

Annual reports for
1947

Given at Annual Meeting
Feb. 4, 1948

Report of the Nominating Committee

To the Members of Pilgrim Congregational Church: The Nominating Committee submits the following nominations for 1948.

Deacons for 3 yrs.: O.L.Berby, J.D.Bradley, Dr. F.H.Magney, H.U.Moore, R.E.Page, F.J.Voss

Trustees for 3 yrs.: E.F.Blu, E.W.Collins, Charles Foster, R.W.Northrup

Treasurer: C.D.Stillman

Assistant Treasurer: W.S.Horr

Clerk : W.H.Mitchell

Historian: A.M.Clure

Religious Education Committee: Mrs. D.M.Bellows, Mr. V.R.Plumb, Mrs. Arthur Tews.
for 3 years

Lookout Committee: Co-chairmen, Mr. and Mrs. A.C.Ott, Dr. and Mrs. R.E.Nutting, Mr. and Mrs. W.C.Dunbar, Mr. and Mrs. Arthur Von, Mr. and Mrs. O.L.Coleman, Mr. and Mrs. C.D.Seftenberg, Mrs. T.J.Shefchik, Mrs C.F. Russell.

Music Committee: (will elect own chairman) Mrs. S.F.Atkins, Mrs. E.F.Blu, Mrs. E.C. Congdon, C.L.Edson, Dr. K.R.Fawcett, W.M.Fox, Mrs. W.B.Matter, Mrs. F.W. Spicer.

Standing Committee: Mrs. H.U.Moore, Mrs. O.L.Berby, Mrs. R.T.Elstad, Mrs. R.E.Page, Mrs. H.B.Rayn, Mrs. F.C.Tenney.

Representatives to Council of Churches: Dr. W.R.Bagley, Mr. and Mrs. J.W.Hanson, Mrs. A.T.Laird, T.B.Silliman

Ushers: Chief Usher, John Dalton. Captains, E.J.Bilger, Donald Knepper, R.M.Smith.

Visual Aids Committee: The Nominating Committee recommends a committee on Visual Education and proposes: Mr. and Mrs. W.E.O'Connor, Co-chairmen, W.F.Baldwin, H.A.Garver, Mrs. W.E.Hartwell, David Hanson, Miss Catherine Patton.

The Nominating Committee recommends that it be made a policy that ordinarily no one will be asked to serve more than 3 consecutive years in any church position. This of course will be with the exception of certain trustees, deacons, and the offices of treasurer, assistant treasurer, and in the case of certain ushers, and key committee members. The Nominating Committee can use judgement in applying this rule.

It has also been recommended that additional women serve on the Board of Trustees. This suggestion came after the nominations had been completed, and is passed on for the next committee.

Respectfully submitted,

Chairman, Dr. G.C.MacRae, Mrs. A.D.Chisholm,
Mrs. H.W.Clark, Mrs. M.C.Dahl,
Mrs. H.E.Farnam, Mr. J.E.Montague
Mr. R.M.Smith, Mr. F.J.Voss.

... on the second scraping the walls were found to be dry. This is a most hopeful sign, and we anticipate that the leaks in the roof have been fully corrected.

REPORT OF THE BOARD OF TRUSTEES
February 4, 1948

To the members of Pilgrim Congregational Church,
Duluth, Minnesota.

The Board of Trustees of Pilgrim Congregational Church submits the following report of its activities during the calendar year 1947.

During the year just passed, the physical wants of Pilgrim Church have been supplied in a manner believed satisfactory. The Board of Trustees is entrusted with raising the annual budget and superintending the expenditure of the church funds.

On the first Sunday of last December, the Every Member canvass was made to raise funds for the calendar year 1948. The budget for the current year was tentatively set at \$36,787, which was an increase over the 1947 budget of a little over \$4,000, or about 13%. Of the current budget, there is to be raised by personal pledges \$30,137; there are pledges now on record aggregating \$28,130.40, and in addition we have pledges amounting to \$639.00 that are expected in due course; therefore, the pledges made and those expected amount to \$28,769.40, leaving a shortage in pledges of \$1367.60.

The canvass resulted, among other things, in (a) increases in pledging of \$3,852.30, and (b) new pledges of \$2,717.20

The difference between the tentative budget of \$36,787 and the pledges made and expected aggregating \$28,769.40 amounts to \$8,017.60, which will be made up from various collections, the Women's Assembly, rentals and back pledges.

As above stated, the current tentative budget is short by a little over \$1,300, but it is hoped that within the next few weeks this deficit can be made up. This is an exceptionally good showing in view of the increase in the budget. This shortage, however, means that it may be impossible to start the endowment fund this year with the \$1,000 carried in the budget for that purpose; further mention of this will be made in this report.

During the year 1947 the following expenditures, among others, were made:

(a) Initial expenditures on roof	\$ 207.17
(b) Subsequent expenditures on roof	850.00
(c) Plumbing on furnace	322.42
(d) Electrical work	57.58
(e) Miscellaneous	353.71
Total	\$1,790.88

During the year 1947 the current plate collections were estimated at \$2,200, whereas the sum accumulated from that source was \$3,493.56, or an amount over the estimate of \$1,293.56. For 1948 the plate collections have been estimated at \$2,500.00; it is hoped that these collections will increase.

The benevolences carried in the 1947 budget aggregated \$ 6,236. and the amount actually received for that purpose was \$6,301.56, or an overage of \$65.56; but our benevolences for the year 1946 were short by \$1,350, which amount is included in the 1948 budget to take care of this shortage.

As above stated, the sum of \$1,057.17 was spent during 1947 to eliminate the leaks in the church roof. The sum of over \$200. was first spent, but additional leaks developed for which \$850. was expended to correct. About two months ago a painting contractor was engaged for a second time to scrape off the loose material that was sifting down onto the pews. When the walls were first scraped, they were found to be wet, but on the second scraping the walls were found to be dry. This is a most hopeful sign, and we anticipate that the leaks in the roof have been fully corrected.

The rebuilding of the church organ is progressing satisfactorily. The contractor has been on the job for some time, and all the organ materials have been shipped and most of it received. When this job is completed, the church will have an organ in which it can take pride.

There has been constructed in the front of the church a new set of concrete steps leading from Fourth Street on the east to the basement door. These steps were a gift of Mrs. Arthur Roberts, whose modesty prohibits mention of her numerous benefactions. The work has been well and gracefully done, and this improvement will eliminate traffic over the grass, which in wet weather constituted a nuisance. The church is greatly obligated to Mrs. Roberts for this contribution.

