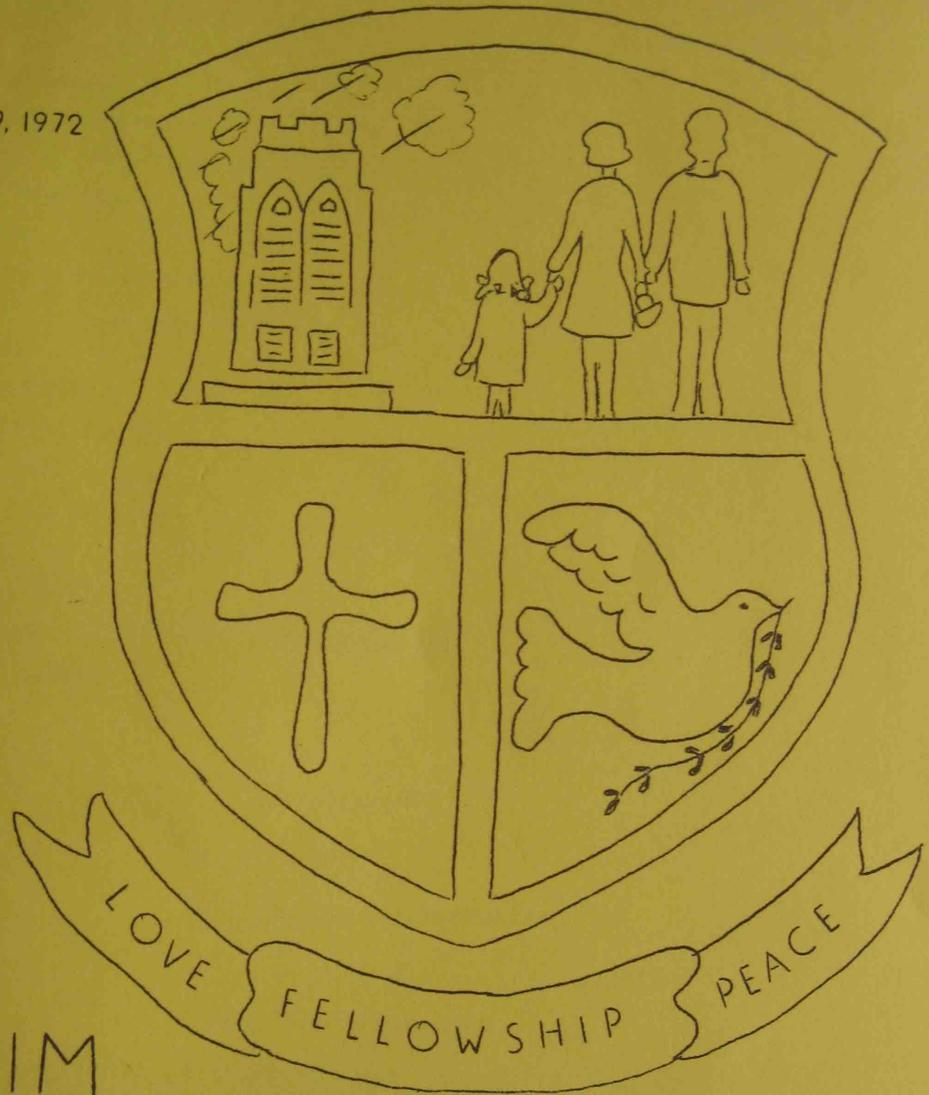


CENTENNIAL YEAR
ANNUAL
REPORT

JANUARY 19, 1972



PILGRIM
CONGREGATIONAL
CHURCH UNITED CHURCH OF CHRIST

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COVER

designed by Jan Wandmaker

Our Church Covenant

We are united in striving to know the will of God as taught in the Holy Scriptures, and in our purpose to walk in the ways of the Lord made known or to be made known to us. We therefore join and covenant with each other to worship, work and serve together as loyal disciples of Jesus, to live among our fellow men a life of righteousness and brotherly love, and to do all within our power to promote the reign of God's will in all human relations.

REPORT OF THE MINISTER - Royal F. Shepard, Jr.

Since I plan to speak more largely at the annual meeting, I shall be brief in this place. This has been a year of upheaval and transition for Pilgrim Church. Perhaps the church's most signal achievement lay in the seizing of the initiative by individual members who not only kept the work going, but began to move toward creative change.

My ministry here covered just five months of 1971. Many good things have happened during that time, not the least of which was the cordial reception my family and I received from the members of the church and from the people of Duluth. During this brief period constructive constitutional and organizational changes were undertaken, a record level of financial giving achieved and a number of new programs begun. The church picnic, coffee hour, Pilgrim Contact Day and related activities promise to strengthen the sense of fellowship in the church. Under the guidance of the director of Christian education new ventures got underway in youth work and teacher training. In addition I have launched an adult seminar program and we are developing a new and much expanded approach to confirmation training. Mrs. Austin and I have also made contact with some of our college-age people and several of these are actively engaged in the work of the church school and choir. In the field of worship we have increased the number of opportunities for communion, have tried a few experimental services and have been favored by a gifted and growing music department. We seem to have stemmed the tide of decline in worship attendance that has continued without remittance since 1961, a tide that has drained the morale of so many of our churches in recent years. As the new year opens a human concerns group struggles to be born, a Lenten film festival and sacred concert are on the drawing boards and motions are afoot toward the formation of a group for younger couples.

We have also confronted challenges and frustrations. Though there is some increase in our giving, the congregation has failed to underwrite the last two budgets that it approved. Our level of participation remains low and in point of fact the functional membership of the church includes but a portion of those persons whose names appear on the active roll. By and large we have only carried on or revived very traditional activities. We have not as yet faced up to the task of relating aggressively to community needs and issues or of undertaking the sort of creative experimenting in structure and program which many people feel is required if the church is to be a worthwhile institution in the future.

During the twenty-two weeks of 1971 that I was on the scene I delivered twenty-four sermons, celebrated six weddings and five baptisms and participated in two services at time of death. I have made about 150 calls, not counting a good many visits in homes by invitation of members. Of necessity most of these calls were on people in hospitals or on shut-ins. A great many people have come to see me in the church study, including many young people, and I have welcomed these opportunities for dialogue. Much of my time has been consumed with the sort of tasks involved in becoming acquainted with a new institution. As time goes on I intend to confine my time mainly to worship, teaching, spiritual counseling and as a catalyst to program, for those are my professional responsibilities. I shall rely on the rest of you to carry the major load in other aspects of the church's work. Only thus can I do my proper job effectively and will the church be truly your own.

My beginning here has been helped immensely by the other members of the staff, the moderator and church officers. If the selection of those leaders for this year of change is an indication of the wisdom of the congregation, there is good hope for our work together in the years ahead.

