Laird Fund to Memorial Fd.	571.03		
UNICEF	150.58		
McDonald Estate	500.00		
Misc. Weddings, Funerals and transfers	<u>1,739.81</u>	<u>32,112.94</u>	<u>141,154.63</u>

## DISBURSEMENTS

Ministry		16,965.64
Salary of the minister, annuity fund dues, car expense, health and accident insurance, minister's discretionary fund, guest speakers.		
Church Office		9,911.23
Salaries of secretary and part-time financial secretary, office supplies, postage, printing, office equipment.		
Music		8,613.82
Salaries of organist and choir director and youth choir director, sheet music, care of the organ, choir fees, misc.		
Christian Education		14,636.74
Salary of the director of Christian education, annuity fund dues, car ex- pense, health and accident insurance, church school curriculum materials, supplies and equipment, leadership training, church school offering en- velopes, program resources.		

Property Maintenance & Operating Expense 28,334.19  
 Salary of the caretaker, caretaker's  
 supplies and equipment, utilities,  
 fuel, repairs, insurance, housekeeping  
 expense.

General Expense 2,168.40  
 Bulletins, literature, advertising,  
 annual Stewardship expense, contribution  
 envelopes, per capita dues, hospitality,  
 miscellaneous.

Memorial Fund 269.65

Buck Bequest 1,853.90

Depreciation Fund 1,841.00

**Benevolences**

OCWM Basic Support	12,190.00	
United Campus Ministry	530.00	
FISH	110.00	
Twin Ports Ministry to Seamen	310.00	
Union Gospel Mission	110.00	
Arrowhead Council of Churches	110.00	13,360.00

**Unbudgeted Expenditures**

Annual Dinner	145.23	
UMD taxes	104.58	
UNICEF	150.58	
Stewardship Dinner	136.16	
Hearding to 2nd Cent. Fd.	29,151.52	
Laird Fund to Memorial Fd.	571.03	
Seminar	64.35	
Misc. Expense & transfers	774.42	31,097.87
		<u>4,073.35</u>

Special Offerings 133,125.79

Checking Account Balances

January 1, 1974

General Fund	1,208.64
Scholarship Fund	339.20
Memorial Fund	2,934.70
Depreciation Fund	2,917.53
1974 Advance Hayments	13,993.00
Hearding Fund	293.26
Buck Fund	2,371.73
	<u>24,058.06</u>

January 1, 1975

General Fund	3,391.03
Memorial Fund	25.00
Depreciation Fund	(1,236.00)
1975 Advance Payments	13,761.00
	<u>15,941.03</u>

Balances in Segregated Funds

Memorial Fund	4,610.08
Depreciation Fund	5,302.01
Scholarship Fund	339.20
Buck Fund	517.83
2nd Century Fund	127,042.99 (11/30/74)

Note -

April 1962

Members of Pilgrim Church contributed \$7500 for purchase of 9 lots to be used eventually by UCCF (Campus Ministry). Lots were purchased on May 15, 1962 for \$7200.

Since that time we have been paying the taxes on the property (taxes paid in 1974 were \$104.58). We have kept a record of these taxes and when lots are sold, Pilgrim Church will be reimbursed for all that we have advanced in excess of the \$7500 (this amount is now \$731.84).

### SEGREGATED FUNDS

#### Hearding House Fund

Balance January 1, 1974

Income

Interest

29,041.23

403.55

29,444.78

Expenditures

All transferred to 2nd Century Fund in February.

#### Second Century Fund

Balance November 30, 1973

70,582.79

Income

Hearding House

Individual Contributions

Roberts Fund

29,444.78

22,046.35

25,000.00

76,491.13

147,073.92

Interest

6,660.89

Dividends less accrued Int.

-88.71

6,572.18

153,646.10

Expenditures

Bank charge

To Church

300.00

4,000.00

4,300.00

\*Balance November 30, 1974

149,346.10

\*Because part of investment is in common stocks that fluctuate, actual value as of 11/30/74 is \$127,042.99.