Mention has often been made of the necessity of painting the Sanctuary. The leaks in the roof being now eliminated, it is believed that this painting work can be performed during the current year, and the sum of \$1,000 is carried in the current budget for painting the Sanctuary.

The matter of correcting the acoustics of the Sanctuary is still in the minds of the members of the Board, and various methods of accomplishing this purpose are still under consideration.

Last year the Board recommended the establishment of an endowment or reserve fund and set up in the last budget the sum of \$1,000 to start such a fund. Last year's budget was not sufficient to establish the fund and it seems doubtful whether this year's budget, unless fully raised, will be sufficient for the purpose. It is hoped, however, that the fund will finally be established and augmented from time to time by gifts and bequests.

Our appreciation must be expressed to those who participated last December in the Every Member Canvass. This canvass was under the direction of Douglas Walker, and he was assisted by Lawrence F. Black and W.A. Newman, assistant directors. At the time of the canvass Mr. Black was called out of town, and Mr. R.M. Smith loyally and generously stepped in to do the work Mr. Black had commenced and anticipated finishing. The director, his assistants, the captains and the teams performed most effectively, and they actually raised more money for the church than has been raised in any year since 1930. The Director and his assistants, and the Board of Trustees are now giving attention to the matter of the finances of the church with the idea of putting them on a more firm foundation, and of retaining the valuable assistance of experienced men in this connection. It is felt that it is idle for one set of men to raise the funds one year and then put an entirely different set for this purpose in subsequent years.

The activities of the Women's Assembly, without whose intelligence and industry the church could not function in the successful way it does, are appreciated to the fullest extent. This organization is alert to the needs of the church and is willing at all times to supply such needs to the extent of its ability.

I must add a word of appreciation for the unusual assistance and cooperation with the Board of Trustees of Mrs. Manley, the church secretary. She has been most helpful in matters of importance to the church and in assisting in the solution of difficult problems. She has been especially helpful and loyal during the year 1947.

Mr. Charles Foster, one of the Board members, and chairman of the House and Grounds Committee, has continued to render invaluable service to the church in connection with the numerous repairs that have been made to the church property.

Mr. Claude D. Stillman has continued during the past year as our very able church treasurer, and he and his assistant, Mr. W.S. Horr, have handled the finances of the church in a gratifying manner.

The special mention of work by some does not mean that the work of the various committees of the church, and the members themselves is ignored. The church work in the last analysis is based on the activities of the individual members who follow the leadership of the pastor, the Board of Trustees, the deacons, and the various committees. The year 1947, as far as the Board of Trustees is concerned, was a satisfactory year for the church. We hope that 1948 will be better, and that no spirit of controversy or contention will mar our activities or hinder or delay the work of our congregation in extending the Kingdom on this earth.

Yours in Friendship and Service,

Elmer F. Blu, Chairman of the Board of
Trustees.

Report of the Church Clerk
1947

To the members of Pilgrim Congregational Church:

The following summary of changes in membership and a brief statement of the meetings held during the year 1947 is submitted as the report of the Clerk:

During the year 1947 the membership of your Church increased from 975 as of January 1, 1947 to 1003 at the close of the year. New members welcomed into membership and fellowship in the Church totaled 66 in number. Losses in membership were 38, of which 10 were occasioned by death and 28 by transfer to other Churches.

The following letters of transfer were issued from this Church in 1947, which require the approval of the membership at this time:

Mr. and Mrs. W.L. Beard, to Edina-Morningside Church, Minneapolis.
Mrs. T.E. Roberts, to Storrs Congregational Church, Storrs, Connecticut.
Mrs. B.O. Haugen, to The American Church, Caracas, Venezuela.
Mrs. Forrest Branch, to Seventh Day Baptist Church, Milton, Wisconsin.
Miss Leila Meldahl, to First Congregational Church, Wadena, Minnesota.
Miss Frances Collins, to Second Congregational Church, Beloit, Wisconsin.
Mrs. D.R. Macaulay, First Congregational Church, Eau Claire, Wisconsin.
Mr. and Mrs. Fred King, to First Central Congregational Church, Omaha, Nebraska.
Mr. R.B. Johnson, to People's Highland Park Church, St. Paul, Minnesota.
Mr. D.C. Moore, to Plymouth Congregational Church, Minneapolis.
Mr. Fred D. Hartley, to First Congregational Church, Kenosha, Wisconsin.
Mrs. Donald Powers, First Congregational Church, Billings, Montana.
Mrs. Bert N. Wheeler, Endion Methodist Church, Duluth, Minnesota.
Mrs. W.H. Glasson, to First Congregational Church, San Diego, California.
Mr. and Mrs. W.S. Burlingame, to First Congregational Church, Decatur, Illinois.
Mrs. H.A. Bergquist, to House of Hope Presbyterian Church, St. Paul, Minnesota.
Miss Patricia Ralston, " " " " " "
Mr. A.D. Chisholm, Jr., to First Congregational Church, Marquette, Michigan.
Mr. and Mrs. S.A. Moe, to First Presbyterian Church, Van Nuys, California.
Mr. Harold Wieland, to Broadway Tabernacle, New York City.
Mrs. S.B. Fowler, to Westminster Presbyterian Church, Nashville, Tennessee.
Mrs. Shirley Everson Hindle, to United Church, Bridgeport, Connecticut.
Mr. and Mrs. J.H. Yaggy, to Memorial Presbyterian Church, Cherokee, Iowa.

During the year there were 21 births recorded, 18 baptisms, 11 marriages and 10 deaths.

In addition to the 76th Annual Meeting held on January 15, 1947, there were 5 other meetings of the Church membership during the year. At the meeting on April 20, 1947, the resignation of Miss Harriet Krug as Director of Religious Education was accepted, and on May 11th. a committee was elected to recommend a successor to Miss Krug. At the meeting on May 25th. the appointment of Miss Catherine Patton as Director of Religious Education was approved. The November 30th. meeting was held for the purpose of considering the tentative budget for 1948, and at this meeting the proposed budget as submitted by the Board of Trustees was approved by the Church membership. The final meeting of the Church membership for the year was held on December 14, 1947, on which occasion there was elected a Nominating Committee to present at the Annual Meeting the names of candidates for the offices and committees of the Church for the year 1948.

Respectfully submitted,

Howard P. Clarke, Clerk.