"When an Eskimo mother was asked if her baby could speak, she answered he could -- she just couldn't understand him yet."

"...because you are aware doesn't mean you know what to do with that awareness."

"The way I style my life is that I try not to fall asleep."

"Everything looks as though we can only speak of hope where the interaction exists between the one who gives and the one who receives."

The above statements describe, in part, the past year for the director. They provide a collage of response to the events, feelings, and learnings which have taken place in the educational ministry of the church.

Working with the Interim Committee and the ad hoc Executive Committee opened channels for needed communication as problems and planning were shared in a climate of mutual support and caring. The two months without a minister provided opportunity to engage with some forty people as the worship services were planned. This was fulfilling and enriching. Appreciation goes to all, including the visiting ministers, who worked together at this time. Their response and work was great!

The Women's Fellowship Retreat in fall of 1971, led by the Reverend Barbara McCall, was a joy and provided experiences in community building so needed in today's hectic life. The "reunion" retreat of this group helped us to recover the sense of interdependency. Being on the Program-Worship Committee for the Women's Fellowship has given opportunity to aim for wider and deeper use of the Lay Life and Work resources. There was one meeting aimed at helping group leaders to make better use of Lay Life and Work resource materials and personnel.

Two youth retreats were held: one, an informal, unstructured "get-together" with representation at the Northeast Association the following day. The other one was an in-depth experience on group identity and planning for Pilgrim Fellowship. The Rev. and Ms. Ray Giffin were the resource leaders.

Departmental and all-staff teachers' meetings were held: Two, in cooperation with First Methodist; one, a Council of Churches workshop for all day.

Banner workshops involving about 17 individuals were held with a variety of banners made for the sanctuary. Two banners based on the Scriptures were made for Dr. Shepard's installation service.

Enlisting and working with the Advent "Candlelighter" families was a joy.

The director provided four programs for Women's Fellowship groups. Regular meetings with the Program Committee and the Women's Fellowship Board have been rewarding as this group seeks to be sensitive to the needs of individuals and to design programs which encourage wider participation.

My responsibilities continue as chairman of the Northeast Association Christian Education Committee, thus being on the Northeast Association Executive Committee. I continue on the State Conference Christian Education Committee and on the Task Force on the Future of Christian Education.

Appreciation goes to all who have encouraged, listened and shared, doubted and questioned. During the months of transition there were many people who took on extra responsibilities and ministered in unexpected ways. A special thanks goes to our church school teachers, both the present staff and those who taught at the beginning of the year. Their ministry, often unrecognized, is a vital part of the total ministry of the church.

It would be my hope that in the coming year we could examine our priorities and zero in on specific areas of program interests, planning far enough in advance to make the best use of resources, both material and people.

The ministry of Christian education today needs to extend beyond the stereotyped church-school-for-children concept. It encompasses people of all ages and needs to reach beyond the out-dated "Sunday" school idea. In fact, the term church school itself is limiting as is Christian education. Perhaps we need to think church education with an openness to various kinds of programs which could invite responses to and from the world. Some ideas which could be explored are:

Planning retreat wherein not only specific planning could be done but where the group could experience the meanings of the faith... and set priorities.

Neighborhood meetings where people could gather around issues and individual concerns thus becoming both action and support groups.

Arts festival; Advent workshop; communications workshop, etc.

Correlate special offerings between adults and children.

Centered in whatever we do is the question on "what are the goals for Pilgrim Church in the next three years?" -- and what methods do we use to get at these goals? This is a restless time for many of us in the church -- there are many unknowns -- we often are frightened of risking the untried for fear of success and failure -- our task needs to be more than custodians of the status quo, yet we need to sense the persons in our midst and their joys and pain. We rejoice at those rare times when we have truly "heard" another and have been heard, sharing the Light which has broken through. This has happened for some in the past year. Let us go forward as pioneers -- breaking out of the stained glass window concepts and letting clear Light into this community called Pilgrim Church!

ANNUAL REPORT OF THE MODERATOR, PILGRIM CONGREGATIONAL CHURCH OF DULUTH

Most of the news and activities of Pilgrim Church for 1971 are covered by the reports from various boards and committees of the church. There is one significant accomplishment of the year that originated with the Church Council; since the Church Council does not submit an annual report, I think mention should be made of it. On December 19, the church membership, following the recommendations of the Church Council, approved numerous amendments to the Constitution and By-Laws of the church. I think most would agree that the most far-reaching change comes from the abolishment of the separate Boards of Deacons and Deaconesses and the creation, in lieu thereof, of a sixteen-member Diaconate, which will assume the responsibilities formerly carried by the two previous Boards. There was also created a Committee on Stewardship and Mission, and I personally believe that this committee has the opportunity to play a meaningful leadership role in our future Christian work and direction and in our awareness of our commitments.

Also, the members of the Board of Christian Education are now formally recognized as officers of the church, as members of the Diaconate and the Trustees, along with certain officers of the church, already are. This reflects the growing value and commitment that the Board of Christian Education has had within Pilgrim Church for many years. In addition, the Church Council was reduced in size from approximately sixty to about fifteen members, and I believe that this will lay the groundwork for the Church Council to be a real creative force in the future years.

I particularly want to express again the deep appreciation that our church has to the members of the Pulpit Committee who served last year in the process of the selection of Dr. Shepard as our new minister. I know personally that every member of this committee served creatively, intelligently and selflessly, and they demonstrated the effectiveness of a group that handles its task with an open mind. Because their names do not otherwise appear in this annual report their names are given here: Robert F. Eaton and Dr. E. I. Parson, who shared the chairmanship responsibilities, Karen (Mrs. Leonard) Griffith, Janet (Mrs. David) Hagelin, Robert L. Heller, Gertrude (Mrs. F.C.) Jacobson, John D. Morrison, Henryetta (Mrs. Joseph L.) Saver, Alonzo W. Taylor, Jr., and Jean (Mrs. Charles) Walters.

Specifically, the Constitution of the church provides that the Moderator shall preside at meetings of the congregation and of the Church Council. Nevertheless, I feel a larger personal commitment to our fellowship. I am hopeful that all of the members of the church will feel that the Moderator, no matter who may fill the position, is a unifying element, that the Moderator can exercise leadership in promoting new ideas and solidifying and strengthening old ideas. The Moderator can also be a layman-liaison between all the various boards and committees. I am personally so very grateful to the kind of people that our church has and to the many individuals who gave of themselves selflessly and imaginatively in this last year when we saw the departure of Dr. Halfaker after his eighteen years of service with us, the stimulating months of the interim pastorship of Dr. Evans, and the arrival of our new minister, Dr. Shepard. I am sure that, with the help of the lay leadership of the church in a partnership with Dr. Shepard and Mrs. Austin and the other top-notch members of our staff, Pilgrim Congregational Church can move on to a greater and more enriching Christian contribution to our community and area.

