



ANNUAL  
REPORTS  
January 17, 1973

PILGRIM  
CONGREGATIONAL  
CHURCH  
United Church of Christ  
Duluth, Minnesota

INDEX to Reports presented at Annual Meeting January 17, 1973

Budget for 1973 .....	page 17
Christian Education, Board of .....	20
Church Vocations Scholarship Committee .....	16
Clerk .....	8
Committee on Stewardship and Mission .....	15
Diaconate .....	19
Director of Christian Education .....	3
Historian .....	6
Minister .....	1
Moderator .....	5
Music Committee .....	19
Nominating Committee .....	25
Pilgrim Fellowship .....	22
Second Century Club .....	22
Stewardship Chairman .....	15
Treasurer .....	10
Trustees, Board of .....	14
United Campus Ministry, Duluth-Superior .....	23
Women's Fellowship .....	24

Our Church Covenant

We are united in striving to know the will of God as taught in the Holy Scriptures, and in our purpose to walk in the ways of the Lord made known or to be made known to us. We therefore join and covenant with each other to worship, work and serve together as loyal disciples of Jesus, to live among our fellow men a life of righteousness and brotherly love, and to do all within our power to promote the reign of God's will in all human relations.



## REPORT OF THE MINISTER

Royal F. Shepard, Jr.

Once again I shall offer an oral statement at the annual meeting relating to our needs and prospects. Therefore, my written report is confined to a summation of my activities for the past year.

The historian has done such a good job of covering major church events in which I had a hand that I shall not try to repeat her work here. As I look at her report I come to this conclusion: while at times we have been disappointed in the response, we have mounted a far richer and more varied program than was indicated in the historical reviews for the years immediately preceding.

Statistics are dry, but they are succinct. Those that follow give some indication of my activity in certain traditional areas:

Pastoral calls (including 300 in hospitals and other institutions)	450
Sermons at Pilgrim .....	45
elsewhere in the community.....	5
Communion services ..	9
Baptisms .....	6
Weddings .....	4
Funerals and interments .....	14
Confirmation class sessions .....	31
Adult study group (in addition, this group met for 10 sessions toward the end of 1971; a new group begins in February, 1973).....	10

I do not keep count of the number of counseling sessions. Much less do I waste time keeping tabs of the number of casual encounters that often provide the primary thrust of a pastoral ministry. Particularly with respect to young adults, most of whom abhor structured groups, I have sought to keep in touch by means of a more personal ministry. However, there is now in prospect an ongoing fellowship of college age people who will meet with me to share the deep things of our lives. I do not keep count of committee meetings either, but suspect these ran to at least 200 over the course of the year.

My work in the general area of housekeeping chores included making arrangements for repairs to the roof, carillon, public address system, and multitudinously, to the heating system. I also acquired additional shrubbery for the grounds, worked on the disposition of various pianos, and hired a new custodian. Routine administrative detail consumed an average of several hours each day.

In the realm of ecumenical relationships, I have tried to be particularly active and have been instrumental in forming the East End Ecumenical Cluster. A major task committed to me there has been launching the Key 73 Bible study groups. In addition my involvement in the wider community has included the following activities:

Three services conducted for the chemical dependency ward of  
Miller-Dwan Hospital  
Guest on TV program, "Man Alive."  
Invocations at City Council and East High School cross country team  
banquet.

Sermon at union Good Friday service.  
Greetings at Peace Church Centennial.  
Panel member at Organ Guild meeting.  
Teaching a theology course at the St. Scholastica summer session.  
Prospective faculty for a "Satellite Seminary" in this area.

Publications related to my ministry have included a sermon brief in  
the Duluth Herald and an article in the scholarly journal Religion In Life.

A manuscript called, Consider the Dandelion: Sermons in Context was  
completed during my vacation. It consists of sermons preached here during  
my first year together with a running commentary on the Pilgrim Church set-  
ting. This has not been published, but I may try to make it available in  
some form to the church since it reflects whatever small insight I have to  
share on this situation.

In my position at Pilgrim Church I have inherited representative  
responsibilities with respect to certain institutions to which the church  
is related. Accordingly, I have assumed the following offices and tasks  
over the past year:

Minnesota Conference of the UCC - Vice-chairman, Department of the  
Ministry.  
United Campus Ministry - Vice-chairman of the executive committee.  
Northland College - Member of the Board of Trustees and its Executive  
Committee. Member of the search committee for new academic dean.

Many members are aware that Mrs. Austin and I have experienced some  
disagreement in the course of the year and, more important, some frustra-  
tion in gaining positive cooperation from church members. I have requested  
an official review of our staff arrangements, and procedures toward that  
end are now under way under the auspices of the prudential committee.

The church and I were particularly fortunate that when John Dickerson  
moved away, Robert Eaton moved so effectively into the post of Moderator.



DIRECTOR OF CHRISTIAN EDUCATION

Elsie Jean Austin

The director's year has been filled with many testings, experiences, and reflections which are a part of both individual and corporate living: one-to-one relationships wherein mutual joys and sorrows have been shared with deep understanding and concern for the Church; activities in which people gathered for fellowship and/or doing-with-their hands; seeing a group of children struggle as they studied and discussed passages of the Bible related to their lives; working with a worship committee of 5th-6th graders - these, and more, are a few of the ingredients of "life at Pilgrim" in 1972.....

The director, with dozens of other people has been involved in the following areas of activity this past year - the important part of all activities was that people were involved and responsible - beyond that is the good spirit in which planning and tasks were carried out.

Women's All-Day Retreat with Jean Giffin as leader.

Northeast Association-Pilgrim two-day Women's Retreat at Camp Clearwater.

Working with the Task Force for the Wednesday Church School (40 children enrolled; average attendance: 90%)

Summer Program Task Force: Weekly worship-fellowship experiences with families leading in worship and fun activities.

Ash Wednesday communion supper.

Led 10 a.m. Chapel services for teachers and others the first part of the year.

Church School Picnic for Wednesday classes.

Lenten Film nights.

Palm Sunday Processional.

Program on China, Ray Giffin, leader.