Pilgrim Congregational Church
Report of the Treasurer- Calendar Year of 1947

<u>Receipts</u>		
Current Plate Collections	3493.56	
Current Pledges	23227.29	
Back Pledges	969.83	
Church School Collections	469.72	
Easter Collection	928.54	
Women's Assembly	1025.00	
Rentals	257.50	
Organ Fund	1254.00	
Miscellaneous	20.00	
Total Receipts		<u>31645.44</u>
<u>Disbursements:</u>		
<u>Pulpit and Office</u>		
Salary, Pastor	6600.00	
Salary, Church office	2100.00	
Salary, Assistant Treasurer	300.00	
Office Supplies	178.40	
Postage and Printing	979.20	
Pulpit Supply	450.00	
		10607.60
<u>Religious Education</u>		
Salary, Director	1725.00	
Church School Budget	596.28	
		2321.28
<u>Music</u>		
		2536.71
<u>Upkeep of Plant</u>		
Salary, Janitor	2143.50	
Supplies, Janitor	163.17	
Power, Light, Water, Gas	694.61	
Telephones	157.90	
Fuel, Church	1589.87	
Maintenance, Parsonage	478.66	
Repairs, Church	1790.88	
Repairs, Parsonage	-	
Insurance	581.80	
Ashes & Garbage	62.00	
		7662.39
<u>Benevolences</u>		
Missions	1200.00	
War Victims & Reconstruction	1248.00	
State Office	3853.63	
		6301.63
<u>General</u>		
Every Member Canvass	116.28	
Advertising	61.53	
Conference Expense	27.80	
Association dues	146.55	
Merger Expense	135.16	
Miscellaneous	321.44	
		809.06
Total Disbursements		<u>30238.67</u>
<u>Summary</u>		
Balances January 1, 1947		
Church School Missions	103.06	
Organ Fund	8906.00	
Choir Robes	227.47	
Church o/d	(41.94)	
		9194.59
<u>Receipts</u>		<u>31645.44</u>
<u>Disbursements</u>		<u>40840.03</u>
Balances, December 31, 1947		<u>30238.67</u>
Church School Missions		10601.36
Choir Robes	76.33	
Organ Fund	227.47	
Church	10165.00	
	132.56	
		<u>10601.36</u>

Respectfully submitted,
C.D. Stillman, Treasurer

PILGRIM CONGREGATIONAL CHURCH

DULUTH, MINNESOTA

TENTATIVE BUDGET FOR CALENDAR YEAR 1948

Pulpit and Office:		
Salary Pastor.....	\$6,600.00	
Salary Church Office.....	2,100.00	
Salary Assistant Treasurer.....	360.00	
Office Supplies.....	200.00	
Postage and Printing.....	2,000.00	
Pulpit Supply.....	400.00	
Pastor's Contingent Fund.....	200.00	\$11,860.00
Religious Education:		
Salary Director.....	2,400.00	
Church School Budget.....	600.00	3,000.00
Music:		
Choir and Director.....	3,000.00	
Junior Choir.....	800.00	
Choir Robes.....	500.00	4,300.00
Benevolences:		
Missions.....	1,200.00	
War Victim's and Reconstruction.....	1,248.00	
Apportionment.....	2,494.00	
State Projects.....	1,294.00	
	6,236.00	
Short 1946 Benevolences.....	1,350.00	7,586.00
Upkeep of Plant:		
Salary Janitor.....	2,100.00	
Supplies Janitor.....	100.00	
Telephones.....	175.00	
Fuel.....	1,600.00	
Power, Light, Water, Gas.....	650.00	
Removal of Ashes and Garbage.....	80.00	
Repairs, Church and Parsonage.....	1,500.00	
Painting Auditorium.....	1,000.00	
Insurance.....	586.00	
Maintenance of Parsonage.....	500.00	8,291.00
		600.00
Contingent Fund		150.00
Association Dues		1,000.00
Endowment Fund		
		\$36,787.00
TOTAL		
Less:		
Current Plate Collections.....	\$2,500.00	
Easter Collection.....	1,000.00	
Church School Collections.....	500.00	
Women's Assembly.....	900.00	
Rentals.....	250.00	
Back Pledges.....	1,500.00	6,650.00
To Be Raised By Current Pledges		\$30,137.00

Annual Report of the Board of Deacons
of
Pilgrim Congregational Church for the Year 1947

The Board of Deacons held ten meetings during the year with an average attendance of between fourteen and fifteen.

Many matters of interest and importance to the church were discussed and given attention, all problems being handled in the spirit of utmost harmony.

1. At a special meeting on Sunday, January 19, the resignation of Mr. Albert Baldwin as Senior Deacon was regretfully accepted, and Mr. Hubert U. Moore, who for many years acted as our Secretary, was chosen as his successor. Deacon Arthur Roberts was elected to be the new Secretary of the Board, and the elections of Mr. H.E. Farnam as Service Supervisor, and Mr. J.W. Walker as Communion Supervisor for the year followed.

2. As provided in the recently amended By-Laws, the Chairman of the Board of Trustees and the Senior Deacon appointed the following five members of the church to act as the Prudential Committee:

Dr. W.R. Bagley, Chairman
Mrs. W.F. Arndt
Mr. S.F. Atkins
Mr. Charles Foster
Mrs. W.C. Lounsbury

3. One special and five regular communion services were held during the year, the pattern chosen by Dr. Phillips at the beginning of his Duluth ministry being followed in every instance.

4. A special committee, with Mr. Elstad as chairman, was appointed early in the Lenten Season to assist the minister in the matter of inviting and receiving new members into the church. The committee proved very helpful.

5. Union Lenten Services again were held which were participated in by the Evangelical and Reformed, the United Baptist-Christian, the Endion Methodist and Pilgrim Congregational churches.

6. The Board provided supply ministers for our pulpit for each of the Sundays during Dr. Phillips' vacation in July and August.

7. A committee, with Dr. Bagley as chairman, was named to investigate the desirability and feasibility of establishing a fund which might be used to help educate young men and women of our church desiring to enter the ministry, or other religious work.

8. A committee of five deacons, with Mr. Roberts as chairman, was appointed to assume the responsibility of arranging for full consideration of the proposed merger of the C-C churches with E and R church and to provide machinery for a written ballot on the question prior to April, 1948. The activities of the committee, to date, are too well known to our membership to require special mention in this report. It is earnestly hoped, however the vote may go, the traditional spirit of good will may continue to prevail among our members.