John M. Dickerson

REPORT OF THE HISTORIAN

Pilgrim Congregational Church began its Centennial year with its annual meeting and dinner on January 13. A change made in the Constitution created the office of Moderator. John Dickerson was elected to it.

Several events commemorated the Centennial. At the Centennial Worship Service on January 17, Dr. Carl A. Hansen, Conference Minister for the Minnesota Conference of the United Church of Christ, delivered the sermon, "Faith and the Face of the Future." At 4 p.m. that same afternoon the 100th Birthday Party was held in Fellowship Hall. Everyone in the church was invited. On Wednesday evening, January 20, the Centennial Banquet took place at the church. The Centennial Committee had arranged an historical exhibit in Salter Hall. Three young men ordained in the church reminisced about their experiences: John Nutting, John Bertsch, and James Halfaker. Dr. Hansen brought greetings from the Minnesota Conference. On Sunday, January 24, a fourth minister ordained in Pilgrim Church - George Macaulay - preached the sermon: "The Incredibility of the Whole Thing." The concluding Centennial event was an organ recital on February 2 by Marilyn Keiser, a Registrar of the National American Guild of Organists and Organist-Choirmaster at All Souls' Parish in Asheville, North Carolina.

At a dinner on Wednesday, January 27, the church and the community bid farewell to Dr. and Mrs. Halfaker, who had served the church for eighteen years. Dr. Halfaker preached his final service on Sunday, January 31, and the following week left to become Conference Minister of the Central-Wabash Association of the Illinois Conference of the United Church of Christ.

During February, March and early April, Pilgrim Church appreciated the services of a number of guest ministers and programs: On February 7, a choric reading, "this is the ministry...", with the choir, the congregation, Bruce Dynes, Bruce Berthe and Karen Andresen as worship leaders; on February 14, the Reverend N. W. W. Mokros, Director of the Twin Ports Ministry to Seamen; February 21, a worship service led by young people of the church; February 28, Dr. Paul Sylvester; March 7, the Reverend N. W. W. Mokros; March 14, the Reverend Daniel Bergeland, pastoral counselor for the Human Development Center; March 21, the Reverend Seldon G. Dickinson, associate minister of the Wayzata Community Church; March 28, the Reverend Raymond H. Giffin, Director of Christian Education of the Minnesota Conference of the United Church of Christ; and on Palm Sunday, April 4 and Easter Sunday, April 11, Dr. Robert Strobel, Professor of Christian Education and Dean of Students at United Theological Seminary in New Brighton. Dr. Strobel was also present for the Maundy Thursday Service.

Ash Wednesday Services were held with Peace United Church of Christ under the leadership of the Reverend Leonard A. Stark. A series of cooperative discussions were held during Lent on Consultation on Church Union with the Reverend William Jarvi of St. Paul's Episcopal Church, the Reverend Elving Peterson of Glen Avon Presbyterian Church, the Reverend Charles H. Copeland of St. Mark's A.M.E. Church, and the Reverend Glenn Martin of University United Methodist Church, as leaders.

On April 18, the church welcomed Dr. Wilford H. Evans as interim minister. Dr. and Mrs. Evans served the church from that date through the month of July. On June 20, the Evans' son, The Reverend Stephen Evans, missionary in Truk in the Caroline Islands was guest minister.

On Sunday, August 1, Dr. and Mrs. Royal F. Shepard, Jr. were welcomed at Pilgrim Church with a reception in Salter Hall. On September 12 Church School reopened and on September 19 a Church Family Picnic started the new school year. On October 3 Dr. Shepard initiated a 9:30 mini-service for church school teachers and others to share in World Communion Sunday, and on October 13, an adult study group. Dr. Shepard was installed at 7 P.M. on Sunday, November 14. Dr. Carl Hansen gave the charge to the minister and to the congregation. A reception followed. On Sunday, November 21, Dr. and Mrs. Shepard had open house at the parsonage from 2:30 to 5:00 P.M.

The Christmas season concluded the Centennial year with two Christmas Eve services, one at 5:00 and one at 11:00 and the Christmas Sunday Service on December 26.

And so began the second century of Pilgrim Congregational Church.

Anna Lee Stensland

By vote of the Board of Directors May 26, 1971.

The total of 49 are transferred. The total active resident membership as of January 1, 1971 was 347.

During the year 7 births were recorded and 12 children were baptized.

The members received during 1971:

- David L. Bowman, Beaville, Texas (in absentia)
- Mr. and Mrs. (Margery) Richard L. Gilyard, Box 21, Laramont
- Mrs. Talbot J. R. Major, 243 East Second Street
- Dr. and Mrs. (Marie) Royal F. Shepard, Jr. and Royal F. Shepard III, 2125 East United Street
- Rev. and C. Anderson, 120 Elizabeth Street
- Dr. and Mrs. (Bertha) William W. Kayser, 588 London Road
- Dr. and Mrs. (Constance) Robert May, 316 East Chicago Street

Members lost by death were:

- | | |
|-------------------------|------------------------|
| Mrs. Elsie G. Lappan | Mrs. F. F. Hainick |
| Victoria L. Joseph | Christina Johnson |
| Edward E. Scott | Mark W. Rasmussen |
| Mrs. James A. Bradley | Mrs. John M. Dickerson |
| Mrs. George C. Spalding | |

Letters of transfer were received in the following:

- Dr. and Mrs. Kelly F. Anderson to First Federal, Peoria, Illinois
- Dr. and Mrs. William L. Walker to Dunbar Congregational, Peoria, Illinois
- Mrs. David M. Smith to The Little Falls Church, United Presbyterian of Arlington, Virginia
- William F. Shuman to Central Baptist, Duluth
- Mrs. Walter A. Lefebvre to First United Methodist, Duluth
- Dr. and Mrs. Lawrence D. Johnson to Glen View Presbyterian, Duluth
- Dr. and Mrs. Carl E. Miller to First Lutheran, Duluth
- Henry W. Roberts to St. Paul's Episcopal, Duluth
- Mrs. William F. Cole to the Central Church.

REPORT OF THE CLERK

The reported membership of Pilgrim Church January 1, 1971

635

New members added during 1971		
Transferred from other churches	8	
Reaffirmation of Faith	<u>4</u>	
Total additions in 1971		12*
Members lost during 1971		
Removed by death	9	
Transferred to other churches	13	
Transferred to inactive roll	<u>9**</u>	
Total lost in 1971		<u>31</u>
Net loss in active membership during 1971		<u>19</u>
Total active membership as of January 1, 1972		616***

*No Confirmation Class was held this year. Had such a class been held approximately 17 new members would have been received in that category who will be received in the spring of 1972.

**By vote of the Board of Deacons May 26, 1971.

***Of this total 69 are non-resident. The total active resident membership as of January 1, 1972 was 547.

During the year 7 births were recorded and 13 children were baptized.