Parent Meetings for orientation to Wednesday Church School.

Enlistment of teachers for Church School and advisors with youth.

Advent Workshop.

Meetings with Program Committee of Women's Fellowship and the Women's Fellowship Board.

In the library "move" young people assisted in moving equipment and books.

A Junior High Fellowship group met several times but because no advisors were available it discontinued.

Involvement in the extended church.

Chairone of the Northeast Association Christian Education Committee.

On State Conference Christian Education Department.

Arrowhead Council of Churches Christian Education Committee:  
On leadership training task force and Task Force for a possible  
class in Christian Education for mentally retarded children.

Program on Women and the Church for Church Women United.

On Church Women United nominating committee.

On Ecumenical Youth Encounter Committee; one of our youth attended.

Duluth UNICEF Committee.

Chairone of the Northeast Association Faith Exploration which was to  
have been held in Duluth.

Involved in formation of State Task Force on Women in Church and  
Society, an extension of National Task Force.

Attended State Conference Annual Meeting in Northfield and recessed  
meeting in St. Paul.

The Church School participated in special offerings for One Great  
Hour of Sharing and UNICEF.

#### Comments

Christian education takes place in the total life of the church. Curriculum is the "whole life." Curriculum printed materials are tools. The content is transmitted through people - for the Church with a capital "C" is wherever persons free to be responsible in their struggling and rejoicing in practicing and learning the Christian truths. It is not our Church. It is the Church of Jesus Christ and His truth is only embodied as we seek to live and learn His way, set forth in the Good News of love, trust, forgiveness, reconciliation even in the midst of the pain and despair and brokenness of our private and public worlds. Christian education seeks to bring the Biblical Story alive through learning our tradition (not just about it) and the action of God through history. The biblical story is our story as we lovingly discipline each other and ourselves to measure all that we do in the light of the ministry of Jesus Christ and then risk a full commitment to doing and learning the work of the Church not just "church work."



# MODERATOR'S REPORT

Robert F. Eaton

The Report of a Moderator serving less than a full year must be brief.

Following the practice of my predecessor, I attended meetings of a number of church boards and groups. In some, I found a renewed spirit and willingness to move on with the work of the church. In a few others I found a lack of awareness of need for the expanded concern, commitment and effort which is essential to the mutual ministry and fellowship which should characterize Pilgrim Church.

The conclusion which I reach is that our Church remains in transition. Commitment and its partner, participation, are not evident in epidemic proportion among us. We must recognize that we are Pilgrim Church and that a church (like any other formation of people) achieves only that which is sought after by its members individually and acting in its name.

Self-identification, recognition of goals and a realization that we individually may not leave the Church's work to "someone else" are essential before ascertainable stability will come to us.

We are moving in the right direction. Momentum is needed!

## REPORT OF THE HISTORIAN

Anna Lee Stensland

The year 1972 at Pilgrim Church was one in which members tried to involve themselves in the church as well as their church in community, national and international problems.

Evidence of community, national and international concern is seen in guests who were invited to occupy the pulpit, in special interest groups and in contributions. A group of members met regularly regarding the church's role in modern society and the Christian commitment to that role. On Saturday, March 4, the Human Concerns Group met to discuss the Duluth schools desegregation plan. On November 1, the Pilgrim Forum discussed, "Who Is My Neighbor? - Scattered Low Income Housing." On January 30, the Reverend N.W.W. Mokros, Director of the Twin Ports Ministry to Seamen was guest preacher, speaking on "The Courage To Be a Man." Members of the church responded to a call by the Indian Center on February 13 for warm winter clothing for the White Earth Reservation. The Easter Sunday offering of \$1,442.92 went to the One Great Hour of Sharing, a fund which contributes to providing cholera shots for Pakistanian refugees, to digging wells in India and feeding orphans in Vietnam. The annual Thanksgiving offering received on November 26, went to Northland College and to Neighbors in Need.

On Tuesday, February 29, church members had supper with Dr. Robert A. Roessel, Jr., Chancellor of Navajo Community College in Chinle, Arizona. Dr. Roessel also spoke at the Women's Fellowship lunch on March 1. President Malcolm McLean of Northland College occupied the pulpit on March 12, speaking on "The Church and the College - Servants or Partners." On April 23, church members spent an informal evening with Ray and Jean Giffin of our Conference staff, who were formerly missionaries in China, discussing "China, Yesterday and Today." The Lenten discussion films sponsored by the Diaconate and the Board of Christian Education also demonstrated the church's social concern. Some of the films discussed were "Good Night, Socrates," "Syzygy," "Harvest of Shame," and "Adventures of an \*."

The ecumenical movement was present in the church's activities. On February 13, Dr. Shepard exchanged pulpits with the Reverend Donald Hultstrand, rector of St. Paul's Episcopal Church, who spoke on "Marks of a Christian Life." Dr. Shepard preached on Good Friday at the 1 p.m. Union Service at the University Methodist Church. During July and August, union services were held with Peace Church, and on August 20, the New Hope Baptist Church joined the two congregations, and its minister, the Reverend James C. Price preached the sermon. The annual Ecumenical Thanksgiving Service was held at Pilgrim Church on Wednesday, November 22, with Father Spehn of Holy Rosary Cathedral preaching.

Concern with the meaning of Congregationalism and personal faith was also a strong element during this year, both in the sermons and study groups. On January 9, Dr. Shepard began a series of sermons on varieties of spiritual courage: "The Courage to Doubt," "The Courage to Change," "The Courage to Trust," "The Courage to Be Concerned," and "The Courage to Reach High." On April 23, the morning service was a sermon-conversation between Dr. Shepard and David Plumb on "The Future of Ministry." On May 28, Dr. Shepard presented the biographical background and excerpts from Lyman Abbott's sermon against slavery which he delivered on December



9, 1860, the subject of the last scene on the Walker Memorial Windows in the vestibule. The fall schedule began in September with a series of sermons on rites of the church: baptism, weddings, and funerals, and continued in October with a series on "People Who are Part of Us" - sermon biographies of Congregational laymen and women: William Brewster, Anne Bradstreet, and Lewis Tappan.