The generosity of our people in replenishing the Deacons' Fund during the year is appreciated. A balance of \$ 81.83 remains in the fund at this time. Grateful acknowledgement also is given for the unselfish service rendered by the deacons' wives in caring for the communion service.

At the beginning of his third year on ministry among us, we commend Dr. Phillips for the fine quality of his sermons and the earnestness of his efforts to maintain the spiritual welfare of Pilgrim Church at a high level. It has been a privilege and pleasure to work with him and we pledge him our continued loyalty and co-operation in striving for the upbuilding of God's Kingdom in our midst.

Respectfully submitted,
Hubert U. Moore
Senior Deacon.

Dated January 15, 1948.

The Annual Report of the Women's Assembly for 1947.

The 1947 Lenten Services were held each Wednesday morning at 11 o'clock. Members of the Assembly had charge of the worship service and Doctor Phillips gave a series of talks on, The History of the Congregational Church. The attendance was very good.

Mrs. C.L.Thomas, Assembly program chairman, arranged varied and interesting programs. One month Miss Patton was our guest of honor, and she gave an instructive talk on her aims as the new Director of Religious Education. Mrs. Robert Adams spoke at one meeting on the work of the National Council of Church Women. The Director of the Good Will and the Executive Director of the Y.W.C.A. told us about their interesting work. We also had a talk on the Fort Berthold Indian Mission by Miss Sue Murray, and Mrs. T.F.Phillips and Mrs. W.C.Lounsbury spoke on The Proposed Merger.

We held a birthday party in May, and women whose birthdays were in the same month sat together, and put on a stunt as their share of the program. Only one was brave enough to give her age, and she won the birthday prize.

We had our usual Musicales Tea in October, and Mrs. E.F.Blu secured a delightful program, having as soloists Mrs. Russell Southworth, harpist, and Mrs Myrtle Hobbs Johnson, vocalist.

We put on three Family Night suppers which were very well attended.

The Women's Assembly tried to make our Thanksgiving more real by using the products of our field, woods and gardens instead of the usual flower decorations on the Communion table for Thanksgiving Sunday. We hope everyone will look over their seed catalogues and try to find some vegetable which they can grow in a little nook of their garden next summer to be used next Thanksgiving so we can be truly thankful for a bountiful harvest.

Our Christmas party was held as usual in December, and Mrs. F.W.Spicer secured Mrs. Earl Hobe as soloist, assisted by the kindergarten department of the Church School, in a very delightful program.

This was the year to reorganize the Assembly Groups. Names were drawn and new Groups formed in December. The first four names on the list of each Group constituted the nominating committee, so that in January the Groups have met with their newly elected officers and everyone seems happy and everything is again running smoothly.

The Housekeeping Committee, headed by Mrs. R.E.Nutting, in spite of the great difficulty in obtaining desirable materials, has been able to accomplish quite a lot. The davenport in the parlor has been rebuilt and reupholstered. New drapes were bought for that room, and new curtains for the Junior room and a much needed rug for the church office were obtained.

We served coffee and doughnuts, a luncheon and a dinner for delegates to the Duluth Association meeting, and made "Harvard Plan" arrangements in our church homes for the guests who desired them.

Mrs. Tracy, our Friendly Service chairman, was instrumental in having 13 boxes of clothing sent to Europe and 6 to Pleasant Hill Academy in Tennessee, and one to the Fort Berthold Indian Mission in Dakota.

Thanks to the splendid co-operation and most loyal support of all the Groups the annual budget was met and dispersed according to plan.

Respectfully submitted,
Margaret C.David, Assembly President.

P.S. Learning of the need for books for the library at Nopeming the women of the Assembly collected and sent to the library 150 books on various subjects.

The Annual Report of the Historian

To the Members of Pilgrim Congregational Church:

The 77th. annual meeting of our Church is being held this evening.

Our pastor, Reverend John Milton Phillips, D.D., has continued his ministry with great success during the year just ended. Sixty-six new members have been added to the church during the year, and we are happy to welcome them to our fellowship. We have lost thirty-eight members: twenty-eight by reason of dismissals to affiliate with other churches, and ten by death.

During the year there were eighteen baptisms, twenty-one births, and eleven marriages.

The work of the various organizations of the church successfully carried forward their programs, as is more fully reported elsewhere.

The following named members of the Church passed away during 1947:

Mrs. W.K. MacAskill
Mr. C.J. Hartley
Mrs. C.A. Duncan
Mr. E.W. MacPherran
Mr. C.S. Haig
Mrs. S.E. Murray
Mr. W.W. Huntley
Mrs. J.L. Crawford
Mrs. C.A. Shafer
Mr. C.L. Kohlhaas

May we pause a moment in silent prayer and memory for these our departed brethern.

Respectfully submitted,

Arthur M. Clure, Historian.

The Report of the Audio-Visual Aids
Committee

The Audio-Visual Aids Committee was appointed last summer by Doctor Phillips for the purpose of providing adequate care and protection of our \$ 500.00 motion picture equipment, to investigate possible uses to which it might be put, and to be informed on what films are available for church use.

This committee has provided an efficient operator, Mr. David Hanson. It has suggested films for use at two of our family night suppers, provided a program for our neighboring Fond du Lac church, and arranged for the showing of slides by Mr. Stickney and Mr. Halfaker at our Duluth Association meeting in September. It is currently working with the Pilgrim Fellowship to conduct a Saturday movie program for children. This program is based on the thought that it will provide a worthwhile substitute for downtown movies which are seldom suitable for children. This project has an additional great advantage in that the films are being shared with the Boys' Y, thus providing them with a program much superior to that which their budget would otherwise allow.

We have endeavored, with the exception of Sunday School use, to keep the projector on a self-supporting basis. Total receipts have been \$ 31.30, and expenditures were \$ 27.65, with a cash balance of \$ 4.05. An advance of \$ 6.18 by the church treasurer will be repaid when funds are available.

The members of the committee are Mr. W.F.Baldwin, Mr. H.A.Garver, Mrs. W.E. Hartwell, Mr. and Mrs. W.E.O'Connor, and Miss Catherine Patton.

Respectfully submitted,

Mrs. Willis E.O'Connor.

Report of the Religious Education
Committee

A church school class for high school people was organized during the past year. The Committee feels that religious education means more than the holding of children's classes. Education is a continuous process and does not stop at a certain age. We are attempting, therefore, to have in mind every person in the church when we consider the religious education program. We expect to do more definite things along this line in the coming year.