#### Scholarship Fund

Balance January 1, 1974 and January 1, 1975

339.20

#### Fred Buck Bequest

Balance January 1, 1974

2,371.73

No income

Expenditures

Goldfines - Carpeting in Salter Hall

902.00

Carpeting front stairs & 2nd floor hall

951.90

1,853.90

Balance December 31, 1974

517.83

### Depreciation Fund

Balance January 1, 1974

4,793.22

#### Income

Interest

Budgeted allocation

113.79

1,000.00

1,113.79

5,907.01

#### Disbursements

Parsonage kitchen remodeling  
Plaunt Co. - hot water heater

605.00

1,236.00

1,841.00

Balance December 31, 1974

4,066.01

### Memorial Fund

Balance January 1, 1974

2,934.70

#### Income

Gifts in memory of

Walter W. Matzke

Mrs. Arthur N. Collins

Mrs. Leonard C. David

Mrs. J. D. Harrold

Donald M. Stalker

John W. Brickson

Harry Niemeyer

Mrs. Katherine McDonald

Mrs. Oscar Mitchell

1,399.00

#### Laird Fund

571.03

1,970.03

4,904.73

#### Disbursements

Cassette recorder

16.41

Pew Ropes

85.39

Carillon parts & service

84.10

Rental of paintings for study

75.00

Flowers in memory of Alma Smith

8.75

269.65

Balance December 31, 1974

4,635.08

Respectfully submitted,

Jesse D. Bradley, Treasurer

## REPORT OF THE BOARD OF TRUSTEES

1974 was a busy year for the Board of Trustees. The board members were united in their desire to move ahead with improvements and ongoing maintenance program. However, each of us was also very aware of the need to operate within our budget. Each matter was given careful, thorough consideration before a decision was made.

New wallpaper was hung in the parsonage kitchen, the woodwork was painted, and new formica countertops and a stove top were installed. Jana Shepard graciously invited us to lunch so the entire board could see the "new look" of the kitchen. The electrical system in the parsonage was found to be inadequate so a new electrical entrance was put in.

Improvements were also made in the church. The front and back stairways and the hallway behind the balcony were carpeted. The trim on the outside of the building was painted. Then it seems there is always the unexpected. This year it was our water heater. After having been repaired once it sprang another leak and had to be replaced at a cost of \$1,236. While the new one was being installed additional problems were discovered; some of the pipes were badly deteriorated and had to be replaced.

As the church had not been appraised for some years, Mr. Iver Anderson was hired to provide us with a new appraisal. His appraisal indicates that the current replacement cost of the building would be \$2,100,000. Our insurance coverage has now been increased to reflect this replacement cost. The stained glass windows were revalued and our insurance coverage on them was also increased.

The Campus Ministers were guests at our March meeting and explained their needs for space at UMD. At this point they do not have specific plans for building as their funding is not assured. Pilgrim Church owns 9 lots adjacent to the campus which could be valuable to the Campus Ministry. However, it would be advisable to review this matter again in 1975. At present this property produces no income and is subject to real estate taxes.

Outside groups continued to use Pilgrim Church. Two new groups which are using the church on a regular basis are the Women's Continuing Education classes and the Rehabilitation Center Recreation Program including handicapped adults. Special thanks should go to the Women's Fellowship for re-doing the bathrooms and paying for the construction of a ramp for wheelchairs.

The Second Century Fund investments were reviewed periodically. The portfolio is being managed by the Trust Department of Northern City. Two generous gifts were received the latter part of 1974 and have become a part of the fund.

It would be impossible to single out individuals, for everyone has contributed and carried part of the responsibility. My thanks to Gloria Bouschor, Bill Gemuenden, Len Griffith, Bill Hedenberg, Bob Heller, Ginny King, Bruce Kruger and Bill Kuyper.

