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## A State value of church PROPERTY ## State value of church of ANOTHER DENOMINATION, additional amount paid by that church ## State value of church of ANOTHER DENOMINATION, additional amount paid by that church ## Total Salary ## (DO NOT include salary of pastor emeritus, associate or assistant pastor. Do NOT include rent of parsonage if owned by church of the parsonage if owned by chu	Table VI.—OTHER INFORMATION pastor reported last year has left, give: is full name O. Address A have any paid church assistants, give names (full name, drs., Miss), street address and title. (Church Missionary, party of Religious Education, Social Worker, Pastor's ary, General Assistant. Do not include assistant pastor, six, choir director, singers or sexton.) Filliam M. Hall Director Religious Education 1 432 & A Mary Subjection 1 4 5 Company of Subjection of the other church in supplementary give name of the other church:	P. O. Address LOCAL CHURCH REPORT For Year Ending December 31, 1924 FOR THE Congregational Year Book IMPORTANT Fill out this report immediately after December 31. Do not wait for your annual meeting. Be sure and mail it to your State Registrar before January 15. Answer every question: Insert a zero (0) where no other answer can be given. FIGURES reported should be those for 1924 only, except salary.
45. If you own parsonage, state value (If pastor is serving yoked churches this question should only be answered by clerk of church where parsonage is located). 46. Total value of property (Add 44 and 45.) INVESTED FUNDS, LEGACIES AND DEBTS 47. State amount of invested funds (Including value of income producing property.) 48. State amount of debt (Do not include any deficit for year.) 49. State amount of legacies, principal not interest active.	Hent, Board of Trustees Pocar Mitchill It of First of Dunch ur pastor a member of the Annuity Fund? the church share in the payment of his annual dues?	NAMES OF OFFICERS should be those elected for 1925 where such information is known. (Changes in pastors will be made up to March I, when reported to your registrar.) This Report was filled by Name Between Mattacks Church P. O. Address As soon as filled out, please send this report to your Registrar.

THE CHURCH	Table II.—MEMBERSHIP	Table III.—ORGANIZATIONS
Table I.—THE CHURCH	18. Number of male members, January 1, 1925	32. Sunday School Superintendent William M Hall
P. O. Address of Church	(Include absent members.)	P. O. Address
Town or City Above b 4 '	19. Number of female members, January 1, 1925	Street and No. or R. D. 1432 & 4 1 51
Name of Church Name of Church (Give special of f any; such as "Pires", "Piliprim" etc. Citye nationality if a company speaking Church. If Soferigin and 18 27. Date of church organization James 19 7. James 19 7. James 19 7.	30 Tetal number of 18 & 19	33. Number officers, teachers and scholars in church school 364
(Give special name if any; such as "First, "Fed.") foreign speaking Church. If federated mark "Fed.")	21. Number of absent members, January 1, 1925 60	34. Number in Home Department. "H"
Date of church organization 6 morehin 1916-17	 Number of absent members, January 1, 1920. (An absent member is one removed from the limits of the parish severing residential connections with the church, but retaining church membership. Members temporarily away are not to be counted absent.) 	35. Number in Cradle Roll. "C"
Date of erection of present house of worship 1916-17	22. Number admitted on confession during 1924	36. Number in Branch or Mission School. "M"
Clerk (full name: Rev., Mr., Mrs., Miss) Mr Jesse A Bradley	23. Number admitted by letter during 1924	37., TOTAL NUMBER
P. O. Address of Clerk Duluth Mine	24. Total number admitted during 1924	YOUNG PEOPLE 38. Number of Members in Young People's Society of any
Street and No. or R. D. 7530 6 E 2	25. Number removed by death during 1924 26. Number dismissed by letter during 1924	type 2 C.E. Societies Scouts exclusion
	27. Number removed by revision of roll and	Table IV.—BENEVOLENCES
(Answers to the following to be verified by pastor.)	28. Total number of removals during 1924	39. Treasurer of church arthur D. Barres
Pastor's name (full name)	28. Total number of removals during 1924 29. Number of Adults baptized, 1924	P. O. Address Duluth Minn
Pastor's name (full name) Noble Strong Elderlin	30. Number of Infants baptized, 1924	Street and No. or R. D. 124 Haw Thomas Read
P. O. Address 1131 & Filet St	31. Number of Families included in Parish 450	DO NOT report any contribution sent through your church to
Street and No. or R. D. Ontuth Minu	("Families" include such as come under pastoral care and consider themselves identified with the church and parish. A single person identified with the	the societies listed below for work administered by them. The
If not Congregational, to what denomination does he	church is counted as a family.)	treasurers of the societies furnish reports of all contributions received during the year from churches. Gifts to objects not
belong?		administered by the societies but forwarded through their treas-
If installed by a Council, give date of the recognized by a Council, give date 24 Jan 1921	SUGGESTIONS FOR PROVING MEMBERSHIP FIGURES	uries should be reported under 40 or 41. Should you discover any discrepancy between your books and the report published in the
If ordained give date. [5] June 1905		Year Book notify the office of the National Council.
If not ordained is he licensed?	Note: Comparisons must be made with total church membership figures given in 1923 Year Book. If reported wrong last year make adjustment in your	American Board. Woman's Foreign Boards.
Date of beginning present pastorate 5 Sep 1920	report by adding to or subtracting from "Number removed by revision of roll and discipline" (No. 27.)	Congregational Education Society.
Give name of Pastor Emerius if such (full name)	and discipline (No. 27.)	Congregational Control Students Society (State and National). American Missionary Association.
	Total number of members, January 1, 1924 (Take 1923 Year Book total membership figures.)	Sunday School Extension Society.
P. O. Address	Total number of members, January 1, 1925	Woman's Home Missionary Federation (or State Unions). Commission on Missions.
Street and No.	(Take total number of figures given above, No. 20.)	Pilgrim Memorial Fund.
Date of ordination Give name of regular associate or assistant pastor, if such	Difference gives the net gain or loss for the year 1924 *	Annuity Fund. Congregational Foundation for Education. Give dollars
(full name)	Total number admitted during 1924 (Take figures reported above, No. 24.)	40. State the amount of contributions for 1924 which were
(run name)	Total number removed during 1924	
P. O. Address	(Take figures reported above. No. 28.) Difference gives the net gain or loss for the year 1924	given to the above-named societies. Include value or
Street and No.	Birth the best state of the part of the pa	missionary boxes 41. State the amount of mission gifts and charities passing
. If ordained, give date	.*If these figures do not agree, your membership table is incorrect.	through your treasuries in 1924 which were not congres
. If not ordained, is he licensed		gational. (over)
		334

Junior Christian Endeavor Report Jar, art., Nor., and Dec. 1924. The Junior Christian Indeavor Janity of Vilgrim Church meets every Sunday afternoon at Jour o'clock. Boys and girls from the fauth through the eighth grades are eligible to membership. The aims of the Society are first, Christian character fuilding Through discussion by The Lays and girls a training in leadership and mitiative preparatory to The work of The Intermediate and Sinior Indianar. The Juniar Indeavar is needed Lecause it provides expressional mak ar learning by doing, fare which there is little time in The Sunday School. The Junior meetings are planned, and conducted almost intirely

by the Loys and girls and the ability they show is Durprising. They discuss buch topies as there Good Rules for Daily Tiving; Kererence in gad's Hause", The Best Use of the Foods Day. In addition to the many splentil meeting, the Society Las carried on acher activitied. at Thankegivin me cooked a dinner and carried to to a reedy family. In December. a wonderful party was given and then we Lave Late two Sunday Frening hunches. The Society Las a membership of over treety with me average, allendance og about fiftern, most of whom are very samuet anthusiastre warkerel. is a great Lelp and majoration m this work. addie S. hvery Supt . Junior Indianos Society.

Report of Girl Scouts of Troop One. During the past year the Scouts of Troop One have carried on their regular program much as in other years, passing tests, going on hisker, competing in the inter-troop winter sports day contest, the field need, the semi-annual rablies, and Comping during July and august at watrikiwin & Three things should be mentioned as of outstanding importance. One of these was the luncheon served to us by our troop committee just previous to the spring rally. This gave us a chance to plactise for the ceremony

in which Catherine Cheadle was presented with the Golden Eaglet badge, the highest award afren to any scout. Two of our scouts, Margaret and Marjonie Willis. were boroved by receiving medals of merit, which are awarded for character and service. Our Christmas party for a group of little girls from the Philldren's Home is one of the happiest memories of things accomplished during the We are explicially grateful to the Religious Director of Pilgrim church for securing the fine services of Mis. C. D. Jeronimus as lienterant. We consider that All is our greatest single assit. mary J. Elwell, Captain Mrs. C. D. Jeronimus, Lient Virginia Lignell, Second Frent.