The religious education library is being increased. Several new books were purchased this past fall for the use of church members as well as teachers. It is the hope of the committee that these books will be read. They may be borrowed.

The religious education department is working closely with the audio-visual aids committee in promoting the use of the movie projector. Educational and religious movies have been shown to church school classes; have been used as the main feature for Pilgrim Fellowship and Cambridge Club meetings, and entertaining movies have been shown at parties.

In co-operation with the Music Committee two choirs were organized under the very capable direction of Mr. Robert Burrows. There is some quality of voice among our junior and senior high school young people, and they could make a nice contribution to the ministry of music in our church. The lack of enthusiasm and desire on the part of the youngsters to participate in such a program has been very disappointing. The future of a Pilgrim Youth Choir is uncertain at this time.

The Pilgrim Fellowship presented a Christmas pageant in the sanctuary as their share of the observance of Christmas in Pilgrim Church.

We are deeply indebted to Mrs. J.B. Rayn for her great assistance during the year. We also wish to express our gratitude for the splendid service performed by the supervisors and teachers.

It has been our good fortune to be able to obtain the services of Miss Catherine M. Patton as Religious Education Director. She is thoroughly trained in such work, and since the time she came with us has shown outstanding ability. We are indeed encouraged about the future with her in the position of Director.

Respectfully submitted,

R.H. Neimeyer, Chairman.

REPORT OF THE BOARD OF TRUSTEES

February 4, 1948.

To the Members of Pilgrim Congregational Church,
Duluth, Minnesota.

The Board of Trustees of Pilgrim Congregational Church submits the following report of its activities during the calendar year 1947:

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The canvass resulted, among other things, in (a) increases in pledges of \$3,852.30, and (b) new pledges of \$2,717.20.

The difference between the tentative budget of \$36,787 and the pledges made and expected aggregating \$28,769.40 amounts to \$8,017.60, which will be made up from various collections, the Women's Assembly, rentals and back pledges.

As above stated, the current tentative budget is short by a little over \$1,300, but it is hoped that within the next few weeks this deficit can be made up. This is an exceptionally good showing in view of the increase in the budget. This shortage, however, means that it may be impossible to start the endowment fund this year with the \$1,000 carried in the budget for that purpose; further mention of this fund will be made in this report.

During the year 1947 the following expenditures, among others, were made:

(a) Initial expenditures on roof	\$ 207.17
(b) Subsequent expenditures on roof	850.00
(c) Plumbing on furnace	322.42
(d) Electrical work	57.58
(e) Miscellaneous	353.71

Total \$1,790.88

During the year 1947 the current plate collections were estimated at \$2,200, whereas the sum accumulated from that source was \$3,493.56, or an amount over the estimate of \$1,293.56. For 1948 the plate collections have been estimated at \$2,500; it is hoped that these collections will increase.

The benevolences carried in the 1947 budget aggregated \$6,236, and the amount actually received for that purpose was \$6,301.56, or an overage of \$65.56; but our benevolences for the year 1946 were short by \$1,350, which amount is included in the 1948 budget to take care of this shortage.

As above stated, the sum of \$1,057.17 was spent during 1947 to eliminate the leaks in the church roof. The sum of over \$200 was first spent, but additional leaks developed for which \$850 was expended to correct. About two months ago a painting contractor was engaged for a second time to scrape off the loose material that was sifting down onto the pews. When the walls were first scraped, the wall was found to be wet, but on the second scraping the wall was found to be dry. This is a most hopeful sign, and we anticipate that the leaks in the roof have been fully corrected.

The rebuilding of the church organ is progressing satisfactorily. The contractor has been on the job for some time, and all the organ material has been shipped and most of it has been received. When this job is completed, the church will have an organ in which it can take pride.

There has been constructed in the front of the church a new set of concrete steps leading from Fourth Street on the east to the basement door. These steps were the gift of Mrs. Arthur Roberts, whose modesty prohibits mention of her numerous benefactions. The work has been well and gracefully done, and this improvement will eliminate traffic over the grass, which in wet weather constituted a nuisance. The church is greatly obligated to Mrs. Roberts for this contribution.

Mention is often made of the necessity of painting the sanctuary. The leaks in the roof being now eliminated, it is believed that this painting work can be performed during the current year, and the sum of \$1,000 is carried in the current budget for painting the sanctuary this year.

The matter of correcting the acoustics of the church sanctuary is still in the minds of the members of the Board, and various methods of accomplishing this purpose are still under consideration.

Last year the Board recommended the establishment of an endowment or reserve fund and set up in the last budget the sum of \$1,000 to start such a fund. Last year's budget was not sufficient to establish the fund and it is doubtful whether this year's budget, unless raised in full, will be sufficient for the purpose. It is hoped, however, that the fund will finally be established and augmented from time to time by gifts and bequests.

Our appreciation must be expressed to those who participated last December in the Every-Member canvass. This canvass was under the direction

ELMER F. BLU,
Chairman of the Board of Trustees,
Pilgrim Congregational Church.

of Douglas Walker, director of the canvass, and he was assisted by Lawrence F. Black and W. A. Newman, assistant directors. At the time of the canvass Mr. Black was called out of town and Mr. R. M. Smith loyally and generously stepped in to do the work Mr. Black had commenced and had anticipated finishing. The director, his assistants, the captains and the teams performed most effective work in this canvass, and they actually raised more money for the church than has been raised in any year since 1930. The director and his assistants and the Board of Trustees are now giving attention to the matter of the finances of the church with the idea of putting them on a more firm foundation and of retaining the valuable assistance of experienced men in this connection. It is felt that it is idle for one set of men to raise the funds one year and then put in an entirely different set for this purpose in subsequent years.

The activities of the Women's Assembly, without whose intelligence and industry the church could not function in the successful way it does, are appreciated to the fullest extent. This organization is alert to the needs of the church and is willing at all times to supply such needs to the extent of its ability.

I must add a word of appreciation for the unusual assistance to and cooperation with the Board of Trustees of Mrs. Manley, the church secretary. She has been most helpful in matters of importance to the church and in assisting in the solution of difficult problems. She has been especially helpful and loyal during the year 1947.

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Mr. Claude D. Stillman has continued during the past year as our very able church treasurer, and he and his assistant, Mr. Walter S. Horr, have handled the finances of the church in a gratifying manner.