New members received during 1971:

David L. Stevens, Beeville, Texas (in absentia)
Mr. and Mrs. (Cheryll) Richard L. Gilyard, Box 21, Larsmont
Mrs. (Alice) J. P. Majerle, 801 East Second Street
Dr. and Mrs. (Jana) Royal F. Shepard, Jr. and Royal F. Shepard III,
2125 East Third Street
Mrs. Ann C. Anderson, 100 Elizabeth Street
Mr. and Mrs. (Dorothy) William W. Kuyper, 5802 London Road
Dr. and Mrs. (Constance) Horst May, 326 East Chisholm Street

Members lost by death were:

Mrs. Edwin C. Lampman	Mrs. P. F. Heimick
Victoria L. Josephs	Christina Johnson
Raymond H. Rouse	Erich M. Rauschenfels
Mrs. Jesse A. Bradley	Mrs. John M. Dickerson
Mrs. George C. Spalding	

Letters of Transfer were issued to the following:

Mr. and Mrs. Kelly F. Anderson to First Federated, Peoria, Illinois
Dr. and Mrs. William L. Halfaker to Fondulac Congregational,
East Peoria, Illinois
Mrs. David W. Oberlin to The Little Falls Church, United Presbyterian
of Arlington, Virginia
William F. Alworth to Bethel Baptist, Duluth
Mrs. Dalton A. LeMasurier to First United Methodist, Duluth
Mr. and Mrs. Lawrence D. Stratton to Glen Avon Presbyterian, Duluth
Mr. and Mrs. Noel P. Muller to First Lutheran, Duluth
Henry B. Roberts to St. Paul's Episcopal, Duluth
Mrs. William F. Zelen to the Catholic Church.

Respectfully submitted,

Ruth O'Dell, Clerk

REPORT OF THE TREASURER - 1971

RECEIPTS

Individual contributions		\$69,580.13*	
Loose Offerings		1,651.36	
Church School Offering		207.88	
Women's Fellowship for General Fund		500.00	
Women's Fellowship for Benevolences		500.00	
Rentals (use of building by outside groups)		590.00	
Church Vocations Scholarship Fund		400.00	
Memorial Fund		979.29	
Special Offerings			
Easter	806.62		
Thanksgiving	885.55		
Christmas	595.50		
UNICEF	<u>117.82</u>		
Depreciation Fund		2,405.49	
Transfers and Unbudgeted Income		6,383.34	
		<u>37,245.80</u>	120,443.29
*Pledge payments received during 1971	\$62,808.13		
Advance payments on 1971 pledges received in 1970		<u>13,809.89</u>	
Total received for regular pledges		76,618.02	
Extra contributions		<u>6,772.00</u>	
		83,390.02	

DISBURSEMENTS

Ministry		11,936.58
Salary of the minister, annuity fund dues, car expense, health and accident insurance, minister's discretionary fund, guest speakers.		
Church Office		8,706.10
Salaries of secretary and part-time financial secretary, office supplies, postage, printing, office equipment.		
Music		8,056.07
Salaries of organist and choir director and youth choir director, sheet music, care of the organ, choir fees, miscellaneous.		
Christian Education		13,272.54
Salary of the director of Christian education, annuity fund dues, car expense, health and accident insurance, church school curriculum materials, supplies and equipment, leadership training, church school offering envelopes, program resources.		
Property Maintenance and Operating Expense		23,423.84
Salary of the caretaker, caretaker's supplies and equipment, utilities, fuel, repairs, insurance, housekeeping expense.		

General Expense		2,770.71	
Bulletins, literature, publicity and advertising, contribution envelopes, delegates expenses, per capita dues, Duluth Council of Churches, coffee hour, Pilgrim Contact Day expense, miscellaneous, audit.			
Depreciation Fund		2,000.00	
To provide a fund to care for major repairs and replacements when such need arises.			
Church Vocations Scholarship Fund		500.00	
Memorial Fund		200.00	
Depreciation Fund		7,293.18	
Unbudgeted Expenditures		40,777.77	
Benevolences			
OCWM Basic Support	11,500.00		
Chicago Theological Sem.	500.00		
United Campus Ministry	500.00		
Twin Ports Ministry to Seamen	300.00		
Union Gospel Mission	100.00		
FISH	100.00		
One Great Hour of Sharing (Easter)	806.62		
Northland College (Thanksgiving)	500.00		
Neighbors in Need (Thanksgiving)	385.55		
Ministerial Relief (Christmas)	627.50		
UNICEF (Halloween)	117.82	15,437.49	134,374.28

SUMMARY CASH STATEMENT

Balances January 1, 1971			
General Fund	53.77		
Centennial Expense Fund	917.00		
Church Vocations Scholarship Fund	213.20		
Memorial Fund	876.21		
Advance payments on 1971 pledges	<u>13,809.89</u>	15,870.07	
Receipts in 1971		120,443.29	
Advance payments on 1972 pledges		<u>10,635.15</u>	
Total Cash		146,948.51	
Disbursements in 1971		<u>134,374.28</u>	
Balance December 31, 1971		12,574.23	
Balances December 31, 1971			
General Fund	1,080.22		
Church Vocations Scholarship Fd.	414.20		
Memorial Fund	1,354.50		
Depreciation Fund	(909.84)		
Advance pmts. 1972 pledges	<u>10,635.15</u>	12,574.23	

SEGREGATED FUNDS

Depreciation Fund (Savings certificates)

Balance January 1, 1971		10,880.00
Receipts		
Budget Allocation - 1971	2,000.00	
Interest	<u>651.51</u>	<u>2,651.51</u>
Disbursements		<u>13,531.51</u>
Kuettel and Plaunt (work on roof and on boilers)	3,499.25	
Arrowhead Electric (parsonage)	67.14	
Carpenters Construction Co. (parsonage)	394.27	
Kenruss Painting (parsonage)	2,659.00	
Plaunt (boilers)	<u>673.52</u>	<u>7,293.18</u>
Balance December 31, 1971		<u><u>6,238.33</u></u>

Church Vocations Scholarship Fund

Balance January 1, 1971		213.20
Receipts		
Transfer from Memorial Fund	301.00	
Contributions	<u>400.00</u>	<u>701.00</u>
Disbursements		914.20
David Plumb		<u>500.00</u>
Balance December 31, 1971		<u><u>414.20</u></u>

Memorial Fund

Balance January 1, 1971		4,175.09
Receipts		
Interest	168.34	
Gifts in memory of		
Dr. A. N. Collins		
Carroll D. Steele		
Mrs. H. E. Farnam		
Raymond H. Rouse		
Mrs. P. F. Heimick		
Erich M. Rauschenfels		
Christina Johnson		
Helen Cant		
Mrs. John M. Dickerson		
Oscar M. Mitchell		
Mrs. Oscar M. Mitchell	<u>979.29</u>	<u>1,147.63</u>
Disbursements		<u>5,322.72</u>
Transfer to Church Vocations Sch. Fund	301.00	
Helen Cant Memorial	<u>200.00</u>	<u>501.00</u>
Balance December 31, 1971		<u><u>4,821.72*</u></u>