A series of study group meetings beginning on Wednesday, February 16, on the theme "The Inward Life of the Christian" considered such topics as Augustine's Confessions, Brother Lawrence, John Woolman, Thomas Kelly, "The Divine Milieu" by Teilhard de Chardin, and Malcolm Boyd. On April 9, members of the church met with Bill Slater of the Stewardship Council of our national staff and Rueben Koehler of the Conference staff to discuss how the denominational structure might relate to the needs of local churches. The Reverend Koehler was also the featured speaker at the Stewardship Dinner on Wednesday, November 15.

Special church holidays were highlights of the year. Palm Sunday, March 26, was Family Sunday and included the reception of new members. The Service of the Tenebrae with Communion marked Maundy Thursday, followed by the Easter celebration of song, offering and sermon. Pentecost, May 21, was celebrated by Family Sunday and the Confirmation of fifteen young people. The Advent Workshop on Sunday afternoon, December 3, was attended by 125 people who happily worked together making Advent wreaths and other decorations for the holiday season. The year concluded with the beautiful and joyous Christmas celebrations: the family carol sing, tree trimming, dinner and program on December 17, and the 7 p.m. Family Service and 11 p.m. choral service on December 24.

Music played a vital part in the year. In addition to the weekly contributions, the chancel choir presented a concert at 4 p.m. on April 23, supplemented by instrumentalists and the Handbell Choir. On June 4, Pilgrim Church welcomed the 65-voice choir of the Robbinsdale Congregational Church, which presented a folk musical, "Tell It Like It Is." Both the minister of the church, the Reverend George M. Macaulay III and the student assistant, David Plumb, are sons of Pilgrim Church families. On May 28, all of the music for the service except the hymns and postlude was written by David C. Ferreira, a member of the choir. On December 10, when the guest speaker was the Reverend K. James Davis, who serves the United Campus Ministry at UMD, the brass ensemble from UMD, directed by Richard Carlson, provided prelude music and the first anthem.

Individuals, too, made significant contributions. At a coffee hour on June 18, the church bid farewell to John Dickerson, its first Moderator, who left for a new position in Brooklyn, New York, and Robert Eaton was elected Pilgrim Church's second Moderator.

And thus Pilgrim Congregational Church was launched into its Second Century, concluding its one hundred and first year.

# REPORT OF THE CLERK

The reported membership of Pilgrim Church January 1, 1972

616

New members added during 1972:

Confession of Faith	16
Transferred from other churches	9
Reaffirmation of Faith	6
Returned to active status	<u>2</u>

Total additions in 1972

33

Members lost during 1972

Removed by death	11
Transferred to other churches	5
Transferred to inactive roll	31*
Dropped by request	<u>2</u>

Total lost in 1972

49

Net loss in active membership during 1972

16

Total active membership as of January 1, 1973

600\*\*

\*By vote of the Diaconate October 24, 1972 (29 from non-resident list).

\*\*Of this total 68 are non-resident. The total active resident membership as of January 1, 1973 was 532.

During the year 3 births were recorded, 6 children and young people were baptized and 4 marriages were performed.

New members received during 1972:

Miss Vicki L. Dunwoody, 916 N. 10th Avenue East  
 Mrs. Keith R. Fawcett, 302 Ridgewood Road  
 Mrs. Marie P. Lee, 4002 London Road  
 Mr. and Mrs. Richard E. McCoy (Barbara), 517 E. Oxford Street  
 Mr. and Mrs. David C. Von (Jacqueline), 5123 Wyoming Street  
 Mr. and Mrs. Phillip B. Dahlen (Margaret), 156 Wildwood Drive, Esko  
 Mr. and Mrs. Eugene V. Avery (Maurine), 2915 East 1st Street  
 Cathlin and Susan Avery  
 Drs. William and Kay Lundberg, 2820 East 8th Street  
 Miss Judy Van Peurse, 9000 Congdon Blvd.

Members of the Confirmation Class:

Scott Burgstahler	Phyllis Eklune	Bill Meldahl
Susan Campbell	Sarah Gjerstad	John Mellin
Robert Carpenter	Katherine Heller	James Seitz
Ross Dunbar	Ann Holgate	Lane Smith
Peter Eaton	Sandra Kent	Mary Wilkinson



Members lost by death were:

Mrs. E. L. Firmine  
Mr. Philip C. Holgate  
Mr. Stephen H. Congdon  
Mrs. Harry N. Sutherland  
Mrs. Lina Cameron  
Dr. Fredolph H. Magney

Mrs. Earl D. Bettenhausen  
Mr. Joseph D. Harrold  
Mr. Fred W. Buck  
Mr. Kenneth Duncan  
Mrs. Clayton W. Smith  
Mrs. Charles C. Beal

Letters of transfer were issued to the following:

Mr. and Mrs. William M. Reynolds  
to United Church of Boca Raton, Florida  
Mrs. John Osterplan  
to The Congregational Church of Faribault, Minnesota  
Richard A. Rhode  
to Knox Presbyterian Church of St. Paul, Minnesota  
Mrs. Michael M. Skog  
to Bethlehem Lutheran Church in Proctor, Minnesota.

Respectfully submitted,

Ruth O'Dell, Clerk

# REPORT OF THE TREASURER - 1972

## RECEIPTS

Individual Contributions		
Loose Offering		\$81,065.11
Church School Offering		1,684.50
Rentals		203.51
Church Vocations Scholarship Fund		500.00
Memorial Fund		425.00
Special Offerings		373.50
Easter		
Thanksgiving	1,466.72	
Christmas	1,013.25	
	<u>522.50</u>	
Income from 2nd Century Fund		3,002.47
Transfer from Depreciation Fund		1,990.61
Transfers and Unbudgeted Income		1,000.00
		<u>9,341.91</u>