The special mention of work by some does not mean that the work of the various committees of the church and the members themselves is ignored. The church work in the last analysis is based on the activities of the individual members who follow the leadership of the pastor, the Board of Trustees, the deacons, and the various committees. The year 1947, as far as the Board of Trustees is concerned, was a satisfactory year for the church. We hope that 1948 will be better, and that no spirit of controversy or contention will mar our activities or hinder or delay the work of our congregation in extending the Kingdom on this earth.

Yours in Friendship and Service,

ELMER F. BLU,
Chairman of the Board of Trustees,
Pilgrim Congregational Church.

REPORT OF THE BOARD OF TRUSTEES
February 4, 1948.

To the Members of Pilgrim Congregational Church,
Duluth, Minnesota.

The Board of Trustees of Pilgrim Congregational Church submits the following report of its activities during the calendar year 1947:

During the year just passed, the physical wants of Pilgrim Church have been supplied in a manner believed satisfactory. The Board of Trustees is entrusted with raising the annual budget and superintending the expenditure of the church funds.

On the first Sunday of last December, the Every-Member canvass was made to raise funds for the calendar year 1948. The budget for the current year was tentatively set at \$36,787, which was an increase over the 1947 budget of a little over \$4,000, or about 13%. Of the current budget, there is to be raised by personal pledges \$30,137; there are pledges now of record aggregating \$28,130.40, and in addition we have usual pledges amounting to \$639 that are expected in due course; therefore, the pledges made and those expected amount to \$28,769.40, leaving a shortage in pledges of \$1,367.60.

The canvass resulted, among other things, in (a) increases in pledges of \$3,852.30, and (b) new pledges of \$2,717.20.

The difference between the tentative budget of \$36,787 and the pledges made and expected aggregating \$28,769.40 amounts to \$8,017.60, which will be made up from various collections, the Women's Assembly, rentals and back pledges.

As above stated, the current tentative budget is short by a little over \$1,300, but it is hoped that within the next few weeks this deficit can be made up. This is an exceptionally good showing in view of the increase in the budget. This shortage, however, means that it may be impossible to start the endowment fund this year with the \$1,000 carried in the budget for that purpose; further mention of this fund will be made in this report.

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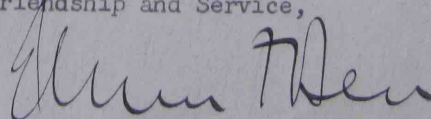
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Yours in Friendship and Service,



ELMER F. BLU,
Chairman of the Board of Trustees,
Pilgrim Congregational Church.

PILGRIM CONGREGATIONAL CHURCH

Report of the Historian

To the Members of Pilgrim Congregational Church:

The 77th annual meeting of our Church is being held this evening.

Our pastor, Reverend John Milton Phillips, D. D., has continued his ministry with great success during the year just ended. Sixty-six new members have been added to the church during the year, and we are happy to welcome them to our fellowship. We have lost thirty-eight members: twenty-eight by reason of dismissals to affiliate with other churches, and ten by death.

During the year there were eighteen baptisms, twenty-one births, and eleven marriages.

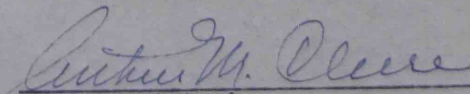
The work of the various organizations connected with the Church was successfully carried forward during the year, as is more fully reported elsewhere.

The following named members of the Church passed away during 1947:

Mrs. W. K. MacAskill
Mr. C. J. Hartley
Mrs. C. A. Duncan
Mr. E. W. MacPherran
Mr. C. S. Haig
Mrs. S. E. Murray
Mr. W. W. Huntley
Mrs. Lucy W. Crawford
Mrs. C. A. Shafer
Mr. C. L. Kohlhaas

May we pause a moment in silent prayer and memory for these our departed brethren.

Respectfully submitted,


Historian

#1

Pelgrim Congregational Church
Report of Treasurers Calendar year 1947

Receipts

Current Pente Collections	3493.86	
Current Pledges	7324.14	
Back Pledges	969.83	
Church School Collections	469.74	
Easter Collection	918.14	
Women's Assembly	1025.10	
Bread	287.60	
Green Fund	1284.00	
Miscellaneous	70.00	
<u>Total Receipt</u>		31645.44

Disbursements

Pulpit Office

Salary Pastor	6600.00	
Salary Church Office	2100.00	
Salary Assistant Treasurer	300.00	
Office Supplies	178.40	
Printing & Binding	979.20	
Pulpit Supply	450.00	
		10607.60

Religious Education

Salary Sunday School	1725.00	
Church School Budget	236.48	
		2061.48

Music

2526.71

Upheld of Plant

Salary Janitor	2142.50	
Supplies Janitor	163.17	
Power Light Water Gas	654.61	
Telephones	1579.00	
Heat Church	1589.87	
Maintenance Parsonage	478.66	
Repairs church	1790.84	
Repairs Parsonage	-	
Insurance	581.80	
Ashes & garbage	6.00	
		7664.39

Benevolence

Mission	1200.00	
War Veterans - The construction	1248.00	
State Office	2557.63	
		6005.63

General
 Grey Member Cans 11628
 Clothing 6153
 Conference Expense 2780
 Association dues 14657
 Mergin Expense 12516
 Miscellaneous 32144

Total Disbursements

60966
 3073867

Summary

Balance January 1, 1947
 Church School Mission 10386
 Organ Fund 89062
 Choir Robes 22747
 Church of 2 (4194)

Receipts

Disbursements

Balance December 31, 1947

Organ Fund

Church School Mission 7633
 Choir Robes 22747
 Organ Fund 101652
 Church 13258

719459
 3164144
 4081003
 3073867
 1060136

1060136

Respectfully Submitted

C. D. Sullivan
 Treasurer

1/9/48

Report of the Church Clerk

1947

To the Members of Pilgrim Congregational Church:

The following summary of changes in membership and brief statement of the meetings held during the year 1947 are submitted as the report of the Clerk:

During the year 1947 the membership of your Church increased from 975 as of January 1, 1947 to 1003 at the close of the year. New members welcomed into membership and fellowship in the Church totaled 66 in number. Losses in membership were 38, of which 10 were occasioned by death and 28 by transfer to other Churches.