*\$3,467.22 in savings certificates
1,354.50 in checking account

Audit Reserve (in Savings Account)

Balance January 1, 1971		260.82
Receipts		
Allocation for 1971		
Interest	125.00	
	<u>17.27</u>	142.27
Disbursements		<u>403.09</u>
Balance December 31, 1971		0.00
		<u>403.09</u>

Laird Fund (Savings certificate)

Balance January 1, 1971		529.72
Receipts		
Interest		26.98
		<u>556.70</u>
Disbursements		0.00
Balance December 31, 1971		<u>556.70</u>

Note: April 1962

Members of Pilgrim Church contributed \$7,500 for the purchase of 9 lots to be used eventually by UCCF.

Lots were purchased on May 15, 1962 for \$7,200.00.

Since that time we have been paying the taxes on this property (taxes paid in 1971 were \$111.70.). We have kept a record of taxes we have paid and when lots are finally sold Pilgrim Church will be reimbursed for all we have advanced in excess of \$7,500 (this amount as of now is \$432.02).

Respectfully submitted,

Jesse D. Bradley, Treasurer

REPORT OF THE BOARD OF TRUSTEES

Members of the Board of Trustees: Raymond H. Bonnell, Jr., R. Bruce Buchanan, Mrs. A. W. King, Bruce C. Kruger (Secretary), Walter W. Matzke, Ray G. Palmer, Arthur Roberts, Thomas J. Shefchik, A. W. Taylor, Jr. (Chairman).

Church properties:

In addition to the usual maintenance work and routine upkeep of the church properties, considerable work was done on the parsonage during the year. Interior redecorating, exterior painting of the soffits and the garage, some remodeling of the kitchen including the installation of a new oven, and a new disposer took place about the time of Dr. Shepard's arrival. Having had little work done on it during the past 18 years, the parsonage required more than the usual attention.

In the main church building redecorating was authorized to repair water damage and the minister's office, the parlor and two classrooms were painted. Boiler inspection and repairs were made. Storm windows were authorized for the back stairwell windows to prevent heat loss. An extension phone was connected to the choir loft.

Consideration was given and some work has been done on the proposed relocation of the church library and the building of a wheelchair ramp to serve the main church floor level. Also under consideration is the complete renovation of the minister's office.

A committee, headed by Walter Matzke, was formed for the purpose of investigating the value of maintaining Hearing House with our present program. At this time their report has not been made to the Board. It is believed that, following Mr. Matzke's committee report, another committee will be formed to investigate additional possible uses for the building.

It was decided to enter into a contract with the Johnson Service Company to inspect and maintain the church heating and ventilating system.

The ownership of the property held by the church adjacent to UMD, purchased several years ago to serve as a site for a proposed Campus Ministry Building, was reviewed upon the request of the University. They asked that the property be continued to be held by the church until the University finalized its plans for expansion. The original donors agreed to empower the Board of Trustees to dispose of the property at its discretion in the best interests of the church with the furtherance of the church's mission on the campus in mind.

Financial:

Working with the congregation-approved budget of \$91,619, the Board realized during the year that the pledged contributions of \$75,962 would not be adequate in light of the unanticipated costs arising from the change of ministers and the attendant renovation programs. A solicitation of additional funds was held in the fall and a sufficient amount was raised to cover the deficit.

At the Stewardship Dinner meeting held November 3, 1971 a goal of \$93,754 was approved by the congregation for the 1972 operating and benevolence budget. To date approximately \$78,000 has been pledged, an increase in pledged giving over last year. The Board will present its revised budget at the Annual Meeting. The Board extends to Clifford Grindy and his commit-

tee its great appreciation for the work done in the Pilgrim Contact campaign.
In March, 1971, the congregation approved the establishment of the Pilgrim Church Second Century Fund to be managed by the Trust Department of the Northern City National Bank. To date the fund has earned \$664.52 in income.

Respectfully submitted,
A. W. Taylor, Jr., chairman

REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee began the Second Century of Pilgrim Church by having a new name and by having as its partner the "Pilgrim Contact" group to aid in the gathering of pledges for 1972 as they made calls on members of the congregation. The visitations made by "Pilgrim Contact" were an enriching experience, and "Pilgrim Contact" looks forward to future opportunities of calling on members of Pilgrim Church.

In its final report to the Board of Trustees the Stewardship Committee reported that with some pledges yet to be received there would be approximately \$79,000 in pledges for 1972. As of the date of this report there have been 249 pledges. Of these there are 20 new pledges and 103 pledges have been increased.

Respectfully submitted,
Clifford H. Grindy, Chairman

REPORT OF THE BENEVOLENCE COMMITTEE

This will be the last report of the Benevolence Committee. The work of the committee will become part of the Stewardship and Mission Committee which has become part of the official structure of Pilgrim Church.

This past year expenditures on benevolences amounted to \$13,040:

Local Benevolences:		
Twin Ports Ministry to Seamen	\$300	
Union Gospel Mission	100	
FISH	100	
Duluth Council of Churches	40	\$540
Chicago Theological Seminary		500
United Campus Christian Fellowship		500
Our Christian World Mission		11,500

An additional amount of funds will be made available through special offerings:

Easter - World Service - One Great Hour of Sharing	1,000
Thanksgiving - Northland College	500
Homeland Ministries - Neighbors in Need	500
Christmas - Christmas Fund for Ministerial Relief	750

As in the past, the Benevolence Committee has recommended to the Board of Trustees that the amount of expenditures for Benevolences should be twenty per cent of the monies allocated to Local Expenses.

The members of the Benevolence Committee:

John Dickerson, Robert Eaton, Mrs. A. J. Fochs, Mrs. F. M. Harlow,
Mrs. Arthur Roberts, George Spencer, Jr., Mrs. C. L. Thomas.

Respectfully submitted,
C. H. Grindy, Chairman

REPORT OF THE CHURCH VOCATIONS SCHOLARSHIP COMMITTEE

The Church Vocations Scholarship Fund was established seventeen years ago with gifts in memory of Mr. Henry C. Hornby. At that time a Church Vocations Scholarship Committee was established as a standing committee, charged with the responsibility of management of this fund. This committee is also to keep touch with young people from Pilgrim Church in training for church vocations and do as much as possible to promote the enlistment of young people in such vocations.

A policy was established that first call on funds available would be for scholarship assistance to young people from the church in training for church vocations. Any residue available each year would be contributed to Chicago Theological Seminary for their scholarship funds, supplementing our regular budgeted contribution for the seminary.