99,586.61

## DISBURSEMENTS

Ministry		
Salary of the minister, annuity fund dues, car expense, health and accident insurance, minister's discretionary fund, guest speakers.	15,544.91	
Church Office		
Salaries of secretary and part-time financial secretary, office supplies, postage, printing, office equipment.	8,699.62	
Music		
Salaries of organist and choir director and youth choir director, sheet music, care of the organ, choir fees, miscellaneous.	8,246.44	
Christian Education		
Salary of the director of Christian education, annuity fund dues, car expense, health and accident insurance, church school curriculum materials, supplies and equipment, leadership training, church school offering envelopes, program resources.	13,784.96	
Property Maintenance and Operating Expense	24,761.28	
Salary of the caretaker, caretaker's supplies and equipment, utilities, fuel, repairs, insurance, housekeeping expense.		
General Expense		
Bulletins, literature, advertising, annual Stewardship expense, contribution envelopes, delegates expenses, per capita dues, coffee hour, miscellaneous, audit.	1,837.47	
Depreciation Fund		
To provide a fund to care for major repairs and replacements when such need arises.	1,000.00	



Church Vocations Scholarship Fund	500.00	
Memorial Fund		
Laird Fund	1,056.50	
Benevolences	48.96	
OCWM Basic Support	11,499.96	
Chicago Theological Sem.	500.00	
United Campus Ministry	500.00	
Twin Ports Ministry to Seamen	300.00	
Union Gospel Mission	100.00	
FISH	100.00	
One Great Hour of Sharing (Easter)	1,466.72	
Northland College (Thanksgiving)	500.00	
Neighbors in Need (Thanksgiving)	513.25	
Ministerial Relief (Christmas)	522.50	
Duluth Council of Churches	115.00	
Unbudgeted Expenditures	16,117.43	
	<u>10,330.23</u>	101,927.80

#### SUMMARY CASH STATEMENT

Balances January 1, 1972		
General Fund	1,080.22	
Scholarship Fund	414.20	
Memorial Fund	1,354.50	
Depreciation Fund	(909.84)	
Advance payments on 1972	<u>10,635.15</u>	12,574.23
Receipts in 1972		88,951.46
Advance payments on 1973 pledges		<u>14,964.45</u>
Total Cash		116,490.14
Disbursements in 1972		<u>101,927.80</u>
Balance December 31, 1972		14,562.34
Balances December 31, 1972		
General Fund	41.53	
Scholarship Fund	339.20	
Memorial Fund	(873.00)	
Depreciation Fund	90.16	
Advance 1973 Payments	<u>14,964.45</u>	14,562.34

# SEGREGATED FUNDS

## Depreciation Fund (Savings certificates)

Balance January 1, 1972		6,238.33
Receipts		
Budget Allocation	1,000.00	
Interest	<u>401.33</u>	<u>1,401.33</u>
Disbursements		<u>7,639.66</u>
Balance December 31, 1972		<u>0.00</u>
		<u><u>7,639.66</u></u>

## Church Vocations Scholarship Fund

Balance January 1, 1972		414.20
Receipts		
Contributions		<u>425.00</u>
Disbursements		<u>839.20</u>
David Plumb		
Balance December 31, 1972		<u>500.00</u>
		<u><u>339.20</u></u>

## Memorial Fund

Balance January 1, 1972		4,821.72
Receipts		
Interest		
Gifts in memory of	137.64	
Mrs. E. D. Bettenhausen		
Fred Buck		
Mrs. John M. Dickerson		
Kenneth Duncan		
Mrs. E. L. Firmine		
Joseph D. Harrold		
Philip C. Holgate		
Dr. Fred H. Magney		
Mrs. Oscar Mitchell		
Mrs. Alma B. Smith		
Disbursements	<u>4,373.50</u>	<u>4,511.14</u>
Minister's Study	908.00	<u>9,332.86</u>
Dickerson Cross	<u>148.50</u>	<u>1,056.50</u>
Balance December 31, 1972		<u><u>8,276.36</u></u>



### Audit Reserve

Balance January 1, 1972		403.09
Receipts		
Budgeted Amount		
Interest	125.00	
	<u>14.13</u>	
Disbursements		139.13
Audit by Seastead, Eikill & Schilling		<u>542.22</u>
Balance December 31, 1872		500.00
		<u>42.22</u>

### Laird Fund

Balance January 1, 1972		556.70
Receipts		
Interest		27.13
Disbursements		<u>583.83</u>
Rug for Library		
Balance December 31, 1972		48.96
		<u>534.87</u>

### 2nd Century Fund

Balance January 1, 1972		28,122.62
Receipts		
Income from Investments	1,990.61	
Appreciation to 11/30/72	<u>4,371.10</u>	
		6,361.71
Disbursements		<u>34,484.33</u>
Income to General Fund for operating expenses		
Balance November 30, 1972		1,990.61
		<u>32,493.72</u>

Note: April 1962

Members of Pilgrim Church contributed \$7,500 for purchase of 9 lots to be used eventually by UCCF.

Lots were purchased on May 15, 1962 for \$7,200.00.

Since that time we have been paying the taxes on the property (taxes paid in 1972 were \$105.42). We have kept a record of these taxes and when lots are sold, Pilgrim Church will be reimbursed for all that we have advanced in excess of \$7,500 (this amount is now \$537.44).

Respectfully submitted,

Jesse D. Bradley, Treasurer

## REPORT OF THE BOARD OF TRUSTEES

Members of the Board of Trustees: Bruce Buchanan, Robert Heller, Mrs. A. W. King, Bruce Kruger (Secretary), Mrs. J. D. Morrison, Ray Palmer, Arthur Roberts, Thomas Shefchik, A. W. Taylor, Jr. (Chairman).

### Church Properties

Received a report by a Hearing House Committee, headed by Walter Matzke, which concluded that the present programmed use of Hearing House could be accommodated within the church proper at the cost of approximately \$8,000 for remodeling. Estimated sales price of Hearing House \$25 to \$30 thousand.

Repaired the hood vent in the kitchen.

Cleaned out church attic.

Entered into a contract with Johnson Service Company to service the temperature control system.

Authorized some renovation and re-alignment of space to accommodate the new location of the church library.

Received from the estate of Frank Mannheimer a number of pianos.

Approved the remodeling plans for the pastor's study.