The following letters of transfer were issued from this Church in 1947, which require the approval of the membership at this time:

Mr. and Mrs. W. L. Beard to Edina-Morningside Church of
Minneapolis.
Mrs. T. E. Roberts to Storrs Congregational Church,
Storrs, Connecticut.
Mrs. B. O. Haugen to The American Church,
Caracas, Venezuela.
Mrs. Forrest Branch to Seventh Day Baptist,
Milton, Wisconsin.
Miss Leila Meldahl to First Congregational Church,
Wadena, Minnesota.
Miss Frances Collins to Second Congregational Church,
Beloit, Wisconsin.
Mrs. D. R. Macaulay to First Congregational Church,
Eau Claire, Wisconsin.
Mr. and Mrs. Fred King to First Central Congregational Church,
Omaha, Nebraska.
Mr. R. B. Johnson to People's Highland Park Church,
St. Paul, Minnesota.
Mr. D. C. Moore to Plymouth Church,
Minneapolis, Minnesota.
Mr. Fred D. Hartley to First Congregational Church,
Kenosha, Wisconsin.
Mrs. Donald Powers to First Congregational Church,
Billings, Montana.
Mrs. Bert N. Wheeler to Endion Methodist Church,
Duluth, Minnesota.
Mrs. W. H. Glasson to First Congregational Church,
San Diego, California.
Mr. and Mrs. W. S. Burlingame to First Congregational Church,
Decatur, Illinois.
Mrs. H. A. Bergquist to House of Hope Presbyterian Church,
St. Paul, Minnesota.
Miss Patricia Ralston to House of Hope Presbyterian Church,
St. Paul, Minnesota.
Mr. A. D. Chisholm, Jr., to First Congregational Church,
Marquette, Michigan.
Mr. and Mrs. S. A. Moe to First Presbyterian Church,
Van Nuys, California.
Mr. Harold Wieland to Broadway Tabernacle, New York City,
New York.
Mrs. S. B. Fowler to Westminster Presbyterian Church,
Nashville, Tennessee.

Mrs. Shirley E. Hindle to United Church,
Bridgeport, Connecticut.
Mr. and Mrs. J. H. Yaggy to First Congregational Church,
Cherokee, Iowa.

During the year there were 21 births recorded, 18 baptisms, 11 marriages and 10 deaths.

In addition to the 76th Annual Meeting held on January 15, 1947, there were 5 other meetings of the Church membership during the year. At the meeting on April 20, 1947 the resignation of Miss Harriet Krug as Director of Religious Education was accepted and on May 11th a Committee was elected to recommend a successor to Miss Krug. At the meeting on May 25th the appointment of Miss Catherine Patton as Director of Religious Education was approved. The November 30th meeting was held for the purpose of considering a tentative budget for 1948 and at this meeting the proposed budget as submitted by the Board of Trustees was approved by the Church membership. The final meeting of the Church membership for the year was held on December 14, 1947, on which occasion there was elected a Nominating Committee to present at the Annual Meeting the names of candidates for the offices and committees of the Church for the year 1948.

Respectfully submitted,

Howard S. Clarke
Clerk.

ANNUAL REPORT OF THE BOARD OF DEACONS
of
PILGRIM CONGREGATIONAL CHURCH FOR THE YEAR 1947

The Board of Deacons held ten meetings during the year with an average attendance of between fourteen and fifteen members.

Many matters of interest and importance to the church were discussed and given necessary attention, all problems being handled in the spirit of utmost harmony.

1. At a special meeting on Sunday, January 19, the resignation of Mr. Albert Baldwin as Senior Deacon was regretfully accepted and Mr. Hubert U. Moore, who for many years acted as our Secretary, was chosen as his successor. Deacon Arthur Roberts was elected to be the new Secretary of the Board and the elections of Mr. H. E. Farnam as Service Supervisor and Mr. Jas. W. Walker as Communion Service Supervisor for the year followed.

2. As provided in the recently amended By-Laws, the Chairman of the Board of Trustees and the Senior Deacon appointed the following five members of the church to act as the Prudential Committee:

Dr. Wm. R. Bagley, Chairman
Mrs. Wm. F. Arndt
Mr. S. F. Atkins
Mr. Charles Foster
Mrs. W. C. Lounsberry

3. One special and five regular communion services were held during the year, the pattern chosen by Dr. Phillips at the beginning of his Duluth ministry being followed in each instance.

4. A special committee, with Mr. Elstad as chairman, was appointed early in the Lenten Season to assist the minister in the matter of inviting and receiving new members into the church. The committee proved very helpful.

5. Union Lenten services again were held which were participated in by the Evangelical and Reformed, the United Baptist - Christian, the Endion Methodist and Pilgrim Congregational churches.

6. The Board provided supply ministers for our pulpit for each of the sundays during Dr. Phillips' vacation in July and August.

7. A committee, with Dr. Bagley as chairman, was named to investigate the desirability and feasibility of establishing a fund which might be used to help educate young men and women of our church desiring to enter the ministry, or other religious work.

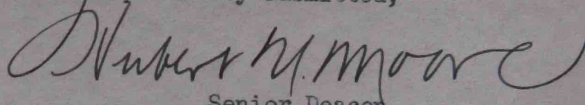
8. A committee of five deacons, with Mr. Roberts as chairman, was appointed to assume the responsibility of arranging for full consideration of the proposed merger of the C-C churches with the E and R Church and to

provide machinery for a written ballot on the question prior to April, 1948. The activities of the committee, to date, are too well known to our membership to require special mention in this report. It is earnestly hoped, however, the vote may go the traditional spirit of good will may continue to prevail among all our members.

The generosity of our people in replenishing the Deacons' Fund during the year is appreciated. A balance of \$81.83 remains in the fund at this time. Grateful acknowledgement also is given for the unselfish service rendered by the deacons' wives in caring for the communion service.

At the beginning of his third year of ministry among us, we commend Dr. Phillips for the fine quality of his sermons and the earnestness of his efforts to maintain the spiritual welfare of Pilgrim Church at a high level. It has been a privilege and pleasure to work with him and we pledge him our continued loyalty and co-operation in striving for the upbuilding of God's Kingdom in our midst.

Respectfully submitted,


Senior Deacon

Dated January 15, 1948

1.
Annual Report of Women's
Assembly 1948.

The Lenten services were held as usual last year every Wed. morning at 11 a.m. The attendance was very good. Several women of the church had charge of the music and devotions and Mr. Phillips gave talks on the history of the Congregational Church. Mrs. O. L. Thomas was program chairman for the Assembly and they were varied and interesting. One month Miss Patton was our guest of honor and she gave us an instructive talk on her aims as our new Religious Educational director. Mrs. R. Adams talked to us on the Council of Church Women. The director of the good will and the Executive Secretary of the Y. W. C. A. told us about their interesting work. We also had a talk on the Fort Berthold cinderas reservation. Mrs. J. F. Phillips and Mrs. Counsherry

gave informative talks on the merger.