Respectfully submitted,

Joan Morrison

## FINANCE COMMITTEE REPORT

The members of the Finance Committee are Bruce Buchanan, Leonard Griffith, Julia Marshall, Lon Taylor and Bill Van Evera. Our duties are to assist the Board of Trustees by studying and making recommendations on financial and long-range planning matters. The committee meets irregularly at the call of the Trustees to consider specific problems and/or projects.

The status of the Second Century Fund is outlined in the Treasurer's Report as of the last reporting date, November 30, 1974. It shows a respectable 6.8% yield on cost and 7.2% yield on current value. The income is to be used at the discretion of the Trustees. We believe that the fund has been well managed by the Northern City's Trust Department.

Respectfully submitted,

A. W. Taylor, Jr., Chairman

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## REPORT OF THE COMMITTEE ON STEWARDSHIP AND MISSION

Members of the committee: Elsie Cook, Gen Plumb, Karen Griffith, Betty Buchanan, Dick Harkey and Bill Gemuenden.

At our first meeting the members recognized the necessity of an in-depth study of the various agencies, etc. that Pilgrim Church helps support to inform our committee of the results of our church's benevolence efforts. Each member was assigned an agency to study and to report its various activities to the committee.

The committee was so impressed it was subsequently decided that the entire congregation should have an opportunity to be informed of the church's support of various enterprises and agencies and what action results from this support. The Mission Fair was selected as the vehicle to present this information.

The Mission Fair, enthusiastically chaired by Gen Plumb with much able assistance from Karen Griffith and Elsie Cook, and many others, was a huge success. A lot of time and work went into this project and I'm sure that all will agree it was worth the effort.

Our committee recommended that the Board of Trustees authorize payment of all funds budgeted for 1974 benevolences and the local benevolences to be dispersed as follows:

Twin Ports Ministry to Seamen	\$310
Union Gospel Mission	110
FISH	110
Total	<u>\$530</u>

Respectfully submitted,

William D. Gemuenden, Chairman

# PROPOSED BUDGET FOR 1975

	Budget 1974	Actual 1974	Budget 1975
<u>Pastoral Expense</u>			
Salary - Minister	13,220	13,220	14,540
Annuity Dues - Minister	1,884	1,890	2,080
Car Expense - Minister	1,320	1,320	1,440
Minister's Discretionary Fund	200	207	200
Health and Accident Insurance	278	278	303
Guest Speakers	300	50	300
Total	17,202	16,966	18,863
<u>Office Expense</u>			
Salary - Secretary	7,360	7,360	8,096
Social Security	431	431	474
Salary - Financial Secretary	300	300	300
Social Security	18	18	18
Office Supplies	700	803	700
Postage	700	654	700
Printing	500	262	400
New Equipment & Maintenance	300	84	300
Total	10,309	9,911	10,988
<u>Music</u>			
Salary - Organist, Choir Director and Substitutes	3,465	3,610	3,811
Social Security	194	203	240
Salary - Youth Choir Director	540	481	540
Social Security	25	29	25
Sheet Music - Adult Choir	250	210	200
Sheet Music - Youth Choirs	50	6	50
Organ Service	200	128	200
Choir Fees	2,760	2,674	2,760
Social Security	160	143	160
Pension - Miss Rogers	900	900	900
Miscellaneous	100	131	100
Director's Education Expense	100	100	100
Total	8,744	8,614	9,086
<u>Christian Education</u>			
Salary - Director of Christian Education	9,840	9,840	10,824
Social Security	576	576	633
Annuity Dues - D.C.E.	1,129	1,132	1,245
Car Expense - D.C.E.	720	720	785
Health & Accident Insurance - D.C.E.	216	288	216
Curriculum	800	994	800
Church School Supplies	300	251	300
Church School Equipment	235	370	235
Leadership Training	200	134	200
Church School Offering Envelopes	80		80
Program Resources	350	332	350
Total	14,446	14,637	15,668