Authorized new storm sash on south side of church to check heat loss. Authorized roof and brick repair work to be done on the west side of the church to solve water leaking problems.

Received a report by a second Hearing House Committee, headed by Katharine Van Evera, which recommended several outside agency uses for Hearing House and the steps which would be necessary to move the church education program back to the church building and to rent out the house.

Resolved to recommend to the congregation at the annual meeting that Hearing House be sold and that the proceeds be used (1) to pay remodeling costs for church school activities, (2) for the construction of a garage and storage building on church property, and (3) any balances remaining be unassigned, to be used at the discretion of the trustees.

The Property Committee was charged with the task of creating a priority list for the upkeep and renovation of all church properties. Various mechanical repairs were ordered and a survey of all mechanical equipment was made.

### Financial

Adopted a budget of \$88,676 for 1972 including a deficit income item of \$3,500. Expenses budgeted were: Pledged benevolences \$13,115 and Operating \$75,561. Total benevolences, pledged and unpledged were anticipated to be \$15,865, about 21% of our operating budget.

Authorized an audit of the church books.

The congregation, at a Stewardship Dinner held on November 15, accepted a budget goal of \$93,895, which included Pledged Benevolences of \$15,315 and Operating \$78,580. Total benevolences, pledged and unpledged to be \$18,490, about 23.5% of our operating budget.

To date, the congregation has pledged approximately \$80 thousand, about the same as last year. The Board will present its revised budget at the



annual meeting. The Board extends its thanks to Leonard Griffith and his committee for the excellent job he is doing in the Stewardship campaign.

Respectfully submitted,

A. W. Taylor, Jr., Chairman

#### REPORT OF THE STEWARDSHIP CHAIRMAN

The Stewardship Chairman wishes to thank the members of Pilgrim Church who are aiding in the follow-up of pledges for 1973.

As of January 16, 218 pledges have been received totaling \$75,488. Of these 9 are new pledges totaling \$1,988; 109 increases total \$6,262 and 22 decreases total \$917. This represents a net gain of \$7,333 which is offset somewhat by pledges lost by the death of members or removal from the city.

As Stewardship Chairman I am pleased that the total giving has increased; however, it is disappointing to note the decrease in the number of giving units. Approximately 30 pledges have not yet been received from people who pledged last year. We anticipate that when the follow-up is completed there will be available from pledged giving for 1973 approximately \$80,000.

Respectfully submitted,

Leonard E. Griffith,  
Stewardship Chairman

#### REPORT OF THE COMMITTEE ON STEWARDSHIP AND MISSION

The activities and work of the Committee on Stewardship and Mission during the past year included:

1. A study program for the members of the committee to obtain a basic knowledge of and familiarize themselves with the duties and responsibilities of the committee.
2. Compiling a detailed ten-year history of our church's benevolence program.
3. Developing a five-year plan for the goals and direction which our committee's work should take.
4. Made visits to and researched three local benevolence programs supported by our church and reported to the congregation at Sunday services on their work and activities.
5. Met with Mary King, a missionary and representative of Our Christian World Mission and Mr. Malcolm McLean, president of Northland College to obtain information about and become familiar with the work of these organizations.
6. Preparation of the recommended benevolence budget for 1973.
7. Helped the Stewardship Committee in the annual stewardship drive.

Based on the experiences and information obtained by this committee during the past year, it is recommended that the on-coming committee continue to work on the issues of (1) keeping the congregation informed on the work of OCWM, United Church of Christ and Pilgrim Church, (2) Christian stewardship generally and (3) how can we as a church do a better job through our benevolence program.

Members of the Committee on Stewardship and Mission were: Mrs. Bruce Buchanan, Mrs. Robert N. Campbell, Mrs. Robert F. Eaton, Mr. William C. Gemeinhardt, Mr. Barry L. Peterson, and Mr. Arthur Roberts.

Respectfully submitted,

Kenneth A. Johnson, chairman

#### REPORT OF THE CHURCH VOCATIONS SCHOLARSHIP COMMITTEE

The Church Vocations Scholarship Committee was set up eighteen years ago to manage the Church Vocations Scholarship Fund which was established with gifts in memory of Mr. Henry C. Hornby. The committee is also to keep in touch with young people from Pilgrim Church who are in training for church vocations and to do as much as possible to promote the enlistment of young people in such vocations.

A policy was established that first call on funds available would be for scholarship assistance to young people from the church in training for church vocations. At times contributions have been made from the fund to Chicago Theological Seminary for their scholarship funds.

Assistance is now being given to David Plumb who is enrolled as a student at United Theological Seminary in the Twin Cities and who is this year interning at the First Congregational Church of Robbinsdale. The Committee has voted a scholarship contribution of \$500 per year and this amount was sent to David in December 1972.

During 1972 contributions totaling \$425 were received for this fund. The balance in the Church Vocations Scholarship Fund as of December 31 was \$339.20. The Fund is dependent upon gifts from individuals and the Committee is grateful for contributions which have been made for scholarships. Such contributions are always welcome.

Respectfully submitted,

Sam F. Atkins, Chairman



# PROPOSED BUDGET FOR 1973

## Income:

From pledges .....	
From Miscellaneous .....	
Deficit Spending .....	
	\$80,000
	4,142
	3,967
	<u>\$88,109</u>