Assistance is now being given to David Plumb who is enrolled as a student at United Theological Seminary in the Twin Cities. The Committee has voted a scholarship contribution of \$500 per year and this amount was sent to David in December 1971.

The balance in the Church Vocations Scholarship Fund as of December 31 was \$414.20. This Fund depends on gifts from individuals and the Committee is grateful for contributions which have been made for scholarships. Such contributions are always welcome.

Respectfully submitted,

Samuel F. Atkins, Chairman

PILGRIM CONGREGATIONAL CHURCH
Duluth, Minnesota

Proposed 1972 Budget for Local Expenses

	<u>1971</u>	<u>1972</u>
MINISTRY		
Salary of the minister, annuity fund dues, car expense, minister's discretionary fund, health and accident insurance, guest speakers.	\$16,922	\$15,662
CHURCH OFFICE		
Salaries of secretary, part-time financial secretary, office supplies, postage and printing, and office equipment	9,196	9,305
MUSIC		
Salaries of organist and choir directors, sheet music, care of the organ, four paid soloists, pension for Miss Rogers, and miscellaneous.	7,875	8,610
CHRISTIAN EDUCATION		
Curriculum, church school supplies, equipment, leadership training, church school offering envelopes, program resources, salary of the director of Christian education, annuity fund dues and social security, car expense, health and accident insurance.	13,092	13,504
PROPERTY MAINTENANCE AND OPERATION		
Salary of the caretaker, caretaker's supplies and equipment, utilities, fuel, repairs, insurance, housekeeping expense, and parsonage utilities and services.	25,994	25,335
GENERAL EXPENSE		
Bulletins, literature, advertising, stewardship expense, contribution envelopes, delegate expense, per capita dues, coffee hour, minister's education expense, miscellaneous, auditing expense.	3,500	2,145
DEPRECIATION FUND		
To provide a fund to care for major repairs and replacements when such needs exceed current budgeted allocations for repairs.	2,000	1,000
	<hr/>	<hr/>
Total for Local Expenses	\$78,579	\$75,561

PROPOSED 1972 BUDGET FOR BENEVOLENCES

Through Pledged Giving

	<u>1971</u>	<u>1972</u>
OUR CHRISTIAN WORLD MISSION		
Our share in basic support of the missionary agencies of the United Church of Christ: the Minnesota Conference, Board for World Ministries, Board for Homeland Ministries, Pension Boards, Stewardship Council, Executive Council, Council for Social Action, Council for Church and Ministry, Council for Lay Life and Work, Office of Communication.	\$11,500	\$11,500
CHICAGO THEOLOGICAL SEMINARY		
A contribution to the budget of our seminary in Chicago.	500	500
UNITED CAMPUS CHRISTIAN FELLOWSHIP		
A campus ministry program which we sponsor jointly with other local churches, denominational and inter-denominational bodies in Duluth and Superior.	500	500
LOCAL BENEVOLENCES		
For needs in Duluth. To be allocated during the year.	500	500
DULUTH COUNCIL OF CHURCHES		
	40	115
Total benevolences through pledged giving	<u>13,040</u>	<u>13,115</u>

ADDITIONAL BENEVOLENCE CONTRIBUTIONS ANTICIPATED THROUGH SPECIAL OFFERINGS

EASTER - One Great Hour of Sharing - World Service	1,000	1,000
THANKSGIVING - Northland College, Ashland, Wisconsin	500	500
Homeland Ministries - Neighbors in Need	500	500
CHRISTMAS - Christmas Fund for Ministerial Relief	750	750
Total Benevolences through special offerings	<u>2,750</u>	<u>2,750</u>
Total of All Benevolences	15,790	15,865

SUMMARY

For Local Expenses	78,579	75,561
For Benevolences through pledged giving	<u>13,040</u>	<u>13,115</u>
Total Proposed Budget	<u>91,619</u>	<u>88,676</u>

PROJECTED INCOME

Individual Contributions	79,996
Loose Offerings	1,700
Church School Offerings	300
Women's Fellowship (General Fund)	0
Women's Fellowship (Benevolences)	0
Rentals (use of building by outside groups)	600
Income from 2nd Century Fund	1,500
Balance in General Fund, January 1	1,080
Deficit	<u>3,500</u>
Total	88,676

REPORT OF THE BOARD OF DEACONS

The following individuals served on the Board this past year:

Richard B. Heimbach	Richard G. VerWey	Kenneth A. Johnson
Robert L. Heller	Gordon C. Amundson	L. A. Kloek
Roy T. Osterland	Clark B. Crowell	Richard Kienzle
Samuel F. Atkins	John M. Glendenning, Jr.	John D. Morrison
Thomas S. Kohlbry	Rolland G. Nelson	Robert F. Eaton
Robert M. Owens	David F. Zentner	Edward B. Appelquest

Following Dr. Halfaker's resignation a sub-committee of the Board provided for interim supply preceded by a variety of worship service forms to expose the congregation to new forms of worship. In cooperation with Mrs. Austin a special Maundy Thursday service was developed and presented. At the suggestion of our interim minister the use of lay members of the church to serve as liturgists was adopted and the Board recruited as well as scheduled these people to serve the church in this manner. Regular monthly meetings were held except during the months of June, July and August. Additionally the normal functions of serving communion and receiving the offering were performed.

This past year has been an eventful one for Pilgrim Church. In retrospect our Board may have been able to more effectively serve the church, but we do feel that our efforts contributed to a feeling of continuity during the interim situation. I am pleased to report that all members of the Board were involved, contributing significantly to the life of our church.

Respectfully submitted,

Clark Crowell, Chairman

REPORT OF THE MUSIC COMMITTEE

Dr. Keith R. Fawcett passed the chairmanship of the Music Committee to me with matters in very good order. The choir, with Ray R. Baker serving as director and organist, has performed happily and well, and the volunteer choir membership is higher than it has been for a decade or so.

Miss Belt and the handbell choir have embellished the Christmas service and other special services.

Mrs. Kenneth Johnson has graciously agreed to organize the assistance of Music Committee members for the coffee after services during the month of February.

A change this year has been in the engagement of Clifford Iverson, a music student at UMD, to direct the children's choir. We again have reason to be grateful for the assistance of instrumentalists such as Frances and Anne Leek, the Southworths, Dr. van Druten, Susannah Saver, and others, who have given of their talent in our worship services.

Respectfully submitted,

William P. Van Evera, chairman

REPORT OF THE BOARD OF DEACONESSES

The deaconesses have the responsibility of visiting the shut-ins and worked as rotating teams in performing this duty.

They also have charge of the preparation and care and clean-up of communion services.