<u>Maintenance and Operating Expense</u>		Budget 1974	Actual 1974	Budget 1975
Salary - Caretaker		5,290	5,505	5,819
Social Security		309	322	341
Hospitalization		516	520	516
Housekeeper, Caretaker's helper		1,400	1,457	1,540
Social Security		82	78	92
Caretaker's Supplies		200	301	200
Caretaker's Equipment & Maintenance		200	144	200
Electricity and Water		2,500	2,985	3,000
Telephones - Church		500	481	500
Fuel - Church		4,500	4,967	6,000
Repairs - Church		2,500	3,083	2,500
Repairs - Parsonage		300	192	300
Insurance		5,500	6,713	7,000
Parsonage Utilities & Heat		1,000	1,495	1,500
Trash Removal		125	91	125
Total		24,922	28,334	29,633
<u>General Expense</u>				
Bulletins		325	328	325
Literature & Devotional Material		100	137	100
Advertising		500	498	500
Annual Stewardship Expense		50	34	50
Church Contribution Envelopes		70	80	90
Delegates Expenses		225		50
Per Capita Dues		515	450	450
Hospitality		100	250	200
Minister's Education Expense		100		200
Miscellaneous		200	392	200
Resource Personnel				200
		2,185	2,168	2,365
<u>Benevolences</u>				
OCWM Basic Support		12,190	12,190	13,050
United Campus Ministry		530	530	565
Local Benevolences		530	530	565
Arrowhead Council of Churches		110	110	120
Total		13,360	13,360	14,300
<u>Depreciation Fund</u>				
		1,000	1,000	1,000
TOTAL BUDGETED EXPENDITURES		92,168	94,990	101,903
<u>SPECIAL OFFERINGS</u>				
February - Theological Schools				
Easter - One Great Hour of Sharing				
Halloween - UNICEF				
Thanksgiving - Northland College				
Neighbors in Need				
Christmas - Fund for Ministerial Relief				

### REPORT OF THE STEWARDSHIP CHAIRMAN

For the year ahead, Pilgrim members were asked to make pledges facing an increase in expenses estimated at about 10 percent over the 1974 budget. Again this year, on November 10, we tried to make a personal contact with as many members as possible as we sought pledge increases.

As of January 10, 245 pledges have been received, totaling \$80,636 - an average of \$329.00. Of these, 20 are new, 114 are increased from last year, and only 17 are decreased. About 10 pledges not yet received are expected to bring our total 1975 pledge income to about \$82,000.

The special efforts of all who worked on this stewardship campaign and the loyalty of all members in meeting this challenge is sincerely appreciated.

Respectfully submitted,

Rolland G. Nelson

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### REPORT OF THE DIACONATE

Members of the Diaconate were: Sib Adams, Karen Andresen, Clark Crowell, Dr. Malcolm Fifield, Edna Fox, Pearl Fuller, Bill Gemeinhardt, Karen Griffith, Orvin Hieb, Gertrude Jacobson, Kenneth Johnson, Ellis Livingston, Kay Lundberg, Ruth O'Dell, George Stoltz and Dr. John Wandmaker.

The Diaconate has representatives on the major committees in the church to keep in touch with all facets of church life. Each member accepts assignment to a committee or board in the church. Greeters and lay readers are provided for services.

A committee is investigating possibilities of busing people to church.

Inactive resident and non-resident members have been contacted and have been transferred to inactive status where applicable.

A brochure describing Pilgrim Church is being provided for visitors and new members. A guide for classrooms and other areas of the church is provided at the entrance.

The Diaconate participated in various projects in the church including the Mission Fair, joint summer services with University Methodist Church including one outdoor service, a brunch for the confirmands and their parents, and the Lenten services and World Religions seminars with the East End Ecumenical Cluster.

An on-going project is searching new methods of acquainting new members with the church membership. Consideration is being given to changing officers and board members with the beginning of the church activities in the fall rather than in January, a retreat is planned for February and new worship formats are being considered for use one Sunday a month. Efforts will continue to broaden participation of all members in the on-going church.