## Expense:

	Budget 1972	Actual 1972	Budget 1973
<b>MINISTRY</b>			
Salary of minister, annuity fund dues, car expense, minister's discretionary fund, health & accident insurance, guest speakers.	15,662	15,545	16,392
<b>CHURCH OFFICE</b>			
Salaries of secretary, part-time financial secretary, office supplies, postage, printing, office equipment.	9,305	8,700	9,628
<b>MUSIC</b>			
Salaries of organist and choir directors, sheet music, care of organ, four paid soloists, pension for Miss Rogers, miscellaneous	8,610	8,246	8,310
<b>CHRISTIAN EDUCATION</b>			
Curriculum, church school supplies, equipment, leadership training, church school offering envelopes, program resources, salary of director of Christian education, annuity fund dues and social security, car expense, health and accident insurance.	13,504	13,785	13,886
<b>PROPERTY MAINTENANCE AND OPERATION</b>			
Salary of caretaker, caretaker's supplies, utilities, fuel, repairs, insurance, housekeeping expense, parsonage utilities and services.	25,335	24,761	25,433
<b>GENERAL EXPENSE</b>			
Bulletins, literature, advertising, stewardship expense, contribution envelopes, delegate expense, per capita dues, hospitality, minister's education expense, auditing expense, miscellaneous.	2,145	1,837	1,850
<b>DEPRECIATION FUND</b>			
To provide a fund to care for major repairs and replacements when such needs exceed current budgeted allocations for repairs.	1,000	1,000	--
<b>BENEVOLENCES</b>			
Our Christian World Mission, Campus Ministry Duluth-Superior, Regional Benevolences, and Arrowhead Council of Churches. (details on next page)	13,115	13,115	12,610
	<u>88,676</u>	<u>86,989</u>	<u>88,109</u>

# Details of Budget for Benevolences

## Through Pledged Giving

	Budget 1972	Actual 1972	Budget 1973
OUR CHRISTIAN WORLD MISSION			
Basic support for our Minnesota Conference, Board for World Ministries, Board for Home- land Ministries, Pension Boards, Steward- ship Council, Executive Council, Council for Church and Ministry, Council for Lay Life and Work, and Office of Communication.	11,500	11,500	11,500
THEOLOGICAL SEMINARIES			
A contribution to the budget of the Chicago Theological Seminary	500	500	--
UNITED CAMPUS MINISTRY DULUTH-SUPERIOR	500	500	500
Basic support for campus ministry program on local college campuses sponsored jointly by local church bodies in Duluth and Superior.			
REGIONAL BENEVOLENCES			
To be allocated during the year for needs in our area such as Twin Ports Ministry to Seamen, Union Gospel Mission, FISH and others.	500	500	500
ARROWHEAD COUNCIL OF CHURCHES			
Assessment by the Arrowhead Council of Churches for our share of administrative expenses.	115	115	110
	<u>13,115</u>	<u>13,115</u>	<u>12,610</u>

## Through Special Offerings

EASTER - One Great Hour of Sharing	1,000	1,467	1,250
HALLOWEEN - UNICEF			125
THANKSGIVING - Northland College	500	500	500
Neighbors In Need	500	513	500
CHRISTMAS - Fund for Ministerial Relief	750	522	800
	<u>2,750</u>	<u>3,002</u>	<u>3,175</u>

Memo -

- Pledged benevolences 14.3% of total budget
- Staff salaries and benefits 56.3% of total budget
- Building upkeep & Church program 29.4% of total budget
- Unpledged benevolences, estimate for 1973 - \$3,175
- Total pledged and unpledged benevolences - 15,785
- % pledged and unpledged benevolences of total budget - 21%



## REPORT OF THE DIACONATE

This year was the first year of the Diaconate. This board replaced the Board of Deacons and Board of Deaconesses. This year has proved beyond any doubt that this combined board of males and females has functioned better and more efficiently in the combined form than as a separate board.

The duties of the diaconate members fell into three categories:

- (1) Those who serve as representatives on other boards or committees, e.g., stewardship, music, (2) internal committees, e.g., worship, baptism, (3) members who organized and appointed others who are not members of the diaconate to serve on committees, e.g., usher, transportation, lookout, flower and the like.

The two biggest achievements the diaconate made this year were getting more church members involved in the activities of the church thus again helping the parishioners to realize the church belongs to them and not the minister or church staff alone.

The second important achievement is in the area of the worship service where we've had the continuation of the liturgists, scheduled regular communion service, joining of the congregation at the communion table, a variety in the church services, and some success in getting the congregation to move forward in the sanctuary.

The diaconate was successful this year because the committee members took charge of their responsibility, performing their duties with efficient dispatch. They are to be commended. I thank them one and all.

Jock Glendenning  
Diaconate Chairman

## REPORT OF THE MUSIC COMMITTEE

During the year the Music Committee met several times and among other things:

- (1) Engaged as soprano Miss Judy Van Peurseem and as lead tenor Mr. Larry Lampsa.

- (2) On behalf of the Committee, Dr. Keith R. Fawcett and Mrs. Carolyn Lee looked into the matter of the pianos now serving Pilgrim Church in the light of a generous bequest of several pianos by the Frank Mannheimer Estate and made recommendations to the Trustees.

The choir has continued to perform well under the direction of Mr. Ray R. Baker and the congregation has been treated to instrumental religious music with flute, recorder, oboe, harp and harpsichord.

Clifford Iverson is again directing the children's choir and Dorothy Belt has continued to direct the bell choir.

On behalf of the Committee I thank all who have given of their musical talents to assist in the worship services.

Respectfully submitted,

William P. Van Evera, Chairman

## BOARD OF CHRISTIAN EDUCATION

An ancient Chinese proverb goes like this:  
we hear - we forget  
we see - we remember  
we DO - we UNDERSTAND

The DO-ings of this Board have sought to meet the requirements set up for it; and have in fact gone beyond these by extending their educational efforts, through an able task force, into the area of adult education.

Through its activities, and guided by a very capable and enthusiastic Director of Christian Education, hopefully this Board has contributed to growth in understanding of the meaning of our faith, and has tried to translate understanding into action.