The Board of Deaconesses is comprised of the following members:

Mrs. Warren Brooker	Mrs. Eugene Carpenter	Mrs. J. A. Robb
Miss Mira Childs	Mrs. George Macaulay	Mrs. C. L. Thomas
Mrs. Wilbur Fox	Mrs. Rolland Nelson	

In addition to the above members, the following people have also assisted with the communion services: Mrs. Thomas Gemuenden, Mrs. Clifford Grindy, Mrs. Roy Howard, Miss Edna Jenks, Mrs. T. A. Brain, Mrs. Milton Prince.

I wish to take this opportunity to thank these members for their dedicated service.

Respectfully submitted,

Mrs. Warren Brooker, Chairman

REPORT OF THE LOOKOUT COMMITTEE

The members of the Lookout Committee delivered the flowers from the two vases on the Communion Table to members of the church who are either hospitalized or shut-in each Sunday. A card from the Church has accompanied each bouquet.

The Lookout Committee consisted of the following:

Mr. and Mrs. Vern M. Tengquist
Mr. and Mrs. Walter W. Matzke
Mr. and Mrs. Milton H. Prince
Mr. and Mrs. J. C. Nichol
Mr. Arthur B. Welch
Mr. and Mrs. Robert B. Rhode

Respectfully submitted,

Mr. and Mrs. Robert B. Rhode

REPORT OF THE FLOWER COMMITTEE

It has been our pleasure to recruit members of the Church to arrange the flowers for the Communion table each Sunday, except for Communion Sundays when no flowers are used. Also to decorate the Church for Palm Sunday, Easter and Christmas.

Flowers were given as memorial gifts on 41 Sundays and by the Women's Fellowship on 4 Sundays. There were 52 memorial plants on Easter Sunday. The large wreath and garlands for Christmas were provided by the Women's Fellowship.

The members giving of their time and talents for the past year were Mira Childs, Dorothy Congdon, Florence Knowlton, Jean Matter, Joyce Nelson, Dr. and Mrs. Parson (Christmas tree), Genevieve Plumb, Dorothy Shefchik and Charlotte Smith. Dorothy Mack and Ada Thomas were available as substitutes if needed.

We wish to express our appreciation to all who have contributed to the peaceful beauty of our sanctuary with its choice Tiffany windows and to Mr. Lloyd Peterson of Peterson-Anderson Flowers who is so generous in the amount of flowers given to us for the minimal charge of \$6.00. With much assistance from Dorothy Belt the year of transition went smoothly.

If anyone would like to provide memorial flowers, please call the church office; the cost is \$6.00. The bill will be mailed to the donor by the florist. The flowers will be selected and arranged by the Committee.

Will any of the above named or anyone else wishing to serve as an arranger please call Myrtle Beane or Bunny Robb.

Respectfully submitted,

Myrtle R. Beane, Mrs. F. H. Magney,
Mrs. J. A. Robb, Chairman

Representation of the following:

1. First meeting of my Confirmation Class.
2. Northwest Association meeting in Pilgrim Church.
3. Family Life Seminar held at University Methodist Church (University of Minnesota Extension Service).
4. Committee to study the uses of Boarding House, and the possibility of retaining this property.
5. Two speaking appearances of India-Sweden missionary, Mrs. J. Kinsley Kirge, hosted by Pilgrim Church.
6. Workshop for Teachers, - 19 - of Christian Education held at Pilgrim Methodist Church.

BOARD OF CHRISTIAN EDUCATION

Wanting to be quite honest, while hoping not to seem unduly pessimistic, the chairman of this Board feels that tangible accomplishments of the Board of Christian Education have not been great during the past year. This reflects in part the changes in ministerial leadership. Members have been faithful in attendance; our Director of Christian Education has given generously of her time, talent, and effort in the direction of an up-to-date look at Christian Education for all our people, regardless of age or any other factor; but a certain fear of risking the new and untried, and a mood for clinging to "the way we've always done it" have been felt. The challenge has been, and remains, to break this deadlock.

Areas in which we have attempted action:

1. Consideration of a new location for our fairly good, but ill-placed church library.
2. Banners: designed and constructed by a vigorous group who welcome anyone else interested in this fresh, colorful, visual interpretation of the faith, while contributing to a more modern look for our church building, and feeling the joy of expressing him/her self.
3. An after-the-service discussion group, known as the "Brown Bag Discussion Group."
4. Support and encouragement for Pilgrim Fellowship and its advisers in:
 - a. Two overnight retreats in Grodnik (Hearding House meeting place)
 - b. All-church Grodnik-burger feast to replenish their treasury.
5. Some assistance in recruitment of Church School Teachers.

Events we had a part in:

1. A very successful all-church Homecoming Picnic in September.
2. Presentation of Bibles to third graders.
3. Serving of coffee after Sunday services, October.
4. Showing of film on One Great Hour of Sharing (OGHS) to all comers to Salter Hall after one service.
5. A pre-Christmas candlelight potluck supper for Board members and their spouses.

Representation at the following:

1. First meeting of new Confirmation Class.
2. Northeast Association meeting in Pilgrim Church.
3. Family Life Seminar held at University Methodist Church.
(University of Minnesota Extension Services)
4. Committee to study the uses of Harding House, and the validity of retaining this property.
5. Two speaking appearances of India-Turkey missionary, Mrs. J. Kingsley Birge, hosted by Pilgrim Church.
6. Workshop for Teachers, Boards of Christian Education held at First Methodist Church.

7. Teaching Skills Institute, First Methodist Church.
8. Monthly meeting of Moderator, Pilgrim Church Staff, and Board Chairmen.

Looking forward, members of this Board seek to take seriously their new positions as duly elected officers of the church, in keeping with a recent revision of the church constitution. This leads each member to dedicate him/her self to the premise that growth in Christian Education is important, is possible, and is exciting for Pilgrims of all ages and conditions in our midst. Further, it pledges this group as one member of a Pilgrim Church team, joyfully taking its place in a long line of seekers, accepting and sharing the cost as well as the joy of discipleship.

Respectfully submitted,

Genevieve Plumb, Chairman

REPORT OF PILGRIM FELLOWSHIP

We are a group of people who meet to discuss our beliefs, goals, values, and ideas together. From these talks we find that others share our problems. Our group is open to anyone who is interested and anyone who is not afraid to open themselves and maybe share a bit of their own insights, experiences, and views on life in general.

We try to respect each and every individual as just that....an individual; a person with his own wants and needs. We are a group of individuals. We try to interreact in a positive way toward each other. We meet every week and we can't truthfully say that every week is a happening but the closeness that we all feel towards each other simply can't be captured on paper or put into a few words.

REPORT OF THE ADVISORY BOARD FOR UNITED CAMPUS MINISTRY, DULUTH-SUPERIOR

The recent opening of additional portions of the interstate highway from Duluth to the bridge to Superior serve as a reminder of the compression of distances and time between the communities at the head of the lakes. One of the groups in our community that has been aware of the ties between the institutions of higher education and the churches joined by that bridge and highway is the Advisory Board for our campus ministry. Our meetings have been held at churches and campuses in Superior and Duluth.