Troop One Girl Scouts of Pilgrini Church passed its sixth hirthday last november - Think what you know at age six and then judge is - Some of us faul learned to the Jour knots, and know the president's and the governor's panes. and the respect due the american flag, the scout promise, and the scout laws, so we are Tenderfoot scouts. Quite a humber of me have worked faithfully wanted can "Cook one sniple dish so that it may be later, 't Brown what to do in ease of fainting

frost hite, cuts, etc. so we are decorated with the Record class emblenes. Another group has learned to sum make maps, sew, cook, and take care of children in a highly satisfactory manner abid the members of this group wear the much coverted first class hadges. Catherine Cheadle, Enelyn Algotson, Judith Elderkin, and Wildred Wiley were howoved this year by receiving the undals of merit, given for excellent work and fine Spirit in all activities.

We have been entertained, and had instruction from

Mrs. Zachow, Mrs. Rabide au This Rol, Mers. Magney and Mrs. S. E. Matter, to suchon we extend our thanks and good wishes for the new Mary J. Elwell, Captain Virginia Lignell, Lient. Ettel Zachow, Lient. TELEPHONES
OFFICE HEMLOCK 3721
RESIDENCE HEMLOCK 4433

Pilgrim Congregational Church

DEPARTMENT OF RELIGIOUS EDUCATION

Duluth, Minnesota

TWENTY-THIRD AVENUE EAST AND FOURTH ST.

Third Annual Report of the Director of Religious Education to
The Members of Pilgrim Church.

Greetings:-

I stand before you this evening, not to repeat items you have been hearing with regard to the religious education work in our church, but to mention some things not covered in the other reports and to sum up in a general way what the others have said.

We wish to remind you that statistics are often deceivingand never is this more true than when dealing with the human element -- so as we quote statistics it is with a feeling that they are, in some measure, a barometer of the things we are striving to accomplish.

One item not touched upon by the other reports is that of the Vacation Church School which was held from the 23d of June to the 18th. of July inclusive. We feel that it was by far the best of the three held so far. The attendance was much better than before, there being 29 boys and girls who did not miss a session. And although there were a few less enrolled-- 89 as against 102 the previous year--the average attendance was greater, there being an average attendance of 66 each day. The enrollment according to departments was as follows: Kindergarten, 21; Primary 26; Junior 35; Intermediate 7. The following churches were represented: The Roman Church 4; Episcopalians 2; Christian Scientists 6; Lutherans 4; Presbyterians 12; Unitarians 1; Methodists 4; Evangelicals 1; no Church 1, and Pilgrim 54.

One session of the week-day School was held last spring for a period of ten weeks with an average of 35 in attendace. This fall your Committee decided that the competition for the afterschool hours is so keen that it was not wise to have a session on the basis of the other sessions, and action was taken looking forward to having a community school in cooperation with the other churches of the East End, with a view to taking advantage of the state law which permits children to be excused up to three hours a week from public school in order to take religious instruction, but as yet nothing has been worked out.

The Pilgrim News is, if possible, more popular than ever and through the very able assistance of one of the young people in editing this news sheet it is in a very large measure not only for but by the young people themselves, in spite of the fact that copies are sought quite eagerly each month by the adults.

Our leaders library, which you have made it possible for us to assemble, was pronounced one of the very best of its kind in the country, by two International religious education

Pilgrim Congregational Church

DEPARTMENT OF RELIGIOUS EDUCATION

Duluth, Minnesota

TWENTY-THIRD AVENUE EAST AND FOURTH ST.

experts , (Mrs. Mary Foster Bryner and Mr. R. A. Waite), who were in our city a few weeks ago. There are a great many of these books in circulation, many of which are being taken by parents to help them with their home problems. There are books on many subjects and we solicit your examination and use of them.

Reports have just been made regarding the condition and work of the two Scout troops and the two Christian Endeavor societies, all of which we feel are doing excellent work and living up to the purpose for which they were created.

Statements have been made in the presence of some of us lately, by people from other churches, that our Church School is the best in the city, and it would seem that some facts presented by the Superintendents and the Secretary would bear this out. However, in whatever sense this is true it is largely due to the faithful and self-sacrificing labors of the officers and teachers. The school is having a steady and healthful growth, and, although there many phases the leaders would like to improve upon, we have reason to be optimistic and sent here by their children have been taken from other schools and sent here by their parents within the last few weeks. So far as we know no effort has been or is being made to draw children from other schools, but when the parents feel that we are giving the children something which they desire for their and send them to us, we strive to make the work as interesting and helpful as possible for them.

As intimated above, we put the emphasis upon quality rather than quantity, feeling that if a normal interest is stirred and fed it will grow through the years and furnish many leaders for our church and community through the coming decades.

Many of our young people have been sent as delegates to various conferences. There is a continuous cooperation with the other organizations working for the well-being of the young people, in order that they may come to be well-balanced Christian men and women.

Your Director stands in the relation of an assistant and advisor to the approximately 400 young folks of the parish and of the 60 Adults who are working with these young people, and urgently solicits the advice and cooperation of all parents and friends of these our young people.

Respectfully submitted,

William Melvin Hall.

Director of Religious Education.

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the topic this winter and is the country we shall study thru the spring. The activities that come under the Missionary committee are well worth while. At Thankagiving time the work centered around the filling and distributing to the poor of Duluth, under the auspices of the Associated Charities 26 baskets. The young people brot quantities of food stuffs, helped pack and deliver, even cooking where necessary.

Owing to the generosity of the congregation, Mr Berkheiser, Mr Novak and Mr soodman, the baskets were enough to last each family or weeks. The 26 baskets were valued at 350.00. At Christmas time gifts, beautifully wrapped, were brot for the 110 children of the Hackensack Minn. Congregational Sunday School. The were sent just before Christmas, four good boxes valued at about 375.00. Many letters of appreciation have come from the school at Hackensack. Maps have been colored, posters made, a Japanense villiage made and set up, and articles collected for the permanent exhibit.

In a letter Mrs Irwin asked for oldmagazines for children, so the Intermediate Endeavor Society and the church school are collecting these and a package will go forward within a few days.

The this may infringe on 1925, I want to speak of the little Chinese dramatization held last Sunday, given by five of the young people dressed:

The study of missions in the church school has become better established and more systematized during the rast year tho there is much to be done along both of these lines. Mission Sunday is the second sunday of each month in all departments and at special times such as Thanksgiving and Christmas every Sunday seems to be Mission Sunday.

Fine work is done in each department, Mrs Sleepack in the Beginners and Mrs Dinsmore in the Primary. Mrs Ziesmer is in the Junior room succeeding Mrs Wallace. Mrs Northup is in the Senior Department.

the topic this winter and is the country we shall study thru the spring. The activities that come under the Missionary committee are well worth while. At Thanksgiving time the work centered around the filling and distributing to the poor of Duluth, under the auspices of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities 26 baskets. The young people brot quantities of the Associated Charities of the Congregation, Mr Berkheiser, Mr Movak and Mr Goodman, the baskets were enough to last each family for weeks. The 26 baskets were valued at 350.00. At Christmas time gifts, beautifully wrapped, were brot for the 110 children of the Hackensack Minn. Congregational Sunday School. There were sent just before Christmas, four good boxes valued at about \$75.00. Many letters of appreciation have come from the school at Hackensack. Maps have been colored, posters made, a Japanense villiage made and set up, and articles collected for the permanent exhibit,

In a letter Mrs Irwin asked for old magazines for children, so the Intermediate Endeavor Society and the church school are collecting these and a package will go forward within a few days.

The this may infringe on 1925, I want to speak of the little Chinese dramatization held last Sunday, given by five of the young people dressed:

in beautiful Chinese costumes zenerously loaned by Mrs A.M. Marshall, Mrs Seth Marshelland Miss Clara Elizabeth Beldwin. The Chinese tea service was loaned from the Mandarin Cafe. Our investments in health and happioness for the year have been. #45.00 Japanese Relief fund \$25.00 to Mr Ray Pillips for a May picnic for the little black slum children of Johannesburg \$50. Africa. #10.00 Near East Relief Fund. Financial Report. subject & coverley Total Recents Ols wrommet Near East 10.00 M. Pullys 26.00 Jap 7 md +5.00 Total Dis wisements #81.00 leve dollar given by Mrs smuthey for Mrs. Philips was deposited and sout with 7, 25.00 from The Sunday a Continbution of China then the Mission would will be made within a few days -Vispectfully submitted mr. P. W. Northup Sursh. J. Missions

Resolved, that an Expression of thanks and high appreciation is du as Musical Director and Organist and to our choir for the choice and varied selections of music the give us and for the brantigue sondering of the same in a morner inspiring in us the spirit of praise and worships Otoplet by You Dranow &

position and Mis Hubler has The Junior Department. arsumed those duties Besidesour segular memory The Junior are keeping up work, we are starting an alphabetical their very good record - both in Bible verse dill, lach Sunday laking the work accomplished and in a weese beginning with the following letter of the alphabet. We have some a steady attendance. We are specified compelition on these tiple as exceedingly proud of our high me go along. attendance average of 87% for the We have our usual honor soll, past year The excellent staff of and bithday cullender, and cards trachers is the reason for this and are sent out each week to absentees and those haveing buthdays. their wonderfully fine cooperation Respectfully submitted is much appreciated. Most classes in the department Mrs. Robert Johnson are twice the size they should be for the best results but, because of the lack of class rooms, it is impossible to divide them. Its it is me have two classes meeting in the junior room and one in the church office.