DO-ings include:

1. Appointment of a task force to study alternatives to the Sunday morning Church School classes. This resulted in a Pilot Project involving children in grades 3-6 in Wednesday after-school sessions. Four teachers are in dedicated service here, and a high percentage of parent cooperation and involvement is noted.
2. Appointment and implementation of a task force to study the needs and desires of our people in the area of adult education. The resulting series is known as Pilgrim Forum. Two topics have been explored to date, with others in the planning stages. The two already accomplished:
  - a. WHO IS MY NEIGHBOR? - a study of scattered-site housing in Duluth, led by a panel of specialists in the field. Open to the public and well attended.
  - b. LEGALIZATION OF MARIJUANA - PRO AND CON - Two psychiatrists, one medical doctor and one parish social worker made up this panel. Open, and well attended.
  - c. IS MARRIAGE NECESSARY? A projected study of modern life styles. Date to be determined soon.
3. Church library moved to a visible spot on the 1st floor.
4. Junior Choir Plus program, supplementing the Wednesday Church School with Sunday morning learning experiences in a wide variety of activities with adult guidance. These include: choir work, handcrafts, bread-making (for actual use in a communion service), and Christmas cookie-baking.
5. Support for Pilgrim Fellowship, with two new couples recruited, and very ably sponsoring, this group of high-schoolers.
6. Presentation of Bibles to 4th graders.
7. Advent workshop for families in preparation for Christmas.
8. Names suggested for recruitment of teachers of Church School.
9. Sponsorship of a series of films shown weekly during Lent.
10. Sponsorship of Wednesday night worship services during summer.
11. Serving of after-service coffee, Sunday mornings (October).
12. Representation on committees: Hearing House, Stewardship and Mission; also representation on Church Council and Northeast Association; and chairone recently elected to Committee on Christian Education at the



State level, and assigned to task force to study church school curricula.

The future? It remains the dream of some of the members of this Board to be able somehow to awaken more individuals in our congregation to the possibilities for growth in "Christian Education", whatever one's age.

It may even be possible to dream of stretching toward current trends which lead educators not to be satisfied with traditional learnings only, but to attempt education in the area of feelings - the living zone between physical and spiritual. Perhaps to understand the Christian faith is to feel it, rather than to know it. And it may follow that only through feeling it are we freed to act it out in Christian community together. It would seem that this "acting out" in a spirit of love is basic to our progress on the long pilgrimage in which we play a small part.

Quoting Kahlil Gibran: And when you work with love you bind yourself  
to yourself,  
to one another,  
and to God.

Respectfully submitted,

Genevieve Plumb, Chairone

## PILGRIM FELLOWSHIP

January - May, 1972 (by Elsie Jean Austin)

David and Linda Ferreira were resource persons for the youth ministry Pilgrim Fellowship the first five months of 1972. Sessions focused on social and human concerns. A grodnikburger lunch was served by P.F. on April 16 for "Camp Rally Day."

Through the year ten P.F. youth have served as assisting teachers in the Church School.

Two "P.F.ers" led one of the mid-week worship services; one is on the East End Ecumenical Cluster Youth Committee.

September - December, 1972 (by Bobbie McCoy)

P.F. this year is under the leadership of Moy and Dottie Gum and Dick and Bobbie McCoy. We meet every other Sunday at 8 P.M. in Grodnik. We chose this time so as not to interfere with Confirmation Class or family dinners.

Because of the interest in the area of religion, our programs have centered around that subject. Jeff Fifield came and explained the Jesus movement in Duluth. Dave Kunz told us of his experience at the EYE convention. We had a combined meeting with the fellowship from the United Protestant Church of Morgan Park. The program was Teenage views on Religion vs. Parental views on Religion. Pilgrim Church was host to the last EEEC activity. We sponsored a sleigh ride at Normanna Stables, including hot dogs, hot cider and singing afterwards. During Christmas week we had an after Christmas party. In addition the PF contributed a great deal to the success of the Christmas family dinner by waiting on tables and in clean up.

P.F. has a very serious problem. We have about five members who come faithfully to every meeting and who have worked hard to make the organization a success. However, in spite of their efforts, attendance has been very poor. People come, tell us what they would like to do, and then never return to carry out the plans. In fact, attendance has been so poor lately that some of us have wondered if Pilgrim Church really wants or needs a youth fellowship.

We plan to put this question before the young people and their parents and let them decide together what the future of P.F. will be.

## SECOND CENTURY CLUB

The Second Century Club started in July with the Bruce Berthes as the original planners. They have since left town and we have continued without them.

In discussing what kind of a club we should be we decided that encouraging new members and becoming acquainted with each other should be our major goals. There is no designated leader, no treasury and a very small membership; however, a great deal was accomplished by the few active people that there were. We sponsored the family picnic in September; in October and November two of the nursery rooms were painted, and in December we hosted the Christmas dinner which was a huge success.

Our original goal has not been accomplished so in the future we hope to remain a loosely organized group with meetings either monthly or bimonthly of varied interests including Dr. Shepard's study group. We want to increase our membership and perhaps by socializing more and working less we can do this.



UNITED CAMPUS MINISTRY  
The Advisory Board for United Campus Ministry, Duluth-Superior

During the past year the community has seen the further development of the idea of a consortium in higher education in the Head of the Lakes region. The notion of shared faculty, student services, library facilities, and cooperative program planning among several of the area's colleges and universities has highlighted a year of expanded lines of cooperation in higher education. The campus ministry is excited about this development. We feel that the consortium idea reaffirms the existing style and pattern of ministry to higher education which our advisory board has built on the basis of a cooperative, united ministry on both sides of the bay. Thus we feel the ministry to UMD, UWS, and St. Scholastica can be seen as a consortium of ministries.

Several items from the past year may be helpful for members of this congregation to know about the campus ministry:

1. Often the question is asked about who evaluates campus ministry. The Advisory Board for United Campus Ministry, Duluth-Superior, is related to state interdenominational bodies known as United Ministries in Higher Education (UMHE). Last month the Minnesota and Wisconsin UMHE's sent a Campus Ministry Consultative Team to visit Duluth-Superior for two days, with its task being to consult with persons related to the ministry in the colleges and in the community. This team consisted of two regional secretaries from Illinois and four state UMHE representatives. A preliminary oral report was given to members of the advisory board, who represent the local churches supporting United Campus Ministry. This team will soon have a written report available to us. If you would like to have a copy of this report, please drop us a note or phone our secretary, and a copy will be sent to you.
2. This year has also been a year of struggle financially. The advisory board has worked extremely hard in struggling to assure adequate funding for continued campus ministry programming. The board has seen a continuing campus ministry program as needing increased program funding. Thus it is pursuing funding through foundations, grants, individuals, and supporting churches for additional shared financial support of the ministry.
3. We would also like to report on emphases of ministry. Some of these are continued emphases which we feel are important continuing needs. Emphasis was again given to working with student groups such as Students for Christian Confrontation (UMD) and Ecumenical Coordinating Council (UWS). This year has also seen continued emphasis on staff counselling of individuals. Further, much time has been spent working cooperatively not only with other campus clergy in programming films and speakers, but also in cooperating with other campus groups in programming for campus needs. Relations have also been furthered with the new UMD Medical School, including work done on curriculum design.