We held a birthday party in May and women whose birthdays were in the same month sat together and put on a stunt as their share of the program. Only one was brave enough to give her age and she won the birthday prize.

We had our usual Fall Sea and Mrs. Chmer Polu secured a delightful program having Mrs. Southworth, the harpist, and Myrtle Hobbs Johnson as soloists.

We put on three family night suppers which were very well attended.

The Women's Assembly tried to make our Thanksgiving more real by using the products of our fields, woods, and gardens instead of the usual flowers as decorations for Thanksgiving. We hope everyone will look over their seed catalogues and try to find some vegetable which they could grow in a little nook of their

garden this summer to be used next ^{Spring} so we can be truly thankful for a bountiful harvest.

Our Christmas party was held as usual in December and Mrs. Spicer secured Mrs. Hoke as soloist assisted by the Sunday School Kindergarten class and they gave a delightful program.

This was the year to reorganize the groups. Names ^{members} were drawn in new groups in December. The first four names drawn constituted the nominating committee so that in January the new groups have all met and everyone seems very happy and everything is again running smoothly.

The Housekeeping Committee headed by Mrs. Nutting, and in spite of the difficulty in obtaining desirable materials, they have been able to accomplish quite a lot. The Lavenport

7
in the Church parlor
has been rebuilt and
reupholstered. New drapes
were secured for that
room. New curtains
were obtained for
the Junior Sunday School
room and a much
needed rug for Mrs
Mannings office.

We put on a coffee,
luncheon and dinner
for the -- Conference
and secured rooms and
arranged for breakfast
for our guests at the
conference who wished
(it) them.

Mrs Tracy our friendly
service chairman was
instrumental in having
thirteen boxes of clothing
sent to Europe six to
Pleasant Hill Academy
and one to Fort Berthold
Indian Mission.

Thanks to the splendid
cooperation and most
loyal support of all
the groups the annual
budget was met and
dispensed according to
plan.

Respectfully Submitted
Margaret C. Davis

Mrs. H. S. Manly.

Pelgrim Congregational Church

Duluth, Minn.

Dear Mrs. Manly,

The following nominations
have been made by the committee and accepted
by the nominees:

Trustees E. W. Collins, E. F. Ble, Charles Foster,
R. W. Northrup.

Deacons H. A. Moore R. E. Page O. L. Berley
Fred Voss Jess O. Bradley F. H. Magney

Treasurer C. D. Stillman.

Asst. Treas. W. S. Hoxr

Clerk Wilbey Mitchell

Historian Arthur Clure

Religion Education Committee

D. V. R. Plumb, Mrs. A. Tewe, Mrs. D. R. Bellows

Lookout Committee

Mr + Mrs A. C. Ott. Co. Chairman

Dr + Mrs R. L. Mulling

Mr + Mrs W. Dunbar

Mr + Mrs A. Voss

Mr + Mrs O. A. Coleman

Mr + Mrs C. D. Leffenberg

Mrs T. E. Schufeldt

Mrs C. E. Russell

Nessie Committee

will elect own
chairman.

Mrs. Sam Atkins

Mrs. Willard Matthes

Mrs. F. W. Spier

Mrs. E. C. Congdon

Mrs. E. F. Blum

Mr. W. Fox

Dr. K. R. Fawcett

Mr. L. Edson.

Standing Committee

Mrs. A. O. Moore, Mrs. R. E. Page,

Mrs. O. L. Berby, Mrs. F. C. Tenney, Mrs. H. G. Payne

Mrs. R. F. Elstad.

Adult Council of Churches

Dr. W. R. Bagley, Mr. + Mrs. J. W. Hanson,

Mrs. A. T. Laird, Mr. T. B. Silliman

Service Committee

Ushers John Dalton - chief usher

Captains, Mr. E. J. Bilger, Mr. R. M. Smith
and Mr. Donald Kuypers

The Nominating Committee also recommends a
Committee on Vocational Education and proposes

Mr. & Mrs. Wells O'Connor - co-chairmen.

Mr. Harvie Larson

Mr. Warner Baldwin

Mrs. W. Hartwell

Miss Catharine Patton.

Mr. David Hanson.

The Committee recommends that it be made a
policy that ordinarily no one will be asked
to serve more than 3 ^{consecutive} ~~years~~ ~~at any one time~~ in any church
position. This of course will be with the
exception of certain senior trustees, deacons,
and the officers of Treasurer and East Treasurer,
and in the case of certain ushers and
key committee members. The nominating
committee can use judgment in applying
this rule.

It has also been recommended to us that
additional women serve on the board of
trustees. This suggestion came after the
nominations had been completed, and is
passed on for the next Committee.

Very truly yours,

G

Chairman, Nominating Committee.

REPORT OF RELIGIOUS EDUCATION COMMITTEE

A church school class for high school people was organized during the past year. The committee feels that religious education means more than the holding of children's classes. Education is a continuous process and does not stop at a certain age. We are attempting, therefore, to have in mind every person in the church when we consider the religious education program. We expect to do more definite things along this line in the coming year.

The religious education library is being increased. Several new books were purchased this fall for the use of church members as well as teachers. It is the hope of the committee that these books will be read. They may be borrowed.

The religious education department is working closely with the audio-visual aid committee in promoting the use of the movie projector. Educational and religious movies have been shown to church school classes, have been used as the main feature for Pilgrim Fellowship and Cambridge Club meetings, and entertaining movies have been shown at parties.

In cooperation with the Music Committee two choirs were organized under the very capable direction of Mr. Robert Burrows. There is some quality of voice among our junior and senior high young people and they could make a nice contribution to the ministry of music in our church. The lack of enthusiasm and desire on the part of the youngsters to participate in such a program has been very disappointing. The future of a Pilgrim Youth Choir is uncertain at this time.

The Pilgrim Fellowship presented a Christmas Pageant in the sanctuary as their share of the observance of Christmas in Pilgrim Church.

We are deeply indebted to Mrs. Rayn for her great assistance during the year. We also wish to express our gratitude for the splendid service performed by the teachers and supervisors.

It has been our good fortune to be able to obtain the services of Miss Catherine N. Patton as Religious Education Director. She is thoroughly trained in such work, and since the time she first came with us has shown outstanding ability. We are indeed encouraged about the future with her in the position of Director.

Respectfully submitted,

R. H. Neimeyer,
Chairman.