Mos Storberg has a class of thirteen third year guils, Mr. Vogt. 14 third year boys, Miss Van Wormer, 13 second year guils, Miss Lintula 9 second year guils, Miss Lintula 9 second year guils, and Mr. Rathberr thut year guils, and Mr. Rathberr thus graduated from the department in the graduated from the department in October and at that lime twenty—three came to us from the primary. Os juniors like the idea of cloing things, we are juing them

committees being appointed each month to see that the worship service is not disturbed by late comers, that the affering baskets are passed, the class envelopes disturbed and that each one has a hypen book.

Our first quarticles are coming in with comp leted work and have been corrected and graded and are on display in the junior woom.

Mrs. Dean is our prianish and hulps so much to make our services intensting. Mrs. Provideau resigned

from the secretary and treasures

Report of the Music Committee The work of the Music Committee. is heralded fanh every Sunday by our chair, and we think it speaks for itself, or rather, Riego. There is accitem ice the report of the church treasurer which may bear a little explanation. that of the \$250,00 ppeup in care of the organ. He have are exceptionally fine organ, as you all know, in which we take a great deal of pride, and ouch a fine mechanism require. expert, regular care, if we did not provide that care the neglect would soon manifest itself and we would never cease to regret that we had tried to save money that way.

The treasurer will also report an amount disbursed for hymn books. He baught thirty-five new ones during the year, but could use till more to advantage: Our organ has been heard with great enjoyment by the public several times in the part when recilals have heen given by splendid organisto from away, and many have been heard to say that the public should be given are opportunity te hear our fine organ oflerer. Respectfully submitted Vagel R. Frait January 20, 1925

REPORT OF BUILDING & GROUNDS COMMITTEE OF PILGRIM

As all of the figures having to do with disbursements made in connection with upkeep of the building are covered in detail in the Church Treasurer's report, it seems unnecessary to repeat them here.

Through the year 1923, the total expenditures under this heading were \$5859.10. During the year 1924, the total expenditures were \$7287.41. However, during the past year \$1128.00 of the amount expended on repairs to the Church and Manse, was made possible by means expended on repairs to the Church and Manse, was made possible by means expended on repairs to the Senerous contributions of the Women's Assembly and Mr. S. E. Matof the generous contributions of these special contributions from the total ter. Deducting the amount of these special contributions from the total ter. Deducting the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the amount necessary to be financed by the 1924 expenditures, districted the 1924 expenditures.

During the year the Manse was very largely renovated, the Women's Assembly by special contribution contributing \$500. to that work. As you know, during the summer the Chapel, classrooms, recreation work. As you know, during the corridors were decorated for the first time. room, kitchen and some of the corridors were decorated for the first time. The total cost of this work was \$912.75, and as has been stated, it was made possible through the generosity of Mr. S. E. Matter and the Women's made possible through the generosity of the work took an interest in it Assembly. The decorators in charge of the work took an interest in it and in addition to the work covered in the contract, did several little jobs without making any charge therefor. The work thus contributed included the decorating of the kitchenette on the main floor and the cleaning of a good deal of the woodwork in the Chapel.

Last year we were for the first time relieved of the necessity of paying the general taxes on the Manse property, by reason of a recent enactment rendering such property tax exempt.

During the year the question of remodeling the third floor and providing a number of class rooms for use of the Sunday School, was considered but the plan was abandoned for the time at least, in view of the heavy expense which would have been entailed. In this connection, the Committee feels that it would not be proper for them to omit to state that without making any charge whatever for his services, Mr. Shefchik prepared complete plans for the proposed alterations, in order that intelligent consideration and estimate of cost could be given.

There has apparently been some little misunderstanding as to the policy governing the use of the Auditorium, parlors, recreation room and other smaller divisions of the Church, by outside organizations. The policy of the Board of Trustees governing such action is one that will encourage the use of any of the parts of the Church mentioned by worthy organizations, providing first that the entertainments be such as can appropriately be given in a church. Secondly, that no admission be charged for these entertainments in order that they may not be given for the purpose of making a profit; and thirdly, that a charge be made for such use, such charge to be commensurate with the actual cost to the Church for maintaining the part of the building used and for supplying the heating, janitor and lighting services. At a meeting held by the Board of Trustees on December 22nd, a new schedule of charges was adopted, the rates charged under the old schedule having been found inadequate.

for Building & Grounds Committee.

Duluth, Minnesota, January 20, 1925.

To the Members of Pilgrim Church and Congregation:

The Trustees beg to make this their Annual Report:

The Trustees, as such, have to do only with the

business affairs and organization of the Church. It is their

work to see that the property of the organization is conserved

and no obligations created which cannot be met. The actual

work of supervision and handling of the property, building and

grounds has been taken care of by the Building and Grounds

Committee under the general supervision of the Trustees. The

work of anticipating and preparing the budget for the expenditures

of the Church and providing funds to meet this budget is handled

by a Finance Committee in co-operation with the Pastor and under

the general supervision of the Trustees.

The work of both these Committees has been very heavy and has been excellently performed, as shown by their reports which you have heard.

BUDGET.

The Church is now firmly established on the budget idea. The Finance Committee, with the co-operation of the Pastor, prepares a budget covering the probable expenditures for the year and then with this budget in hand a canvass is made for subscriptions to support the Church work. The value of the Budget system consists

in a careful planning for the expenditures and in an earnest and honest effort to confine the expenditures to the amounts contained in the budget. It is a great satisfaction to the Trustees to note how closely the expenditures for the past year have conformed to the budget for the past year. The successful business management of the Church requires the same care and effort as does the successful management of any other business and it also requires that money to pay bills be in sight before bills are incurred. This has been the policy of the Church in the past and the Trustees feel sure that it will not be departed from. In the form the first feel sure that it will not be departed

BUILDING COMMITTEE.

The Trustees desire to make special recognition of the services of the Building and Grounds Committee. In the past year there has been a little confusion as to the policy of the Trustees with reference to renting the Church. We think this has now been cleared up but it may not be amiss to state here just what that policy is: First, it should be understood that the Church building is for the Church organization and for all of the activities of the Church organization. Any organization of the Church is entitled to make such use of the Church building as is necessary and this is without any charge or compensation of any sort. The Church office makes the necessary arrangements so as to avoid conflicting dates. As to organizations from outside the Church, the policy of the Trustees is to

encourage the use of the building for all proper purposes subject and subordinate always to the required use for any of the organizations of the Church itself. Except in special cases, where action is taken by the Board of Trustees itself, it is not the policy to permit the Church to be used for any entertainment where admission fee is charged, but where no admission fee is charged and where the entertainment or other use which is to be made of the Church is one that is in the interest of the general educational, artistic or religious development of the community, then it is the policy to allow the use of the Church upon payment of proper compensation which is intended to be ample to cover the actual costs and the additional work of the janitor.

The Trustees desire again to express their appreciation of the co-operation of all of the various organizations of the Church and to express a hope for the continued progress and development of the Church work through the coming year.

Osean Muteture Chairman, Board of Trustees.

VILLIAM MELVIN HALL, DIRECTOR TELEPHONES Pilgrim Congregational Church DEPARTMENT OF RELIGIOUS EDUCATION Duluth, Minnesota The Boy Scout Report. Armuel Meeting Jan. 20, 1925. The Boy Scout organization is one of the most active in the church - considered from more thou one sugle. The troop under the leadership of Mr. H. J. Newell with Kilmer Bagley and Mr. Hall as assistant Scoutmanters Ros grown from 40 to a present membership of 53, with an average attendance at the meetings of close to 45. The boys are advancing from one rank to another with a great deal quiterest and Enthusiasm. There are now three Eagle Scouts in the troop with several others nearing that rout. There are at present 16 First Class Scouts (including the 3 Eagles), 16 Second Class, and 21 Tenderfoots.