The Diaconate members are commended for their leadership in the worship and related areas in Pilgrim Church and their guidance for the work of the church tomorrow.

Ruth O'Dell, Chairman

## REPORT OF THE MUSIC COMMITTEE

This year the Music Committee engaged John Olund as tenor soloist, replacing Larry Lampsa, who has left the city, and engaged Sandra Evenson as church school music resource person.

The choir has continued with good membership and performance under the able direction of Ray Baker and we look forward to another good year.

Respectfully submitted,

For the Music Committee:

Mrs. Ann C. Anderson

Mrs. F. H. Cash

Dr. Keith Fawcett

Mrs. M. M. Fifield

Mrs. Ted J. Lee

Mrs. Joseph H. Leek

William P. Van Evera, Chairman

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## SECOND CENTURY CLUB

The Second Century Club is a loosely organized group of couples who would welcome the participation of other couples in whatever activities are planned.

During the past year we met for a family picnic at the Morrisons' cabin in August.

In December we coordinated the all-church Christmas potluck dinner.

Kathy and George Stoltz

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## REPORT OF THE CHAIRMAN OF THE BOARD OF CHRISTIAN EDUCATION

From the first century, "To learn whether a person was a Christian, an inquirer did not give him a quiz on the contents of the Bible or theology, but asked whether he belonged to the society of people who gathered for worship and the Lord's Supper, who bore one another's burdens, who helped strangers and outsiders." (from C. Ellis Nelson)

One of the aims of the Board of Christian Education is to help introduce persons to this life of the Church by providing a variety of activities which appeal to people of all ages and interests. Through the three sub-committees, Church School, Youth, and Adult, we have tried to address the needs of every age group.

Our Church School staff is capable and dedicated; as an expression of appreciation for their work, a breakfast was prepared and served for the teachers and their families on a March Sunday morning. The confirmands and their parents were honored following their confirmation at a Brunch sponsored jointly with the Diaconate.

Church School Day, in May, was a time for the children and teachers to share something of the year's efforts with the entire congregation.

August Adventures, a joint Vacation Church School effort of Pilgrim, First United Methodist and University Methodist, focused on "New Life in the City" and was enthusiastically enjoyed by more than one hundred children.

In September, the fourth graders were each presented the Young Readers Bible. In October the Mission Fair was the high point for children and adults alike.

A seminar on World Religions was sponsored by the East End Ecumenical Cluster six Thursday evenings in October and November.

The December Advent Workshop found all ages busily preparing for Christmas.

Sandy Evenson joined the Pilgrim Staff as Music Resource Person this Fall and has added new life to the music program for our young people.

Two Sundays this Fall were set aside for enrichment in the Church School, giving the regular teachers a well-deserved day off and providing different types of experiences for the children. We hope to have several more of these special days during the year.

The Board met with the membership committee of the Diaconate and discussed our concern about the commitment and involvement of Pilgrim Church members to the life of the Church. Stimulating meaningful participation and commitment remains a major challenge.

Marjorie Whitney

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#### PILGRIM FELLOWSHIP REPORT

This past year in Pilgrim Fellowship was one of expanding our outlook on life. Our membership almost doubled from very few regular P.F. attendants to 10 or 12 or 14 active members this year.

One of the outstanding events of the year was our traveling to Biwabik late in the winter for a fellowship and skiing weekend with other UCC youth from several different areas of Minnesota. Naturally our activities center mostly around Duluth with picnics, hiking, or participation in the Easter Sunrise Service, other joint activities with other organizations in the church and several rather meaningful discussions on almost every relevant and irrelevant issue one could think of. We enjoyed our part in the Mission Fair and raised over \$100 for the Ladybug Project through our efforts. This made us the second highest group in the nation in this project.

Some of our plans for the remainder of the year are continuing our process of getting to know each other better, a sleighride in mid-January, discussion groups with the other church youth in the area, and an early summer canoe trip to the Boundary Waters Canoe Area.