Several items from the past year come to mind which may be helpful for members of this congregation to know about the campus ministry:

1. In the spring the executive committee asked a task force composed of members from the Advisory Board to prepare a report on the goals and objectives of the campus ministry. This six page report was received by the board in its May meeting. The Advisory Board is working on implementation of the findings in the report. (Copies of the report are available for those interested in further information.)

2. Staff responsibilities continue with Jim Davis serving at UMD and Dick Nelson at UW-Superior. In addition Dick Nelson has been asked by the members of the Council of Religious Advisors to serve as the liaison campus minister to the developing Medical School at UMD. This invitation came after a number of consultations and meetings with CRA members and the Dean of the Medical School.
3. The property at 315 W. St. Marie St., Duluth, that was formerly known as Wesley House has been remodeled and now has offices for various members of the campus ministry staff from Duluth. The property is now called Campus Ministry House. In this local symbol of the ecumenical movement campus ministry staff share office facilities, secretarial and phone services, and meeting space. This property is held by the Duluth Wesley Foundation Board.
4. Each year we try to share insights into campus moods. This year there seems to be a major shift. Just as there is an economic retrenchment concerning university financing, there is a retrenchment concerning student activism over political and social issues. If there is one trend that is evident, it is the movement in the direction of the "Jesus Revival." Interpretive materials about this movement have been prepared and shared with members of the Advisory Board and others in the academic community.

This summary is only a brief report in what we consider an important year - a year that has seen us working with an active and responsible Advisory Board, changing and challenging staff relationships and responsibilities, the development of new physical facilities, and attempting to understand the "signs of the times."

Respectfully submitted,
 Richard E. Nelson
 K. James Davis

Summary of Treasurer's Report, December 1971, Duluth-Superior Campus Ministry

RECEIPTS

Local Churches

Glen Avon Presbyterian, Duluth	600.00	
Lakeside Presbyterian, Duluth	500.00	
Pilgrim Congregational, Duluth	500.00	
Peace Church, UCC, Duluth	120.00	
Hammond Ave. Presbyterian, Superior	500.00	
Central United Methodist, Superior	300.00	
Cloquet Presbyterian	200.00	
Hibbing Presbyterian	250.00	2,970.00

Denominational Boards 17,845.96

Miscellaneous 2,750.56

Total Income 23,566.52

REPORT OF THE WOMEN'S FELLOWSHIP

The Women's Fellowship this year has undergone some major changes. We felt that this would be an excellent opportunity to change with a new minister coming.

The Board met in June and decided to have four Fellowship luncheon meetings during the coming year, starting in October, December, March, and the final meeting in May.

Our Budget meeting was held in September and our Budget set at \$2,875. One change in our budget was the amount of money usually given as part of the church budget be redirected and be used for benevolences chosen by the Women's Fellowship and called "Reaching Out" projects.

Money making projects were: the Food Fair, the Christmas guest luncheon, Delta Kappa Gamma Dessert, the Matinee Musicale luncheon, and wedding receptions.

Our women did mending for Northwood Children's Home the month of June. The Thursday Sewing Group continues to sew and contribute layettes and knitted goods. We contributed to the Twin Ports Ministry to Seamen for Christmas trees and gifts for men that would be at sea at Christmastime. Christmas cookie plates were distributed to shut-ins in December. Money was raised for Christmas presents for Indian children of our community. Our women have organized different groups and boards in the church to serve a simple coffee after each church service.

Last, but certainly not least, we had a Women's Retreat in September at Camp Wanikiwin and another Women's Retreat is planned for February 1972.

Not to tax just a few individuals we changed our Food Fair committee to five people this year, instead of the usual two. Also our Program chairman and Spiritual Life chairman to be combined and enlarged to a group of five women, thus correlating our devotions and programs.

Programs for the year have been as follows:

- January - Centennial Program
- February - Mrs. Clifford Hedman - "Preservation of our Old Buildings in Duluth"
- March - Glenn Maxham - two films - "Our Endangered Species", "Timber Wolves"
- April - Recreational Director of Cook Home: "Let's Look at Retirement Now"
- May - Film: "I Think They Call Him Jim". Dr. Evans, our Interim Minister, gave his thoughts after the film.
- June - Annual Meeting
- October - "Seek - Be - Do" - Trying to become more aware of each other's needs.
- December - Christmas guest luncheon - Program: The Kingdom of God Has Come and Is Coming a service of worship and celebration!!

The four groups have been meeting the second Wednesday of each month. We feel that by cutting down our Women's Fellowship monthly luncheons we have had a better attendance and are more effectively finding ways to reach our goals in this changing world.

As President of the Women's Fellowship I seek to continue the objectives of the Women's Fellowship, to be sensitive to individual needs, community trust and caring.

Respectfully submitted,
Betsy R. Brownell

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee submits the following nominations for officers and committee memberships:

CLERK: Ruth (Mrs. Harold) O'Dell

TREASURER: Jesse D. Bradley

HISTORIAN: Anna Lee Stensland

DIACONATE:

(for four years) Bruce G. Berthe, Keith M. Brownell, Pearl (Mrs. Josiah) Fuller, Kenneth A. Johnson

(for three years) Clark B. Crowell, Dr. M. M. Fifield, Edna (Mrs. Wilbur) Fox, Roy T. Osterland.

(for two years) John M. Glendenning, Jr., John D. Morrison, Rolland G. Nelson, David F. Zentner.

(for one year) Karen (Mrs. Leonard E.) Griffith, Shirley (Mrs. C.H.) Grindy, Patricia (Mrs. P.M.) Hanft, Richard E. Harkey.

BOARD OF TRUSTEES (for three years): Robert L. Heller, Joan (Mrs. John D.) Morrison, Arthur Roberts.

BOARD OF CHRISTIAN EDUCATION (for three years): Bruce L. Dynes, Theodore J. Lee, Genevieve (Mrs. Valworth R.) Plumb.

NOMINATING COMMITTEE (for three years): Bruce Buchanan, Joyce (Mrs. Rolland) Nelson, George H. Spencer, Jr.

MUSIC COMMITTEE (for one year): Mrs. Ann C. Anderson, Frances (Mrs. F.H.) Cash, Dr. Keith R. Fawcett, Nancy (Mrs. M.M.) Fifield, Carolyn (Mrs. T. J.) Lee, Frances (Mrs. Joseph H.) Leek, William P. Van Evera.

Respectfully submitted,

Samuel F. Atkins

Helen Bray

Karen Griffith

Ellen Harkey

Roy Magney

John D. Morrison

Robert M. Smith

Sharon van Druten

Dr. E. I. Parson, Chairman