WILLIAM MELVIN HALL, DIRECTOR TELEPHONES OFFICE HEMLOGK 3721 RESIDENCE HEMLOCK 4433 Pilgrim Congregational Church DEPARTMENT OF RELIGIOUS EDUCATION Duluth, Minnesota Hikes are taken quite frequently and other forms of activity participated time by the Boys! at the annual contract a few days ago the troop won first honors in several wents and come out a close second in the contract as a whole. Three families have been, in a sense adopted, by the troop which is cooperating with the associated Charities carring for them. Baskets of food were sent at christmas time and clothing is bring assembled to take to They soon. The troop as a unit and as individuals Stoud ready to do good turns for the Church and community when apportunity is offorded them. Regeefully Submitted H.S. Newell. Per wuttell

Eleanor C. Hawkes, up

TELEPHONES

OFFICE HEMLOCK 3721
RESIDENCE HEMLOCK 4433

Pilgrim Congregational Church

DEPARTMENT OF RELIGIOUS EDUCATION

Duluth, Minnesota

TWENTY-THIRD AVENUE EAST AND FOURTH ST.

The Cradle Roll is the very first tie that hinds the child to the church School. Chrildren from one day up to four years of age belong in this group. It is a sort of inactive period, when the child is growing and developing at home, yet kept in touch with his church by means of the cards and remembrances that are sent him on all special occasions - his hirthday, Easter, Christinas and so Most of the work must necessarily be done with the mothers. and it is here that the Oradle Kell performs a two-fold function - for often it happens that children of other than Pilgrim hurch families, or in fact of to Church families are enrolled. and it follows quite naturally that the parents become witerested in the church and the church school of their Children. During the past year neveteen little balies have been dielcomed to the Cradle Rell. In Jue, twelve little Children, having reached the age of four, passed on into the Deginners Department. It the present time, as a total eurollment, the Gradle Rell proudly lears 84 names. Respectfully Submitted

Degimes Separtment-Pilgim angligations Church. Mepsel 1924-The have at present in the Regimens Department au eurollnest of frety five Acholais with a very good regular attendance Un Hally Day we promoted twenty three children into the Prinary Department. The children are divided into four groups according to age

Earl group hasits non teacher Phildren -Buthdays are squewbered with depende lesson papers, stries in the Firmay School- and also and menony verses simplified My sending Belgholar Cards there the to suit the age of the gener - Each mail to the children - Who Lector looks after the sending of britished Junday a think meeting verse is eards! The try in every way to learned and we have attractive Connect the Lunday Tchool wie atterior auce cards, which keeps the attendance on those mitted The are proof potento in the home and is there taken home the stry work is supplementation telping the saile group teachers have worked on this years y pictures and enversaling without a Change - the Musics I interest to very small Unes and Edus Juchs Celia To

and Celinda Hadken - Their faith-Julies has been the mains factor In Resping up the depart muset Partello bud friends who are interested are always welcome to finitus and see the work that is being done. Harriel I Heepach TELEPHONES

OFFICE HEMLOCK 3721
RESIDENCE HEMLOCK 4433

Pilgrim Congregational Church

DEPARTMENT OF RELIGIOUS EDUCATION

Duluth, Minnesota

TWENTY-THIRD AVENUE EAST AND FOURTH ST.

The Series Degartment Report. annal Meeting Jan 20, 1925.

This department has been without a regular Suserintrudent Through out the year, The Sugervision all work having been carried on by the Director with the assistance of the degartment officers Elect. Ed by The Scholars. It is Roped however that some one of the young men of the church can be prevailed upon to accept the leadership of This departwent of our school in the near future. Our Senior Degartment has to compete with social activities to an extent that the other departments do not have, yet when compared noth groups of the same age in other schools our altendance rouks higher than most of them. There are 110 Scholars Eurolled in The department. There are Jour boys closses and six girls classed under the leadership 7 Excellent teachers who are most faithful

Senior Dept. Report. TELEPHONES WILLIAM MELVIN HALL, DIRECTOR OFFICE HEMLOCK 3721 RESIDENCE HEMLOCK 4433 Pilgrim Congregational Church DEPARTMENT OF RELIGIOUS EDUCATION Duluth, Minnesota both to the department and to their classes! The average attendance for the year has been 69. The gereentage of allendance based on the Eurollment was 63. Respectfully Submitted m. w. Hell Octing Suph.

State of Minnesota

CHARLES E. ADAMS
57TH DISTRICT
2833 HAWTHORNE ROAD
DULUTH, MINNESOTA

January 19, 1925.

Mr. Oscar Mitchell, Chairman, Board of Trustees, Pilgrim Church, Duluth, Minnesote.

Dear Mr. Mitchell:

The undersigned, heretofore named as the Nominating Committee to submit nominations for the several offices to be filled by election at the annual meeting of Pilgrim Church on January 20th, submit the following report.

Your committee had two meetings, at which all the members of the committee were present except Mr. pavid Duncan, who was absent from the city. The committee were in accord in appreciating and expressing, that by reason of the long and valuable service of a number of the present officers in the Church, for whose positions new parties have been nominated, it would be a pleasure to us to nominate them all, but it was decided that it would be best to nominate a number of new persons to these positions in the belief that rotation from time to time in the election of officers would be desirable.

We have unanimously agreed upon the nomination of the following persons, for the following officers, to-wit:

For Deacons.

Term expiring in 1928:

W. W. McMillan

H. I. Pinneo

H. W. Nichols

Term expiring in 1927:

H. U. Moore Theron Hawkes

Term expiring in 1926:

R. W. Morthrup.

For Trustee:

Alexander Anderson.

State of Minnesota SENATE CHAMBER

CHARLES E. ADAMS
57TH DISTRICT
2833 HAWTHORNE ROAD
DULUTH, MINNESOTA

-2-

For Treasurer:

Arthur P. Barnes.

For Assistant Treasurer:

Charles E. Wachtel.

For Clerk:

Jesse Bradley.

For Standing Committee:

Mrs. Andrew Nelson Mrs. R. M. Funck

For Lookout Committee:

Mrs. H. I. Pinneo Mrs. Willard Matter Miss L. Ella Roe

For Representatives in Duluth Council of Churches:

K. S. Cant
Leonard Ferguson
Brewer Mattocks 9.
Albert Baldwin
E. L. Kimball
A. W. Gross
Rollo Hunt

For Music Committee:

Mrs. P. J. Frost Miss Bell Simonds C. E. Wallace

For Committee on Religious Education:

Mrs. Mark Tibbetts
Mrs. S. E. Matter
Mrs. F. W. Roedter
C. D. Stillman
F. L. Berkheiser
Mrs. C. E. Adams, ex officio
Roger M. Weaver, ex officio

State of Minnesota

CHARLES E. ADAMS
57TH DISTRICT
2833 HAWTHORNE ROAD
DULUTH, MINNESOTA

-3-

For Ushers:

J. P. Johnson, Chairman. F. E. Blodgett, Vice Chairman. Christy Moore Kilmer Bagley
P. F. Heimick
A. L. Gerry
Ralph E. Payge
Hugo E Modean Gordon Hegardt C. H. Dunning Ralph Pinneo Charles Foster. Walter N. Trenerry Laird Goodman C. E. Carlson A. W. Taylor Lawrence Scott T. H. Little Carroll E. Graff Donald McGregor Pedriy Knowlton E. A. S. Vivian Reginald Cowan W. W. Huntley Lloyd Berg.

For the Committee on Religious Education your committee recommends that the names of Mrs. C. E. Adams and Mr. R. M. Weaver be added to the regular committee of five, as ex officio members.

Respectfully submitted,

C. E. Adams, Chairman T. A. Gall Mrs/ Helen H. Sanford Henrietta B. Field J. A. Kerr H. G. Manley

Haraley.

Thomas a Gace Secretary. Henrietta B. Tielo-

PRIMARY DEPARTMENT REPORT Mrs. H. G. Manley, Superintendent

When we adjourned for our summer vacation I handed in my resignation as primary superintendent with a firm resolution that whatever part I should have in the Church School in the future should be as a teacher. But I give you fair warning that your resolutions are in danger if Mr. Hall hears of them. So once more it is my privilege to speak for the primary department.

We have had a very happy and flourishing year with an enrollment of 84 boys and girls and 11 grown-ups. Seventeen of our scholars are new in our Church School since October, and most of them represent families who are not otherwise connected with this church.

On Rally Sunday 23 of our boys left us to join the Junior forces, while we welcomed an equal number from the Beginners Department.

We had 79% of our enrollment present during the year. This, Mr. Hall tells us, is 50% better attendance than the average Sunday School has.

Our younger boys and girls are studying the Bible stories dealing with God's loving care for His children. The second graders have both Old and New Testament stories, and the third graders similar subject matter with more complicated presentation.

If the childrhas had a perfect attendance or has been excused on account of illness he receives on the first Sunday of the month recognition in the form of a small ribbon and has his name on the Honor Roll. That the children are eager for this honor is evidenced by the number of phone calls from the mothers of children who are ill.