All 9th through 12th grade age youth of the church, be they members or not, are invited to join Pilgrim Fellowship which now meets at 6:00 on the first and third Sundays of each month unless the time or date is otherwise changed.

Jackie and David Von

UNITED CAMPUS MINISTRY  
The Advisory Board for United Campus Ministry, Duluth-Superior  
1974

In its ministry to higher education as an arm of the mission of the church, campus ministry has focussed, as usual, on a ministry to and with persons. However, 1974 was a year in which a large part of that ministry was done around themes and issues. Thus, our report this year will lift up some of those key themes and issues.

Major key themes and issues include:

1. International mission

Campus Ministry sponsored a three day visit by Dr. Cuthbert Omari, Tanzania, who came as a resource person on theology and African Churchmanship, especially dealing with the role of campus ministries in Tanzania. He was made available to the campuses, classrooms, lectures, and to the community clergy.

2. Values

Campus Ministry is involved in raising questions about values, personal and institutional. "How do persons make decisions?" "Is there a Christian basis for those decisions?" "What are issues we should be addressing ourselves to?" We have attempted to enable these kinds of questions to be asked where they have not been asked, and to support others who are already asking these questions. To do this we have:

- a) Sponsored a weekly film series, shown in the student centers, emphasizing questions of ethics, morality, communication and responsibility. More than 1400 students, faculty and staff have viewed these films during only the fall terms.
- b) Sponsored a Values in Education retreat. Twenty-five students, faculty and staff from UMD and UWS attended a two-day discussion on humanistic education.
- c) Co-sponsored a faculty-staff values seminar which met regularly at UMD to discuss such topics as the energy and food crisis, human rights, humanistic education and ethics.
- d) Sponsored a retreat for Medical School students. This two-day event focussed on the theme of death, including a role play situation for the medical profession and churchmen.
- e) Sponsored a symposium at UWS on the meaning of Higher Education with Myron Bloy as a guest resource person. This was in response to the tense situation at UWS over cutting of teaching staff and graduate programs.

3. Study, discussion and worship

- a) Campus Ministry co-sponsored several seminars on sexuality, social roles, and the role of women in the church, with Jeanette Piccard as a guest speaker.
- b) It also sponsored and conducted a weekly study of the role of Peter in the New Testament, involving students, faculty, and community clergy.
- c) This fall quarter it has conducted a study group on the Theology of Liberation.

- d) It also co-sponsored a symposium for a Christian-Indian dialogue on religion. This was done cooperatively with St. Scholastica.
- 3) Protestant and Catholic worship services have been offered on campus.

4. Interfaith Center

This past year has seen a strong focus placed on the desire by several campus ministry organizations to establish an ecumenical center at UMD. This has involved the culmination of a feasibility study, establishment of a task force, and the drawing up of by-laws and beginning the process of incorporation.

5. Staff changes

Beginning September 1, Richard Nelson took sabbatical leave to study health and human values and outdoor education. During his absence until August, 1975, the Advisory Board hired Ronald Fletcher to be our campus minister at UWS. Ron is a seminary student from United Theological Seminary, New Brighton, Minnesota. We warmly welcome him to the work of campus ministry.

We express our thanks to your congregation for your interest and support for the campus ministry in Duluth and Superior.

K. James Davis  
Campus Minister

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WOMEN'S FELLOWSHIP

The Women's Fellowship has met each month from October to May. We have reduced the number of afternoon groups from three to two. One evening group has been formed.

Our budget for the year 1974-1975 was set at \$2,355.00.

The decision to use our "outreach" funds for the removal of architectural barriers in Fellowship Hall was one of the more exciting happenings and the actual accomplishment was most satisfying. The lumber for the ramp was donated by one of our church members and the painting of the powder room was done by four members of the Women's Fellowship with the help of one cooperating son.

The program committee presented outstanding programs. Continuing the theme, "Time to Rejoice", the programs were:

January - People Alive to our World family

Dr. and Mrs. Shepard shared their summer voyage in pictures and discussion with us.