Some new emphases of ministry should also be reported. This year has been one of even more direct involvement of local churches in campus ministry. Also new doors have opened up to allow staff to do counselling with groups in the UMD dormitories. A growing mood of disenchantment with higher education is also a factor with which we have had to deal. This has meant increased emphasis on an interpretive ministry. Finally, this year has also seen a greatly increased use of staff skills and expertise as resources to community groups, especially the Duluth high schools.

We hope this brief summary is helpful to you in understanding perhaps a little more about the campus ministry. We welcome your thoughts and insights as we continue to work together in a shared ministry.

K. James Davis; Richard E. Nelson  
Campus Ministers



REPORT OF THE WOMEN'S FELLOWSHIP  
Betsy Brownell, President

The Women's Fellowship decided this year to have more meetings. We have changed from four meetings to six luncheon meetings held at the church, the first Wednesday of the month. The group meetings are as they were before, the second Wednesday of each month, held in different homes.

Our budget meeting was held in September, 1972 and the budget set at \$2,760.00.

Money making projects: The Food Fair, Christmas luncheon and the Matinee Musicale luncheon.

Our women did mending for Northwood Children's Home the month of June. We contributed to the Twin Ports Ministry to Seamen for gifts for men that would be at sea during Christmas. We now have a co-ordinator from our Fellowship who gets volunteers for Meals on Wheels, Mrs. Thomas Gemuenden (Elaine). Mrs. Wm. Gemeinhardt (Dorothy) is our coffee hour co-ordinator. We painted Dr. Shepard's study and Dorothy Belt's office. Seven women from our Fellowship called every member of the church for appointments for our church Photo Directory. We also assisted with the Second Century Club and P.F. with the annual Christmas Family Dinner. We had one of the largest crowds ever - about 200 people.

Our Food Fair was another success, money-wise and bringing our women together. But must say it would never have come off if Mrs. Richard Gilyard (Cheryll) had not volunteered at the last minute to chair this very large undertaking.

Our third Retreat was held in September at Camp Clearwater with 18 women attending coming from four different churches in our Northeast Association. A most inspiring and beautiful time was had by all who attended.

Programs for the year have been as follows:

- March. Dr. Robert Roessel - chancellor of Navajo Community College, Chinle, Arizona.  
The theme - "The Impossible Dream"
- May. Mission Fair with a silent and sacrificial lunch of rice and tea. During lunch a slide program showing contrasting scenes of affluence and poverty was shown. Following lunch booths displaying materials from various areas of ministries around the world were visited and brief talks about the areas were presented.
- The following Sunday after church these booths were available to the congregation.
- Oct. A table-group study of the United Church of Christ "Statement of Faith" was presented.
- Nov. Food Fair.
- Dec. Christmas guest luncheon. "The Ray Baker Singers" from Denfeld High School.

As you can see by our programs and our involvement in the church we are trying to fit in and help where needed and find more meaning in our lives as women in Pilgrim Church, and to other peoples in the world.



## REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee submits the following nominations for officers and committee memberships and for delegates to the State Conference and Association meetings:

MODERATOR (for 2 years): Clifford H. Grindy

CLERK: Edward B. Appelquest

TREASURER: Jesse D. Bradley

HISTORIAN: Anna Lee Stensland

DIACONATE (for 4 years): William C. Gemeinhardt, Karen Griffith (Mrs. L.E.), Ruth O'Dell (Mrs. Harold), Dr. John J. Wandmaker.

### BOARD OF TRUSTEES

(for 3 years): A. William Hedenberg, Bruce Kruger, William W. Kuyper.  
(for 1 year): Leonard E. Griffith.

BOARD OF CHRISTIAN EDUCATION (for 3 years): George H. Spencer, Jr., David C. Von, Marjorie Whitney (Mrs. Gwin R).

NOMINATING COMMITTEE (for 3 years): Betsy Brownell (Mrs. Keith), Phyllis Johnson (Mrs. Kenneth), George F. Stoltz.

MUSIC COMMITTEE (for 1 year): Mrs. Ann C. Anderson, Frances Cash (Mrs. F.H.), Nancy Fifield (Mrs. M. M.), Carolyn Lee (Mrs. Ted J.), Frances Leek (Mrs. Joseph H.), Dr. Keith R. Fawcett, William P. Van Evera.

### DELEGATES

To The Minnesota Conference, U.C.C.: Gertrude Jacobson (Mrs. F.C.)  
John M. Glendenning, Sr.

Alternates: Polly Harlow (Mrs. F.M.), Genevieve Plumb (Mrs. V.R.), Wilbur Fox, Edna Fox (Mrs. Wilbur), Sam F. Atkins.

To Association meetings: John M. Glendenning, Sr., Gertrude Jacobson (Mrs. F.C.), Polly Harlow (Mrs. F.M.), Genevieve Plumb (Mrs. V.R.), Wilbur Fox, Edna Fox (Mrs. Wilbur), Sam F. Atkins.

Respectfully submitted,

Helen Bray

Bruce Buchanan

Karen Griffith

John D. Morrison

Sam F. Atkins, Chairman

Joyce Nelson

Dr. E. I. Parson

George Spencer

Sharon van Druten

Our thanks go to the following Pilgrim Church members who are retiring from office:

Moderator - Robert F. Eaton

Clerk - Ruth O'Dell

Diaconate - Shirley Grindy, Patricia Hanft, Richard E. Harkey

Board of Trustees - Ray Palmer, A. W. Taylor, Jr., Thomas J. Shefchik, Jr.

Board of Christian Education - Betty Crowell, Roy Magney, Dr. Wm. van Druten

Nominating Committee - Helen Bray, John D. Morrison, Dr. E. I. Parson.