Each child's birthday is recognized by the placing of a seal on the very attractive calendar which Mrs. Morterud prepares for us each month.

We are grateful to Miss Little for her help with the music.

We are proud of our Primary teachers who have proved their loyalty and devotion by being present nearly every Sunday this year. They are Mrs. Dinsmore,

Mrs. Bradley, Mrs. Morterud, Miss Huse, Miss Jane Baldwin, Miss Wallace, Miss Murray, Miss Ellen Tolonen, and Miss Irene Tolonen.

In order that you may know more about the future members of our church, we cordially invite you to visit us whenever you can.

Respectfully submitted

Virginia F. Manley.

January 20, 1925

The Intermidiate Chaistion Endlower Report Ports of the Christian Erdedvor, hosbeen very good in the post you. It hosowrough over thirty for each lunday andon supper neglits, which one every two weeks, the attendance has been as high as of ofty In the post your we have had sownal special features We held a neeting at the tuburoular hospital at Mopening which several auto-loads of people from this Church attended. This meeting was very well redewed and seemed to be enjoyed by all who were present. Therty boxes of goodes were sent out to the people the Poor Farm just before Christmos by the and Enclover. Our annual Christion Endeaver party which was held in the latter port of October was well attended and was a marked sussess. Atte present time we are molaing preparations for a cabin party which is to be heldon Journey

The only program which we have plound for the future is and entertainment to be given in Morch for the purpose of proising money to by on organ for the refugees in Greece in the section where Mrs. Invivious work in a This, in general, is denouthing of the work of the christian Endewer for the year. William Derghian

Report of the Friends in Council for year ending Jan. 20, 1925. Not by might nor by power, but by my spirit saith the Lord of Hosts! This text I am sure quite describes the "Friends-in-Council" for we are only fourteen in number, and have only been able to hold four meetings at our first meeting we visited the Mist african mission at lingola in company with miss Roe and her lantern slides, and being near, we also injoyed a visit with Ray Phillips about his work in S. africa Mr next spent a most enjoyable day in Salonica travel ing about with Mrs. Brewster, a sister of our Miss Bush. The are much interested in this mission forms are share owners in the Lizzette who is their servant in their daily travels making it possible for them to accomplish twice the work in half the time Miss Rae again made it possible with her lantern for us to see even more of this mission. Our Thank affering meeting washeld with the president and me traveled in India by means of most beautiful and vivid word pretures painted by miss ama Philip a returned missy working under the Presbyterian Board.

Treasurers Report. Friends in Council 1925 * 40.01 Balance on hand Jan. 1924 Received from pledges and dues 160.50 37.00 Received from Thank Hering 237.51 Disbursements To Bothel Home \$ 10.00 "Schauffler Miss. In School 10.00 " northland College 10.00 "Ministerial Relief 10.00 Mr. Triving Ralary 100,00 "Missanna Phillip of India 5.00 Berry School 20.00 Total disbersements 165.00 Balance on hand Jan. 20, 1925, \$72.51 Respectfully submitted.
M. Alide Drew-President. M. H. Tibbetts, M. P. Sherman Building Duluth, Minn.

Report of Pilgrim Church School Treasures Jan. 20,1925.

Received f	rom former Treas.	1924 pledges 312.00 1923 S.S. coll.55.64	367.64
	" S.S. collection	18	349.41
	" 1924 pledges		325.50
	" Easter collection	n	42.99
	" Misc. Child	ren's way Offering	3.60 61.43 764.44
		Total	1853.58
	Disburs	ements	1915.01
Paid on las	t years Pilgrim Pr	ess bill	65.00
" to tea	chers in Vacation	School	288.00
	" Week day	n	30.00
" for Pi	lgrim News		275.75
2 8 Su Tchildreno Misc. pay	pplies used in Churchay Offering Bent	rch School to Cong Educ. Society thru Thurch Fras	633.90 61.43 560.93
		Total	1853.58
	m.	H. Libberto	1915.01

PILGRIM CONGREGATIONAL CHURCH

CHURCH SCHOOL

SECRETARY'S REPORT, YEAR ENDED DEC. 31, 1924

The organization of the Church School is practically as heretofore, the work being carried on in six departments; Cradle Roll, Beginners, Primary, Junior, Senior, and Adult. The Enrollment of Scholars, Teachers and Officers at the end of the year was 364; the average daily attendance excluding the summer months, 273. The average ratio of attendance to enrollment for all Sunday Schools is about 50%. One of the remarkable items of interest of this report is the fact that our ratio is 50% above this average or exactly 75%. This of course means that week in week out three out of every four of our scholars are present. The best record for attendance goes to the Juniors with a ratio of 87% with the Primary Department second with 79%. The teachers also are to be congratulated on their attandance 90% of them having been here every Sunday. The largest individual attendance for any Sunday for 1923 was 295, but on four different occasions during the past year the attendance passed 300, the record being Sept. 28th when 306 were present. Below is a tabulated summary of attendance by quarters with enrollment and average attendance:

	lst	2nd	4th	Av.	Enroll.	%
Beginners Primary Junior Senior Adult Teachers Officers Total	25 64 64 67 11 29 12 272	31 69 62 67 16 26 10 281	24 66 60 72 10 24 10 266	27 66 62 69 12 26 11 273	46 84 71 110 10 29 14 364	59 79 87 63 83 90 79

Stillman Secretary Respectfully submitted

M. M. GASSER CO. Report Department of Religious Education. Pilgrim longrigational Church. DULUTH, January 20.25 The Pastyear has been one of steady growth. Our idea was not to Reate the spectacular. It has been to lay a foundation of training and supervision of the activities of the young people of our church and community that will last forever. Much of our expense has been placed in the form of permanent equipment such as books for the library, helps for trachers, chairs and tables, song books, rufday school equipment such as sewing and wood norking materials. WE wish to mirte the members to our activities and trust our murtation will be yours respectfully submitted

Beginners Department Report
[Mrs. H. F. Sleepack Superintendent]

We have at present in the Beginners Department an enrollment of forty-five scholars with a very good average attendance. On Rally Day we promoted 23 children to the Primary Department. The children are divided into four groups according to age. Each group has its own teacher, with separate lesson papers, stories, and memory verses, simplified to suit the age of the group. Each Sunday a short memory verse is learned and we have attractive attendance cards/ which keep the attendance record for three months and are then taken home. The story work is supplemented by pictures and conversation of interest to the very small children.

Birthdays are remembered in the Church School and also by sending birthday cards through the mail to the children. Mrs. Hector looks after the sending of these cards. We try in every way to connect the Church School with the home.

We are most fortunate in our helpers. The same group of teachers has worked for two years without a change—the Misses Anna and Edna Jenks, #166 Cecelia Tolonen, and #166 Celinda Hadden. Their faithfulness has been the main factor in the success of the department.

Parents and friends who are interested are always welcome to visit us and see the work that is being done.

Respectfully submitted,

Mrs. H. F. Sleepack, Superintendent

January 20, 1925

BUILDING MATERIALS CONTRACTOR'S EQUIPMENT and SUPPLIES

OFFICE, WAREHOUSES AND DOCK 237-249 SOUTH LAKE AVENUE MELROSE 281

DULUTH, MINN.,

Jany Jany 20, 1925

ANNUAL REPORT OF PRESIDENT OF MISSIONARY SOCIETY.

During the year 1924 the Womans Missionary Society has held ten meetings; with an average attendance of thirty five-a slight improvement over the previous year. Our programs have been based CEMENTOR the course of studies prepared by the central committee for the United Study of Missions. Half of the meetings were devoted to PLASTER he study of Japanese problems and the remainder to Home Missionary questions; including studies of the Nagro Problem and Religious Education. As special speakers, Miss Evglyn Wells of Pine Mountain stuccoky. told of work among the mountain whites, the Rev Rhonenee of St. Marks M.E.church Duluth, a native of Abyssinia, told a little of BRICK Christianity in his country. Rev H.E. Wallace of the First Baptist Shurch gave a splendid talk on Modern Missions. We have enjoyed and SEWER Profited by a year of well planned and executed programs, interesting devotionals, and instructive papers.

sand and complished also. Two boxes of hospital supplies were sent South. One to Talladega BUILDING PIEGE Alabama; and one to Pleasant Hill Sanitarium in Tennessee. ROOFINGS barrel of used clothing was sent to a Colored school at Moorhead Miss. and several boxes of new clothing were sent to the family of WALL BORGHE Missionary in Minnesota. Thirty dollars went to Miss Emilie ROOFING PITCH Congregational Missionary in China.

REINFORTERS summer when Mrs Erwin stopped here to her way to join Mr Irwin in Greece, she was told to write back and tell us what she most wanted WATERPROOFINE p in their work. A shortt time ago, word came that four baby organs for congregations in four different towns would be of most wallue. For those organs 327.15 has been raised. Half of it construction practically unsolicited from the women of the church, and the MACHINETY mayinder from the offering taken at the Christmas Sunday service and from Dr . Elderkins later appeal.