February - Women Alive to our heritage - our Now and our Future.

A collage of Women of the Faith. Our speakers were:  
Carol Sellers of St. Paul, and Dorthy Nelson, Ruth O'Dell,  
Joyce Nelson and Lynda Asplund.

March - Women Alive to our "here and now" responsibilities.

Reports on Boys' Club and Girls' Club.

April - Women Alive to Easter - Rejoice  
Sacrificial luncheon

May - Women Alive to our world neighbors in need.  
Display of articles for the missions which we help.  
Film: "Sound the Trumpet" - followed by discussion on  
architectural barriers for the handicapped.

October - A lovely meeting at Eleanor Nichol's place, CONAMARA.  
Ellen Harkey spoke on Rehabilitation Recreation.

November - Country Store and Food Fair.

December - Guest luncheon - A beautiful story, "Pink Angel", was read  
by Pearl Fuller, and equally beautiful selections sung by  
the Ray Baker Singers.

We continued our support to Church Women United, Ft. Berthold Indian  
Mission, Charles Hall Youth Home, Delmo Housing Corporation and the Council  
of Christians and Jews. In addition we made a contribution to the Girls'  
Club of Duluth. The money received at the sacrificial luncheon was sent  
to "One Great Hour of Sharing".

Money making projects were: Matinee Musicale Breakfast, Hunt Scholar-  
ship Committee reception for students, P.E.O. luncheon, Christmas Guest  
Luncheon, a wedding reception, and the Country Store and Food Fair. The  
latter was tremendously successful this year because so many women worked  
so hard on it. Ellen Harkey and Edna Fox, co-chairmen, did a fine job once  
again.

Sewing was done once each week during the month of June at Northwood  
Children's Home. We have a new Meals-on-Wheels co-ordinator, Lisbeth  
Spencer. Dorothy Gemeinhardt is our coffee-hour co-ordinator. Barbara  
Nauk is in charge of selling articles for SERRV (International Handicrafts  
for self-help). Highways to Service boxes were sent in May, 1974. Twenty-  
three plants were delivered to our shut-ins.

We shall continue to provide a place for new women in the church to  
become acquainted, to provide a spiritual experience, to afford an oppor-  
tunity to serve and help others, and the experience of learning together.

Dorothy Honigman

# REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee submits the following nominations for officers and committee memberships:

MODERATOR (for 2 years): Clark B. Crowell

CLERK: Robert M. Owens

TREASURER: Jesse D. Bradley

HISTORIAN: Martha Wallace

DIACONATE (for 4 years): Elizabeth Adams (Mrs. John T.), R. Craft Dryer,  
Dr. Robert W. Johnson, Patrick L. Smith.

BOARD OF TRUSTEES (for 3 years): Gloria Bouschor (Mrs. David S.), Robert  
L. Heller, Joan Morrison (Mrs. John D.)

BOARD OF CHRISTIAN EDUCATION (for 3 years): Earl A. Austin, Thomas W.  
Gemuenden, Barbara Mauk (Mrs. R. Lee).

NOMINATING COMMITTEE (for 3 years): Wilbur M. Fox, Clifford H. Grindy,  
Edith Matzke (Mrs. Walter W.).

MUSIC COMMITTEE (for 1 year): Mrs. Ann C. Anderson, Frances Cash (Mrs.  
F. H.), Dr. Keith R. Fawcett, Nancy Fifield (Mrs. M. M.), Donald E.  
Fouts, Carolyn Lee (Mrs. T. J.), Frances Leek (Mrs. Joseph H.),  
Dr. William A. van Druten, William P. Van Evera.

Respectfully submitted,

THE NOMINATING COMMITTEE

Marjorie Brooker  
Betsy Brownell  
John Glendenning, Jr.  
Ellen Hedenberg  
Phyllis Johnson  
Joseph Leek  
Joyce Nelson  
George Spencer  
George Stoltz, Chairman