If there should be any woman in the audience who has not attended our meetings, this gives me a special opportunity to invite herxto try the next one and discover how much she has missed. We want all the women of the church to learn that Missionary work is changing with the times, that the study of it is intensely interesting not Old Fashioned but strictly up to date, in fact, quite essential to a well informed woman. Furthermore real Christianity as Jesus lived it, not as too many of us practice it, is the only hope of the world, and we must each do our small part to strengthen it or we will have lived in vain.

DELAY SHIPMENT OUR LIABILITIES FOR NON-DELIVERY SHALL BE SUSPENDED DURING THE CONTINUATION OF SUCH CIRCUMSTANCES

Yean

232-N. 14th Ave. E. Duluth, Minn.

Rev. N. S. Elderkin, D. D. Duluth, Minn.

My dear Dr. Elderkin:-

Last Sunday at the church, I learned that reports of work done during past year, will be brought in by various organizations of the Pilgrim Church at the Annual Meeting this month. As the Pilgrim Church, at least partially, supports the work I am doing, I thought that it might be proper that the report of my work done during the past year, may be also presented. So here it is:

I was able to make missionary visits to 24 different communities, addressing 204 meetings, and making 477 visits in homes and to the sick. Sunday Schools I had only at a one community, 5 sessions. There is a great need for a S.S. at S.1st Ave. E. but Thave no room for same, and no money to rent a room. There are about 100 children in that locality, without any religious attention by any one. Also I officiated at 5 funerals, and 5 marriages. Also I baptized 26 children, some of them up to 14 yrs.old. This was at homes, where parents, on account their predjudice towards religion, have not done their duty towards their children before this. One girl of 13 yrs., asked to be baptized, though her father was against the idea. But after a long persuation by this girl, father permitted it. Same father was against having his/children/receive christian training at Confirmation School, but they came against his wish. I hope that some American church will get out of these young folks good church members, when they will grow up, and be their own masters. Also I held a Confirmation school of 8 days, about 6 hours every day, to 10 pupils, ages ranging from 14 to 22. That was in a community, where no religious services were ever held before; and one setler there said at the time of the school: "now this community is going to the dogs, as even Confirmation school is being held here". As a result of the school, a church of 21 members, was organised, comprising 9 families. There are about 60 families in the community, so I hope that church will grow in do time. It is now a member of the Duluth Ass.

To do this work, I traveled 9865 miles in my
Ford, at an expence of \$ 458.21. Also I traveled by other
means 9349 miles, thus making a total milege for the yr.:19214.miles.

I could tell of various experiences in this
work, but probably only figures are wanted at this time. But

I may mention the fact, that there are souls who praise God for inspiring His children to support this type of ourely mission work among those, who have been lead astray into the wilderness of materialism, that does not satisfy immortal soul's pernings; and among those, who on account their material powerty and of having setled in out of the way communities, are not in position to provide for themselves the possibility of hearing the Word of God. And I am sure that on account of these prayers, there will be a time, when the members of Pilgrim Church, together with the other children of God, will hear: "Come, you whom my Father has blessed, take possession of the kingdom which has been des= timed for you....for you gave me food...to drink...you gave me clothes...you looked after me...you came to see me.,,.. For in so far as you did it to one of the humblest of these brothers of mine, you did it to Me. " And who would wish for better returns for their investments, than getting this imperishable kingdom and recognition by the Lord, for investment of part of perishable posessions?

Hoping that this report is enough to give an idea what is being done among Finns in Minn., I personally beg to thank the Pilgrim church for the encouragement given me. Also I thank the ladies of the Pilgrim church for the Xmas greeting to me and my family. And aspecially Mr. Nichols for his very generous and 'warm' Xmas gift, that 'warms' us yet. And to Mr. Berkheiser hearty thanks for helping to make a success of our Xmas selebration for the children of S.1st Ave. E. There were about 90 children and 75 adults present, all enjoying the free refreshments.

With hearty wishes.

Yours most cordially.

alex. Muhoner

DULUTH COUNCIL OF CHURCHES

Twenty-five years ago such a thing as a co-operative organization of the Protestant Churches would have been impossible. Churches were then busy amplifying their own differences. About twelve years ago a Congregational minister - I refer to Dr. Guild - preached a sermon that had in it the vision of church cooperation. Our pastor, Dr. Thorp, became imbued with the idea. Others, especially in the Methodist and Presbyterian churches, were ready to cooperate, and the Duluth Council of Churches, known then as the Inter-Church Council, was organized. Mr. Smithies told me to-day that this church, more than any other church in the city, was probably responsible for the vision which lead to this organization.

A new idea like this was necessarily a matter of slow growth. For example, at first there was very little cooperation on the part of Lutheran churches. The past year nine or ten of the pastors of Lutheran churches of this city took part in the Good Friday services conducted under the auspices of the Council, and this year St.Johns, English Lutheran and Trinity English Lutheran churches have been added to the list of churches which make contributions to the Council. About a month ago the St.Johns Church secured a new pastor and already he has introduced Mr. Smithies to a friend as "Secretary of our Duluth Council of Churches."

Our church is represented in the Duluth Council of Churches by delegates who will be elected to-night. The delegate body has held quarterly meetings during the past year. Each month in which the delegate body has not met, the Executive Committee has held meetings. Our pastor and two other members of our church are members of this Executive Committee.

The Duluth Council of Churches during the past year has cut down its indebtedness by \$550.00; \$392.75 of this amount being the proceeds of a lecture delivered by Bishop Bennett.

The Duluth Council of Churches merits the continued support financial and otherwise - of this church and your delegates trust
that ways may be found for raising our entire church budget, which
provides among other things for our church's share of the expenses
of this organization.

Es Kimbale

Mr. Chairman and members of the Pilgrim Congregational Church , of Duluth Minn.

As Secretary of the Men's Class of the Pilgrim Congregational Church, I would herewith submit the following Report for the period from Nov. 1st 1924 to Jan. 20th 1925:

This Class was organized Nov. 1st 1924 and has met every Sunday since the .

The attendance has been from 12 to 15 members each Sunday.

Our Teachers have been as follows: exchiptions by generally the sunday.

Mr. A. W. Frick Mr. Albert Baldwin Dr. Chas. Wilson

Mr. A. J. Mayhews and at Present

Mr. E. L. Kimball is teaching the class.

This Men's Class-- Is Your Class--and as we never get too old to learn, the members of this Class are asking you to interest yourselves in this Class to help it, and to support it by your presence each Sunday Morning.

We invite you to come, AND LISTEN IN even if you do not take an active part.
With the large membership of this church we think this Class should have at least One Hundred Members present each and every Sunday.
You, and You only, can make it so.
The opportunity is yours-without the asking- we need you.

COME AND NOT ONLY HELP YOURSELVES: BUT ALSO THE OTHER FELLOW -- AND YOUR CHURCH.

Respectfully Submitted

Duluth Minn. Jan. 20th 1925.

Secretary.

PILGRIM CONGREGATIONAL CHURCH

STATEMENT OF THE TREASURER FOR YEAR 1924.

RECEIPTS.

Balance on hand January 1 Loose Collections Pledges Women's Assembly "For Manse Repairs Women's Missionary Society, Thank Offering Subscription to Church Decorating Friends in Council Rent Sunday School Refunds, etc. Bank Loan		64.79 1,070.10 26,867.76 1,000.00 500.00 200.00 325.00 100.00 107.48 500.05 3,000.00 33,295.18
DISBURSEMENTS	从来是是数数	
PULPIT & OFFICE Pastor's Salary Office Secretary "Expense Printing Advertising Pulpit Supply	6,000.00 720.00 320.31 904.72 122.15 265.00	8,332.18
MUSIC Organist & Choir	2,898.50	
Care of Organ Hymn Books	250,00 47.47	3,195.97
RELIGIOUS EDUCATION Director's Salary Operating Expense	3,000.00	3,808.24
UPKEEP OF PLANT Janitor Coal Water, Gas, Light & Power Telephone Insurance on Church Repairs " " " "Manse Taxes Janitor's Supplies Moving Ashes, etc. Bank Loan Paid Int. on Above Every Member Canvass Duplex Envelopes Alex Muhonen Duluth Council of Churches Delegates Conference Dues Apportionment Remitted Thank Offering	2,290.50 1,914.17 545.50 112.30 628.10 804.77 566.11 67.84 61.17 84.25	7,074.71 3,000,00 37.58 122.55 56.50 300.00 112.50 119.09 86.76 6,792.00 200.00 33,238.08
Balance on hand Confectfully se omitte 20, 1925.	Que Gran	FD 70

ANNUAL REPORT OF WOMEN'S ASSEMBLY.

The year's activities of the Women's Assembly started with the Annual Dinner on January 15th. Besides two other church night dinners, they served seven luncheons to the Women's Assembly, Father and Son Banquet, Mother and Daughter Banquet, two Church School faculty suppers, Boy Scout Dinner, Normal School Banquet, Men's Dinner, Woman's Club Breakfast, dinner for the delegates to the Christian Endeavor Conference, refreshments at the reception for delegates to Convention of Federated Women's Clubs, dinner for the Budget Drive canvassers, supper for the canvassers, and the Annual Sale Luncheon, making a total of over three thousand meals served during the year.

The general activities for the year included decorating the Chapel, making repairs on Manse, purchasing equipment for the dining room and kitchen, making hospital supplies, making aprons for the Children's Home, jelly shower for the Poor Farm, miscellaneous shower for the Afterno Home, contributing to the church budget, and the Annual Sale.

FINANCIAL REPORT.

RECEIPTS		
Balance on hand January 1, 1924		\$1268.55
Total receipts from Women's Assembly	1877.56	
Proceeds from Goldthwaite Concert	20.00	
Easter Offering	750.00	
Sale of Easter decorations	13.00	
From E. W. Bohannon for use of church parlors		
for Senior Class Reception	10,00	
Sale of flowers and vegetables	6.55	
Proceeds from baking demonstration	11.48	2688.59
		3957.14
DISBURSEMENTS		
Pledge to 1924 Budget	1000:00	
Gifts and Benevolences	710.00	
Repairs on Manse	500.00	
rable linen.	50.00	
Equipment for dining room and kitchen	61.70	
Repairs on equipment.	9.75	
memorial plate for organ	5.00	
Miscellaneous expenses for printing, postage,	3.00	
advertising, flowers, laundry, etc	225 00	2502 42
, , , , , , , , , , , , , , , , , , , ,	880,30	2562,43
Balance on hand Dec. 31, 1924		61201'77
	********	· · · 67024 • 17

Respectfully submitted,

rs. (W. Meuks President, Women's Assembly,

January 20, 1925.

THE MINISTER OF PILGRIM CHURCH MAKES THESE OBSERVATIONS. ANNUAL MEETING JANUARY 20,1925.

I keep records.

Of calls made.

Of marriages, baptisms, funerals cared for.

Of sermons preached in Pilgrim and other pulpits.

° Of addresses made before all sorts of gatherings.

I do not keep records of committee and board meetings attended.

I could report matters of this character.

I do not.

Perhaps I ought to.

I speak of certain things that have to do with the past and certain other things which have to do with the future.

1. THE SECOND SERVICE.

For some time we have maintained a second service on the last Sunday of each month.

The church has not supported this service during my pastorate.

It was suggested that it might be better to hold these services consecutively.

That the support might be more encouraging.

So this year we arranged for Vesper services beginning October 29th and ending December 21st. This Sunday,

The attendance averaged about one hundred.

And never went beyond one hundred and fifty.

RE On the first Sunday of Lent , March first, we begin a second series of these Vesper services which will last through Easter Sunday.

With its beautiful churchly auditorium, its splendid organ,

Competitud

its firm choir, it would seem as though we ought to make larger use

of our equipment.

would you approve of a special advertising committee to increase the attendance upon these Vesper services?

2. THE IRWINS

Irwin are doing among the refugees in Greece. I hope you will welcome every appeal they make for special help in their work.

The Church by its recent gifts has made possible the finishing of the chapel at Dergouti and the gift of four small organs for various other centers in the Irwin field.

I wish you would plead with me to keep pressing you for extra funds for their work.

3 SPECIAL OFFERINGS.

Even though, then budget for 1925 is not underwritten, you will understand that from time to time, causes that are not cared for by our apportionment provisions will present themselves.

I think there may well be a limit to the number of these appeals. But we must not turn from too many of them.

And it must always be understood that there is never any obligation resting upon anyone to contribute.

During the year, I imagine, Pilgrim Church has made special apportion ment contributions to upwards of twenty different causes beyond the budget.

This is highly commendable and altogether worthy of the church.

I call your speaks attention to gifts of about \$8000 to North-land College at Ashland and of more than \$4000\$ to Chicago Theological Seminary.

4 DULUTH COUNCIL OF CHURCHES.

Enough has been said of the Duluth Council of Churches so that you understand our Protestantism seeks to register its convictions through this organisation.

Pilgrim church has been looked to for a generous subscription.

This year an item of \$1000 was placed in the budget ** in order to distribute the support and with the hope of assuring quarterly advances to the Council's treasury.

It was understood that if the budget for 1925 was not entirely underwritten, this was to be the first item withdrawn.

The budget for 1925, not being entirely underwritten, this item I suppose is withdrawn.

But I sincerely trust that there will be no weakening of purpose to share in the support of the Council in the sum indicated.

5 THE EVERY MEMBER CANVASS.

The canvass was a success even though it did not provide all the moneys needed for the new year.

It brings a considerable company of the men of the church together.

It scatters them through the parish.

It discovers situations of friendliness or indifference which might otherwise escape the notice of those who ought to know.

The women of the church were very gracious in their provision of the suppers around which the conferences gathered.

The canvass is entitled to another trial.

6 THE DECORATED CHAPEL.

This needed improvement was made possible through special gifts from Mr and Mrs S E Matter and the Women's Assembly.

Now that we can see the difference in the appearance of the chapel we are glad they saw to it.

I speak of certain matters which have to do with the future.

1. A LENTEN CLASS FOR YOUNG PEOPLE.

On each Sunday during Lent, beginning March first, I shall have a class for the young people of our homes for instruction and counsel looking toward church membership at Easter time.

I bespeak the interest of Church School teachers and officers, which I shall have, and also the interest of parents.

2. MORE ROOM FOR THE SUNDAY SCHOOL.

Every available room is being used for Sunday School classes.

A class meets in the office, where any number of things have to be attended to Sunday morning.

Three classes now meet in the Recreation Room.

Two and three classes in the Junior Department and as many in the Primary Department have to hold their sessions within those rooms.

In the old days class matrix studied the lesson by simply rearranging the chairs into a circle. There were no such things as special rooms for each class.

There was more religious instruction outside the Sunday School than there is today.

We need to make the most of the short time given us for instruction.

The separate room offers many advantages.

We need more rooms,

We have made certain gestures toward the attic.

It will require money to finish the projected 12 rooms.

New rooms in the attic will add to the fuel item and the matter of upkeep.

We must balance these charges carefully.

I hope that during the year we may be persuaded that the task in hand warrants increased facility.

3. NEIGHBORING CHURCHES.

Pilgrim Church has a special obligation toward the struggling churches of northern Minnesota.

We may well rejoice in our interest in the church in Remer.

It might be worth our while to undertake a similar service each year or every other year.

4. ST LUKES HOSPITAL.

Now that St Lukes hoppital becomes distinctively a Protestant undertaking manuse, rather than an Episcopal Church undertaking responsibility, I suggest that Pilgrim Church look toward a more active concern for its welfare.

Our people have no doubt given great sums of money.

When , last week, one member of the church made out his certificate to Pilgrim Church, it occurred to me that the church might offer itself as cusodian of these voting privileges.

Individuals might or might not continue a vital interest in this great institution.

But Pilgrim Church might could lay this concern upon its heart.
Individuals come and go.

Pilgrim Church will always be here.

5 HISTORICAL MATTER.

Pilgrim Church is entering its 55th year of service in this city.

There are papers and documents and pictures and other historical matter which we ought to begin to assemble.

More could be done through a special committee of the especially interested than through any general appeal at stated intervals.

6. CALLING.

In spite of the fact that the custom of calling has almost perished, there are many coming to a parish like this who are glad for such an evidence of friendliness and concern as a call indicates.

Would it help if I printed a list of newcomers in the Bulletins from week to week?

If you saw a note about new folks who lived in your part of the world, would you make an effort to call upon them?

7 BENOMINATIONAL MAGAZINES.

More might well come into Pilgrim Homes.

The Congregationalist is a weekly and costs in church clubs \$2.75 a year.

The Missionary Herald for 120 years has reported the work of the American Board.

The American Missionary reports the work of all the homel and societies.

The Congregational Minnesota reports Minnesota news.
(35 cents in clubs of ten)
These last three appear monthly.

Mrs Halsey will accept your subscriptions for any of these.

The church needs to have those who understand what our church is up to.

8. STATED MEETINGS.

The Duluth Association meets with Pilgrim Church in October next. This will be a small gathering. But it will pay to make the days as joyous as we made the days of the State Conference three years ago.

The State Conference meets with the newx Lyndale Church Minneapolis next May.

The National Council meets with the First Church Washington D C in October next,

Pilgrim Church ought to be well represented at these meetings.

9. SITTING FORWARD IN THE CHURCH.

The rear seats are too crowded upon many occasions. Some folks eveidently have a horrow of front seats.

I suggest that those who are devoid of this horror try the forward seats for the next month.

10. SPECIAL MENTION.

rendered

I wish it were possible to single out those who have the notable service during the past year.

Our roll of honor could be a long one.

It seems best at this time rejoice in the presence of so many in our church.

And to say to them as a group that Pilgrim Church would make miserable shift of its tasks, were ot not for them.

And something might well be said about the great number from this church who are active in various phases of welfare work through out the city and state.

This is a sign of vigor and strength.

PERSONAL .

I have been minister of Pilgrim Church four years, four months and five days.

They have been very happy years and months and days.

If I live until June 15th I shall have completed twenty years in the ministry.

I hope the new year is to be one of deepening spiritual purpose and of widening vision and of increased loyalty to Christ and the Church.

Noble S Elderkin

PILGRIM CONGREGATIONAL CHURCH CHURCH SCHOOL

SECRETARY'S REPORT, YEAR ENDED DEC. 31, 1924

The organization of the Church School is practically as heretofore, the work being carried on in six departments; Cradle Roll, Beginners, Primary, Junior, Senior, and Adult. The Enrollmeht of Scholars, Teachers and Officers at the end of the year was 364; the average daily attendance excluding the summer months, 273. The average ratio of attendance to enrollment for all Sunday Schools is about 50%. One of the remarkable items of interest of this report is the fact that our ratio is 50% above this average or exactly 75%. This of course means that week in week out three out of every four of our scholars are present. The best record for attendance goes to the Juniors with a ratio of 87% with the Primary Department second with 79%. The teachers also are to be congratulated on their attandance 90% of them having been here every Sunday. The largest individual attendance for any Sunday for 1923 was 295, but on four different occasions during the past year the attendance passed 300, the record being Sept. 25th when 306 were present. Below is a tabulated summary of attendance by quarters with enrollment and average attendance:

	lst	2nd	4th	Av.	Enroll.	9,
Beginners Primary Sunior Senior Adult Teachers Officers Total	25 64 67 11 29	31 69 62 67 16 26	24 66 60 72 10 24	27 66 62 69 12 26	46 84 71 110 10 29	59 79 87 63 83 90
1000	6/6	261	266	273	334	75%

Respectfully submitted

Secretary

Duluth, Minn., January 13, 1925

Mr. Chairman and Members of Pilgrim Congregational Church:

As chairman of the ushers committee of Pilgrim Church I submit herewith my report for the past year - From those who have served with me I have received nothing but faithful co-operation, which has added much to the success of the committee, and for their willingness always in responding to calls made upon them I would express my most sincere appreciation. It is impossible to perfectly and smoothly carry out the program outlined for this committee by our beloved pastor without this faithful co-operation and we trust it has met his approval and been helpful in furthering his plans, in welcoming and making our church homelike to the newcomers especially, who frequent our services.

I have enjoyed the duties as chairman of this committee and have tried not to violate the rules of the church as to the seating of its people. If there have been any mistakes made by the committee it has not been called to my attention and we would have welcomed any suggestions as to omissions or commissions of myself or my committee - and would suggest that if offenses do occur in the future it would be considered a kindness by any committee to have their attention called to the fact as I am sure we are all working for the best needs of our church and there is no other committee nearer to the people in its service than are the ushers.

Respectfully submitted,

Ushers

Committee.

JPJ:C

REPORT OF THE FINANCE COMMITTEE

OF THE

PILGRIM CONGREGATIONAL CHURCH

FOR THE YEAR 1924

The report of the Treasurer shows all bills for 1924 paid with a cash balance on hand of \$57.10.

The cash balance carried over a year ago was \$64.79. That means the expenses of the church have been kept within the receipts for the past year and have been held down to the total amount authorized by the church in the budget which they adopted at the last annual meeting.

On some items the expense has run some over the estimated amounts. On other items it has been possible to save sufficient so that the final totals show as above.

The budget worked out by your committee for 1925, of which you have all received a copy, calls for \$31,879.00, which includes the amounts required to carry on the various departments of the church work for the year 1925, together with the benevolences which a church of our standing should reasonably be expected to share in.

The "Every Member Campaign" to secure pledges to cover this budget was held in December. Mr. Graff as Manager of the Campaign worked out an excellent organization and the captains and solicitors cleaned up the work even more promptly than the year before. I do not think the work of the "Every Member Campaign" could have been improved on, but we have not been able to reach our final goal.

The subscriptions, including estimated Sunday cash collections of \$1000.00 but without any pledge from the Ladies Auxiliary, total \$28.568.80. The budget is \$31,879.00, making a shortage of \$3,310.20.

Last year, the ladies pledged \$1000.00 to the general fund and, in addition, they paid about \$500.00 for repairs to the manse and \$300.00 for repairs to the parish house, a total of \$1800.00. They have not yet taken formal action for this year so the Finance Committee will have to hear from them before it can tell what final amount will be required before the proposed budget is provided for.

If the ladies should see fit to do as well in 1925 as in 1924 - that is, contribute \$1,000.00 to the general fund and take care of any repairs needed on the church and manse up to \$800.00, we would have \$1,510.20 still to be secured from other sources before the present budget is guaranteed. Of this amount we have in sight pledges of \$400.00, contingent on the full budget being raised, which would leave us \$1,110.20 short of our goal.

The Trustees will not recommend the adoption of any budget until it has been fully provided for by pledges.

The Finance Committee does not want to make any drastic cut in the proposed budget until it is notified what the ladies wish to do this year, and until the church members know the present condition so that any who feel they would like to increase their present subscriptions may have a chance to do so.

The reason we are having to make an extra effort for increased subscription this year is not alone because our budget is somewhat larger this year than last, but is principally because of the subscriptions which we had on our books for 1924, we have lost, by death, removal and reduction of subscriptions, a total of \$2,730.00. This is a much larger percentage of loss than usual or than we had realized until we analized our final figures.

If we cannot secure pledges sufficient to cover the full proposed budget, we will be compelled to cut such items of expense and benevolence as will suffer least by a reduction.

We would, however, request that additional time be given us to try and secure increased subscriptions and to figure out just what cuts can be made in the budget to reduce it to the amount we finally secure.

We would therefore suggest that instead of formally adopting a budget tonight, you authorize the trustees to approve the budget when it has been either fully provided for by pledges or has been reduced to the amount finally secured.

The Finance Committee wishes to express its appreciation of the support which it has received during the year from the trustees and officers of the church; of the excellent work done by Mr. Graff and the captains and solicitors of the "Every Member Campaign"; of the ladies for the dinners that helped put over the "Every Member Campaign" and for the repairs that they took care of on the manse and church, in addition to their \$1,000.00 subscription. It also wishes to express its appreciation of two other groups who have contributed more than all else to the successful financing of the church during the last year. The first and larger group of the two is our beloved Doctor Elderkin, who has been the inspiration of everything financial as well as religous. The second group consists of the entire church membership, loyal, conscientious and quick to assume their own personal responsibility, each one for their full share.

Such help, such support makes it pleasant to be and work in the Pilgrim Congregational Church.

Respectfully submitted,

FINANCE COMMITTEE
PILGRIM CONGREGATIONAL CHURCH
By

Samuel & Matter

THE 1925 BUDGET

PILGRIM CONGREGATIONAL CHURCH DULUTH, MINNESOTA

Pulpit and Office Pastor	\$6,000.00	
Office Secretary		
Office Expense	350.00	
Printing	1,000.00	
Advertising		
Pulpit Supply	500.00	
		\$ 8,520.00
Music	+0.0(0.00	
Organist and Choir	\$2,860.00	
Care of Organ	250.00	
		\$ 3,110.00
Religious Education		
	\$3,000.00	
Vacation and Daily Church School		
Pilgrim News		
Supplies, etc.	875.00	
Conventions and Conferences	150.00	
		\$ 4,700.00
Upkeep of Plant		
Janitor	\$2,100.00	
Coal		
Light and Power		
Gas and Water		
Telephone	110.00	
Insurance	525.00	
Repairs on Church		
Repairs on Manse		
Taxes		
Janitor's Supplies, etc.	130.00	
		\$ 5,980.00
Wider Relations		
Rev. Alex Muhonen	\$ 300.00	
Duluth Council of Churches		
Delegates	150.00	
	- 1887 Files	\$1,450.00
Benevolences		
American Board	\$1,390.00	
Women's Boards	2,049.00	
Home Missions	2,415.00	
Sunday School Society	149.00	
Education Society	219.00	
Church Building Society	366.00	
American Missionary Association	512.00	
Ministerial Relief and Annuity Fund	219.00	
		\$ 7,319.00
Contingent Fund		800.00
		\$31,879.00